# Consolidated Financial Statements 2024

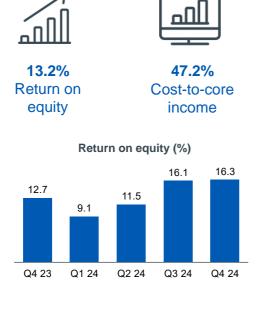


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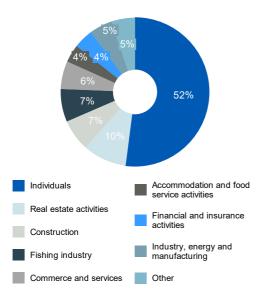
# Arion Bank Highlights 2024







# Loans to customers by sector

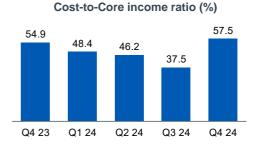




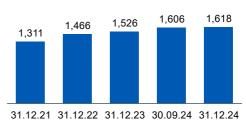
# Moody's

18.2% CET1 ratio

Long term: A3 Covered bond: Aa1 Outlook: Stable



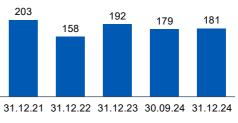
# Total assets (ISK bn)



CET1 ratio (%) 19.6 18.8 19.7 18.8 18.2



LCR ratio (%)















The Consolidated Financial Statements of Arion Bank for the year ended 31 December 2024 include the Consolidated Financial Statements of Arion Bank ("the Bank") and its subsidiaries, together referred to as "the Group".

#### **About Arion Bank**

Arion Bank and its subsidiaries provide comprehensive financial services to the people of Iceland. Arion Bank's role is to help those who want to achieve success in Iceland and the Arctic through smart and reliable financial solutions which enhance financial health and create sustainable value. Arion Bank places great importance on developing long-term relationships with its clients and is a market leader as a provider of cutting-edge and modern banking services.

Arion Bank provides services to individuals, corporates and investors in three business segments: Retail Banking, Corporate & Investment Banking, and Markets. The service offering is further augmented by the subsidiaries Stefnir and Vördur. Stefnir is one of the largest fund management companies in Iceland, and Vördur is the fastest growing insurance company in Iceland, providing non-life and life insurance. The Bank also offers pension services and manages several pensions funds. Arion's service offering is therefore highly diverse.

The diverse service offering creates a broad revenue base, and the loan portfolio is well diversified between retail and corporate customers. The high percentage of mortgages and the healthy distribution of loans across different sectors contribute towards risk management.

The Group is a market leader in terms of digital solutions and innovation, and the majority of the Group's services can be obtained using the Arion app. The broad spectrum of digital services makes banking more convenient for customers and also makes the business more cost efficient. The Bank is a leading service provider and advisor to corporate customers and investors and has been a key figure in invigorating the Icelandic stock market.

Arion Bank has adopted a clear policy on sustainable operations and environmental and climate issues. A wide range of green financial services, such as green car loans, deposits, corporate loans and mortgages, is available to its customers. Arion Bank has in addition published a sustainable financing framework which addresses the Bank's funding and lending activities.

Arion Bank is a financially robust bank which aspires to operate profitably in harmony with society and the environment. The Bank is committed to paying competitive dividends and is listed on Nasdaq Iceland and Nasdaq Stockholm.

## Operations during the year

#### Income Statement

Net earnings amounted to ISK 26.1 billion and return on equity was 13.2% in 2024, compared with ISK 25.7 billion and 13.6% respectively in 2023. Earnings per share were ISK 18.31, compared with ISK 17.80 in 2023. Core income, defined as net interest income, net commission income and insurance service results (excluding opex), increased by 4.6%, compared with the previous year, mainly due to insurance service results. Net interest income increased by 3.6%, compared with the previous year, and the net interest margin was 3.1%, the same as for the year 2023. The composition of the loan book has changed, resulting in a steep increase in the proportion of CPI-linked loans, which in turn amplifies fluctuations in net interest income. The real interest rate remains very high and the competition for deposits is intense, which results in increased funding costs for the Bank. Net commission income decreased by 6.3% between years, impacted by the closure of the Keflavík International Airport branch and a change in the classification of insurance revenue from cards. The operation of Vördur improved significantly, contributing standalone net results of ISK 3.7 billion in 2024. Insurance revenues continued to grow, increasing by 10.6% between years, while claims increased by 3.1%. Net financial income amounted to ISK 2.8 billion, a solid performance driven by the investment portfolio of Vördur. Other operating income was negatively affected by the ISK 355 million fair value change of the Helguvík development plot. Operating expenses, including operating expenses of the insurance operation, increased by 10.3% compared with the previous year, partly due to the higher cost of the variable incentive scheme compared with the previous year and a fine of ISK 585 million following a settlement with the regulator in June. Inflation measured 4.8% between years. The cost-to-income ratio was 42.6%, compared with 40.0% in 2023, while the cost-to-core income ratio was 47.2%, compared with 44.7% in 2023. Impairments were calculated at 9bps

#### **Balance Sheet**

Arion Bank's balance sheet grew by 6.1% from year-end 2023. Loans to customers increased by 6.7% from year-end 2023, with an 8.6% increase in corporate lending and 5.0% growth in loans to individuals, mainly mortgages. Deposits increased by 8.2%, primarily individuals and SMEs. Total equity amounted to ISK 207,086 million at the end of the year and increased by 3.9% during the year. The Group's capital ratio, as calculated under the Financial Undertakings Act No. 161/2002, was 22.6% and the CET1 ratio was 18.2% assuming around ISK 16 billion dividend payment and ISK 3 billion buyback of own shares approved by the Board and the FSA. These ratios comfortably exceed the requirements made by the FSA and Icelandic law. The liquidity position was strong at year-end and well above the regulatory minimum.

#### Arion Bank's medium-term financial targets compared with the operational results for the year

	2024	Arion Bank's medium-term financial targets
Return on equity	13.2%	Exceed 13%
Core operating income / REA	7.1%	Exceed 7.2%
Insurance revenue growth (YoY)	10.6%	In excess of market growth (9.6% in 9M 2024)
Combined ratio	88.9%	Below 95%
Cost-to-core income ratio	47.2%	Below 45%
CET1 ratio above regulatory capital requirements	293 bps	150-250 bps management buffer (~16.8 - 17.8%)
Dividend pay-out ratio	61%	Pay-out ratio of approximately 50% of net earnings attributable to shareholders through either dividends or buyback of the Bank's shares or a combination of both



## **Economic outlook**

Iceland's economy experienced both highs and lows in 2024. According to preliminary figures from the National Accounts, GDP contracted by 1% in the first nine months of the year, a result that significantly underperformed analysts' expectations. Exports played a key role, with the capelin failure having significant negative effects in the first quarter and the tourism industry facing a challenging operational environment. Additionally, soft private consumption figures surprised analysts, as household consumption increased by only 0.2% between years in the first nine months. Despite the substantial efforts undertaken by the government around the volcanic eruptions on the Reykjanes Peninsula, which heavily impacted public consumption, and resilient investment, it is likely that the GDP results for 2024 will not meet analysts' expectations. In this context it is worth reiterating that these are preliminary figures from the National Accounts and continued upward revisions are expected in the coming quarters, mainly because the preliminary figures are at odds with high-frequency indicators.

Household consumption increased by 0.8% between years in the third quarter, marking a reversal from the previous quarters. Payment card turnover figures indicate that private consumption has continued to gather steam, with the total payment card turnover of Icelandic consumers rising by 6.1% between years, in real terms, in the fourth quarter. Household consumption is expected to increase significantly this year, owing to faster real disposable income growth than previously estimated. Consequently, the savings rate of households is somewhat higher than initial figures suggested, and net wealth has continued to grow. Furthermore, labour market conditions support ongoing private consumption growth; unemployment is low, and wages are rising.

Nevertheless, tension in the labour market has eased, and demand for labour is expected to fall in some cases, such as in tourism, where the number of jobs has decreased between years. After a rocky start to the year, tourism managed to make up some ground in the second half of the year, with nearly 2.3 million tourists visiting the country in 2024. However, the sector's contribution to export growth was negative, as preliminary data indicate that the length of stay and average spending per tourist decreased between years. Thus, other industries had to pick up the slack, a challenge that both aquaculture and pharmaceuticals met head-on. Most anticipate a similar trend in 2025, with tourism fighting to hold its ground while other sectors are on the offensive.

The tight monetary stance appears to have slowed economic activity and reduced inflationary pressure. Inflation declined steadily throughout the year, reaching 4.8% at the year-end. Underlying inflation declined as well, albeit at a slower pace, and the scope and frequency of price hikes continued to subside. The Monetary Policy Committee seized the opportunity to reduce interest rates by 0.75 percentage points in the fourth quarter, from 9.25% to 8.5%, in two steps. Further rate cuts are expected, but the battle isn't over – the Central Bank operates under a 2.5% inflation target – which means that monetary policy will probably remain tight in 2025 as the economic outlook is quite good.

## **Outlook for the Bank**

In recent years, Arion has followed a strategy designed to take a leading role in our markets, the success of our customers and society as a whole. This vision builds on long-term client relationships, diverse products and services and strong teamwork which form the basis of a seamless customer experience and sustainable value creation. The Group's performance over the past few years indicates that we are on the right track.

The external operating environment continues to evolve and pose challenges. As before, Arion benefits from its diverse revenue streams and sound infrastructure, while also retaining the flexibility to respond to the shifting environment. The economy in 2024 has been impacted by inflation and elevated interest rates. It is important to see strong signs indicating progress towards the stabilization of the economy. The reduced policy rates from the Central Bank at the end of the year were positive steps and there are expectations of further reductions in the near term which will support the Icelandic economy and in turn the customers of Arion.

Arion Bank remains in a strong position to manage these changes in the external operating environment, having strong and diverse revenue streams, a very strong capital position by international standards and robust liquidity and funding positions.

#### **Employees**

The Group had 858 full-time equivalent positions at the end of the year, compared with 822 at the end of 2023.

Arion Bank and Vördur have in place an incentive scheme which came into effect in 2021 for employees of Arion Bank and Vördur. The scheme is in compliance with the FSA's rules on remuneration policies for financial institutions. The scheme is divided into two parts. Firstly, employees can receive up to 10% of their fixed salary in the form of a cash payment. Secondly, a limited group can receive up to 25% of their fixed salary as payment in the form of shares or share options in the Bank. The key metric used to determine whether remuneration will be paid for the relevant year, in part or in full, is whether the Bank's return on equity in the relevant year is higher than the weighted ROE of the Bank's main competitors. Stefnir has a separate incentive scheme where other criteria are used as a basis. Since 2021 Arion Bank has had in place a share option plan for all employees of the Bank, and the subsidiaries Vördur and Stefnir, which is considered important for aligning the interests of employees with the long-term interests of the Bank. The share option plan was initially for five years and employees are entitled to buy shares for up to ISK 1,500,000 each year. The purchase price is determined by the Bank's average share price 10 days before the share option agreement is signed. Further disclosure on the incentive scheme can be found in Note 13.



# **Funding and liquidity**

The Group's liquidity position remains strong, and deposits continue to grow. The Bank's liquidity position was above the required minimum, and the liquidity ratio at year-end 2024 was 181%, with the minimum requirement being 100%.

In May 2024 Arion Bank issued €300 million senior preferred notes with a maturity of 4.5 years. The notes pay a coupon of 4.625% which corresponds to a spread of 175bps over mid-swaps in euros.

In September 2024, the Bank issued additional Tier 1 bonds amounting to \$125 million. The bonds have a fixed coupon of 8.125% and have a standalone and consolidated 5.125% CET1 trigger with equity conversion. The issuance strengthens the Bank's own funds and helps maintain an optimal capital structure.

In October 2024, Arion Bank issued 3-year green senior preferred bonds amounting to NOK 500 million and SEK 500 million. The bonds are floating rate and were priced at a spread of 120bps over 3-month NIBOR and STIBOR.

Arion Bank continued to issue covered bonds which are secured in accordance with the Covered Bond Act No. 11/2008. In 2024 the Bank issued covered bonds amounting to ISK 50.7 billion, of which ISK 8.96 billion were for own use.

In 2024 Moody's affirmed the Bank's A3 rating for senior unsecured debt and upgraded its rating for covered bonds from Aa2 to Aa1, following the upgrading of the Icelandic sovereign rating.

## Capital adequacy and dividends

Arion Bank's dividend policy states that the Bank aims to pay 50% of net earnings in dividends and that additional dividend or share buybacks can be considered when the Bank's capital levels exceed the minimum regulatory requirements together with the Bank's management buffer. In the medium-term, the Bank aims to maintain capital adequacy ratios 150-250bps above total regulatory requirements.

The proposed dividend for 2024, which will be subject to the approval of the Annual General Meeting on 12 March 2025, is equivalent to ISK 11.5 per share or around ISK 16 billion, net of own shares. In March 2024, Arion Bank paid a dividend of ISK 9.0 per share, approximately ISK 13.1 billion.

Following a thorough review of its ratings needs, the Bank ended its rating relationship with S&P Global Ratings during Q2 and now operates with a sole credit rating from Moody's Ratings. Among the factors considered in the review were how peer banks of similar size in the Nordic region are rated, what ratings methodologies best support the Bank's future bancassurance model, and what investors and other stakeholders expect in terms of high quality, recognized ratings. Arion Bank is currently rated A3 with a stable outlook by Moody's.

On 19 December 2024 the Financial Supervisory Authority of the Central Bank of Iceland granted Arion Bank authorization of an amount up to ISK 3.0bn, to buy back own shares and reduce its share capital. Arion Bank's Board of Directors has approved the buyback of own shares in accordance with the above and authorized the management to decide on the timing and execution of any share buyback.

On 10 July 2024, the FSA published the result of the Supervisory Review and Evaluation Process (SREP) for Arion Bank, based on financial information at year-end 2023. The additional capital requirement under Pillar 2 is set at 1.8% of total risk-weighted exposure amount (REA), a decrease of 0.3pp from the previous year.

In December 2024 the Central Bank reduced the systemic risk buffer from 3% to 2%, while simultaneously increasing the level of the capital buffer for systemically important institutions from 2% to 3%. The net result for Arion Bank is a slight increase in its combined capital buffer requirement.

Arion Bank's capital position is very strong and will remain so for the foreseeable future. This underpins the Bank's ability to support its customers and the Icelandic economy, as it faces challenging economic conditions owing to a number of factors including geopolitical tensions, high interest rates, and high inflation.

The Group's capital adequacy ratio on 31 December 2024 was 22.6% and the CET1 ratio was 18.2%. The ratios account for a deduction due to a dividend payment of ISK 16.0 bn (representing 61% of 2024 net earnings) to be made in Q1 2025, as well as an ISK 3.0bn buyback program. This compares to a regulatory capital requirement of 19.6% and CET1 requirement of 15.3%, including the combined buffer requirement. The Group's REA increased by ISK 77.1bn in 2024. This was driven primarily by an ISK 65.8bn increase in loan portfolio REA. REA changes for other factors were less material.

The Resolution Authority of the Central Bank of Iceland presented the Bank with updated MREL requirements in October 2024, based on yearend 2023 financials. The MREL requirements are 19.6% of REA excluding own funds used to meet the combined buffer requirement and 6.0% of TEM. At year-end 2024, the levels for these ratios were 26.0% and 21.6%, respectively. Additionally, the Resolution Authority has introduced a subordinated MREL requirement of 13.5% which will apply to the Bank from 1 August 2026.



## Arion Bank's ownership

The main venue at which the Board report information to the shareholders and propose decisions is at legally convened shareholders' meetings. The Bank provides an effective and accessible arrangement for communications between shareholders and the Board of Directors between those meetings. Any information sensitive to the market will be released through a MAR press release, unless legal conditions for delaying public disclosure apply. Arion Bank also arranges quarterly meetings where the interim financial results are presented. The Bank has also held its capital markets day, most recently in March 2024, where the management team discussed the Group's performance and key focus areas going forward.

Gildi lífeyrissjódur was the largest shareholder in Arion Bank with a shareholding of 9.17% at the end of the year and Arion Bank held 6.65% of its own shares. The number of shareholders was 10,200 at the end of the year, compared with 10,906 at the beginning of the year. Further information on Arion Bank's shareholders can be found in Note 38.

In 2024 the nominal value of Arion Bank's share capital was increased by ISK 53,198,719 in order to cover the exercising of issued warrants. Arion Bank's share capital thus increased from ISK 1,460 million to ISK 1,513 million in 2024. A corresponding increase was made in December 2023, amounting to 224,359 shares.

#### **Risk management**

The Group faces various risks arising from its day-to-day operations as a financial institution. Managing risk is therefore a core activity within the Group. The key to effective risk management is a process of on-going identification of significant risk, quantification of risk exposure, actions to limit risk and constant monitoring of risk. This process of risk management and the ability to manage and price risk factors is critical to the Group's continuing profitability as well as ensuring that the Group's exposure to risk remains within acceptable levels. The Board of Directors is ultimately responsible for the Bank's risk management framework and ensuring that satisfactory risk policies and governance structure for controlling the Bank's risk exposure are in place. The Group's risk management, its structure and main risk factors are described in the notes and in the Bank's unaudited Pillar 3 Risk Disclosures.

#### Governance

At the Bank's AGM on 13 March 2024, five members were elected to serve on the Board of Directors until the next AGM, three women and two men. Paul Horner was elected Chairman of the Board. Additionally, two Alternate Directors (one woman and one man) were elected. All Directors and Alternates are independent of Arion Bank, its management and major shareholders. The Board's composition as regards gender representation complies with statutory requirements, which stipulate that companies employing more than 50 people must ensure that the gender ratio of the board of directors and alternate board is no less than 40%.

The Board of Directors of Arion Bank places great importance on good corporate governance and a corporate culture which fosters open and honest relations between the Bank, its shareholders, and other stakeholders. The Board of Directors is the supreme authority in the affairs of the Bank between shareholders' meetings and tends to those operations of the Bank which are not considered part of the day-to-day business, i.e., taking decisions on issues which are unusual or of a significant nature. The Board of Directors appoints a Chief Executive Officer who is responsible for the day-to-day operations in accordance with a strategy set out by the Board. The CEO hires the Executive Management.

There are five Board sub-committees: The Board Audit Committee, the Board Risk Committee, the Board Credit Committee, the Board Remuneration Committee and the Board Tech Committee. One of the committee members on the Board Audit Committee is not a Board member and is independent of the Bank and its shareholders.

The main roles of the Board, as further specified in the rules of procedure of the Board, include setting the Bank's strategy, supervising financial affairs and accounting, and ensuring that appropriate internal controls are in place. The Board ensures that the Bank has active Internal Audit, Compliance and Risk Management departments. The Internal Auditor is appointed by the Board of Directors and works independently of other departments of the Bank in accordance with a charter from the Board. The Internal Auditor provides independent and objective assurance and advice designed to add value and improve the Bank's operations. The Compliance Officer, who reports directly to the CEO, works independently within the Bank in accordance with a charter from the Board. The main role of Compliance is to ensure that the Bank has in place proactive measures to reduce the risk of rules being breached in the course of its activities. Compliance is also responsible for coordinating the Bank's measures against money laundering and terrorist financing. The duties of Compliance are carried out under a risk-based compliance plan approved by the Board of Directors, including a monitoring and training schedule for employees which addresses the laws and rules under which the Bank operates.

Corporate governance at Arion Bank is described in more detail in the Bank's Corporate Governance Statement which is contained in the unaudited appendix to the Financial Statement and on the website www.arionbanki.is. The Corporate Governance Statement is based on legislation, regulations, and recognised guidelines in force when the Bank's annual financial statements are adopted by the Board of Directors, prepared in accordance with the Guidelines on Corporate Governance, 6th edition, issued by the Icelandic Chamber of Commerce, SA – Business Iceland and Nasdaq Iceland in February 2021. Corporate governance at Arion Bank complies with the guidelines with two exceptions, which are explained in more detail in the Corporate Governance Statement.



## Sustainability and non-financial reporting

Arion Bank and its subsidiaries Vörður and Stefnir place great importance on environmental and social issues and good corporate governance in their operations. The Bank's role is to help people who want to achieve success in Iceland and the Arctic through smart and reliable financial solutions which enhance financial health and create sustainable value.

Arion Bank's sustainability policy bears the title Together we make good things happen and signifies that the Bank wants to act as a role model in responsible and profitable business practices, taking into account the environment, the economy and society. We aim to ensure that social responsibility and sustainability are integral parts of the Bank's day-to-day activities, its decision-making and processes. The Bank's code of ethics serves as a key to responsible conduct and decision-making at Arion Bank. The subsidiaries Vörður and Stefnir have also adopted sustainability policies in line with the parent company' policy.

Arion Bank has a sustainability committee and the management of risk in connection with ESG factors was defined as part of the Bank's risk management system. The CEO is the chairman of the committee, whose role is to monitor the Bank's performance in connection with its policy and commitment on sustainability and to ensure that ESG factors are considered in decisions and plans made by the Bank. The sustainable financing committee and equality committee are sub-committees of this committee.

Stefnir operates an ESG committee. The managing director appoints an ESG committee comprising employees involved in the funds' investment process. The ESG committee works in accordance with rules of procedure, provides support on asset allocation and ensures that Stefnir works in accordance with the established criteria on responsible investment. The ESG committee determines the ethical standards for investments which must be adhered to when funds are taking investment decisions.

Vörður has a sustainability group appointed by the operations manager. The group works in accordance with relevant procedures, provides support and restraint in the field of sustainability, particularly when it comes to preventative measures and claims. The group sets targets on how to advance sustainability within the company.

Arion Bank has selected six UN Sustainable Development Goals which it intends to focus on. These goals are number 5 on gender equality; number 7 on affordable and clean energy; number 8 on decent work and economic growth; number 9 on industry, innovation and infrastructure; number 12 on responsible consumption and production; and number 13 on climate action. Vörður and Stefnir have also selected UN SDGs to emphasize in their operations.

Arion Bank and Vörður have in place an incentive scheme for permanent employees which is based on clear targets and subject to strict conditions in accordance with current law and regulations. In 2024, as in previous years, both financial and non-financial indicators were included in the scheme. Non-financial indicators are linked to results in areas such as customer satisfaction, know-your-customer, enhanced due diligence, learning and development and equality. ESG factors are also taken into account in the remuneration scheme of Stefnir.

## Partnerships in sustainability

Arion Bank and its subsidiaries engage in extensive partnerships in the field of sustainability and social responsibility, both in Iceland and abroad, and are signatories to numerous international treaties and declarations. For example, the Bank is a signatory to the UN Global Compact, the UN Principles for Responsible Banking (UN PRB), and the UN Principles for Responsible Investment UN PRI), and Stefnir is also a signatory to the latter. Arion Bank became a signatory to the Science Based Targets initiative (SBTi) and the UN-convened Net-Zero Banking Alliance at the end of 2023 and is working on getting its science-based climate targets validated by SBTi in 2025.

In Iceland, the Bank and Vörður are active partners of Festa – Center for Sustainability, and the Bank is one of the founding members of Green by Iceland, a joint business and government forum on climate issues and green solutions. Arion Bank, Stefnir and Vörður are founding members of IcelandSIF, the Iceland Sustainable Investment Forum.

#### Policy and environment and climate action

Arion Bank has adopted an environment and climate policy and has set itself targets. The policy, which was updated at the beginning of 2024 and approved by the Bank's sustainability committee, spells out the importance of the Bank minimizing the negative environmental impact of its activities and greenhouse gas emissions. The policy states that the Bank will focus its attention on financing projects on sustainable development and green infrastructure, support Iceland's ambitious plans to have net zero emissions by 2040 and aim to be net zero itself the same year.

#### Arion Bank's environment and climate targets until 2030:

- Percentage of sustainable lending will be at least 20% of the Bank's total loan book.
- Reduce greenhouse gas emissions from own activities (Scopes 1 & 2) by 80% calculated from 2015 and remaining emissions will be carbon offset.
- Continuous efforts to get a more accurate picture of emissions from acquired goods and services (Scope 3) in the Bank's activities.
- Aim to reduce financed emissions in the sectors which have the most impact (Scope 3) in line with the net zero target by 2040.
- Targets on financed emissions should be validated by SBTi.

Arion Bank's environmental accounts now include information on Stefnir and Vörður for the first time. The Bank aims to reduce greenhouse gas emissions from its own activities by at least 80% by 2030 (Scopes 1 and 2). Excellent progress has been made and by the end of 2024, the Bank had reduced emissions from its own activities by 70.1% compared to the reference year 2015, i.e. Scopes 1 and 2. Of this total, total emissions from vehicles decreased by 64.7% and from own business premises by 75.1%. Vörður and Stefnir refer to the Bank's environmental targets when setting their own targets. Total emissions of greenhouse gases in 2024 at Arion Bank, Stefnir and Vörður amounted to 745 tCO2e. The proportion of total emissions is highest at Arion Bank or 91%, followed by 7% at Vörður and 2% at Stefnir.



#### Financed emissions

Arion Bank is a signatory to the Partnership for Carbon Accounting Financials (PCAF). This is a global partnership of financial institutions that work together to develop and implement a harmonized approach to assess and disclose the greenhouse gas emissions associated with their loans and own investments (Scope 3). Every year we publish information on the carbon footprint of financed emissions according to PCAF methodology, thereby promoting transparency in the progress made in climate issues. The calculations are based on the most recent and reliable data available at any given time, but the data is at least a year old since more recent data is unavailable.

Total financed emissions from the Bank's lending and investments in 2023, including sovereign bonds (without land-use), amounted to 289 ktCO2e which is 18% higher than the previous year but around 2% lower than in 2021. Total financed emissions, excluding emissions from sovereign bonds, came to 161 ktCO2e, up 5% from 2022.

Sovereign bonds (with land-use) alone produce emissions of approximately 171 tCO2e and are the largest single factor in the Bank's financed emissions. Emissions from sovereign bonds vary greatly between countries, particularly taking into account land-use. Therefore, the composition of the portfolio has a fundamental effect. Apart from changes to sovereign bonds, the increase between 2022 and 2023 is mainly due to loan growth at the Bank and increased own investments.

The emissions intensity of operating income increased slightly, from 4.5 tCO2e/ISKm to 4.7 tCO2e/ISKm which indicates a higher environmental impact per profit centre since 2022, but a 10% reduction between 2021 and 2023. The main reason for the increase between 2022 and 2023 is the change in composition of sovereign bonds in the Bank's asset portfolio.

Emissions from business loans represent 90% of total emissions from the Bank's loans. These emissions increased by approximately 3% between years, from 140 ktCO2e to 144.4 ktCO2e. The emissions intensity of business loans did decrease slightly, however, between years from 0.29 tCO2e/ISKm to 0.28 tCO2e/ISKm which means that each ISK 1 million the Bank lent in 2023 resulted in relatively lower emissions than in 2022. Emissions intensity is used to measure results because while amounts may change, percentages remain comparable and provide a better picture than if the emissions figures for each category were referred to.

Arion Bank has set targets on reducing the emissions intensity of lending in the following sectors until 2030:

- Fishing industry 28%
- Energy 30%
- Transportation 28%
- Agriculture 5%
- Aluminium production 26%
- Coal maintain 0%
- Oil maintain 0%

Stefnir also calculated the financed emissions of greenhouse gases from assets in funds managed by Stefnir and the results were published in a report (stefnir.is/fjarmognud-losun). The report contains information on the emissions intensity of each ISK 1 million invested in specific funds.

#### Sustainable finance

In 2024 Arion Bank issued a sustainable financing framework which replaced the Bank's green financing framework which came out in 2021. The new framework is built on the foundations of the green financial framework but is more extensive. Lending to projects in the circular economy is now incorporated into the framework, as are projects which have a particularly positive impact on society. Examples of such loans are mortgages to first-time buyers, loans to educational institutes and health clinics and to SMEs which are majority owned by women and/or immigrants.

The purpose of issuing a sustainable financial framework is to help Icelandic society have a positive impact. The goal is for 20% of the Bank's total loans to be classified under the sustainable financing framework by 2030. We are already on track and the total book value of sustainable lending was approximately ISK 191 billion last year. Green loans accounted for approximately ISK 145 billion of this total and allocations to projects having a positive social impact came to around ISK 46 billion. Therefore, approximately 15.5% of the Bank's loans are classed as sustainable loans, 11.8% of this being green loans and loans with a positive social impact 3.7%. The Bank is able to fund itself on this basis with green and/or sustainable bond issues and deposits. Over the last few years, the Bank has held five green issues, one of which was in 2024.

In 2024, Arion Bank signed a guaranteed agreement with the European Investment Fund, EIF. The agreement opens up opportunities for the Bank to finance start-ups and projects which are in the initial stages at SMEs. The framework is financed by the InvestEU scheme where the focus is on sustainability, innovation and digitalization, as well as culture and creative industries. Loans under the framework have better terms due to the EIF guarantee and their goal is to promote sustainability and environmental issues, the digitalization of society and culture.

In addition, the Bank has published sustainability policies on its lending to different sectors and to projects in the Arctic and has thus committed to support its customers. The policies align with the Bank's focuses and obligations in respect of sustainability, and they have been approved by the Bank's sustainability committee.

Women Invest is a long-term project organized by Arion Bank, the aim of which is to increase participation by women in investment and to promote financial literacy. The foundations for the project were laid in 2023 when Arion Bank resolved to place a special focus on equal gender participation in the financial market. The initiative was formally launched in January 2024 with a well-attended opening event, backed up by an advertising campaign, learning events around the country and the publication of educational material, articles and inspirational interviews on the project's website. The initiative has proven to be a great success, with a total of 4,000 women attending 45 learning events linked to the project during the year. The subjects covered by the events were diverse and every region of the country was visited during the campaign, while focused conversations were had with a range of professional groups of women.



The campaign has produced tangible results in its very first year. Asset portfolios owned by women have grown at almost three times the rate of asset portfolios owned by men. Subscriptions to Stefnir funds have also grown 19% among women, more than double the increase among male investors (7%). Trading by women also increased by 11% in 2024, double the rate of increase in trading by men. Such growth in trading underlines the high level of interest in investment among women, and it is only natural that the amounts involved are lower initially and that investments will increase gradually.

Further information on statistics and the status of targets and key performance indicators can be found on the Bank's website (www.arionbanki.is/konur).

## Human Resources

The human resources policy of Arion Bank and its subsidiaries Stefnir and Vörður seeks to create a positive and motivational working environment and support its employees. We endeavour to attract and retain outstanding employees and help them develop professionally and personally. We have adopted a learning and development policy whose aim is to enhance and maintain our employees' expertise and skills. We underline the importance of employees having knowledge at all times of the laws and regulations applicable to their area of work. Employees are encouraged to show initiative and be responsible for ensuring that they have the requisite knowledge and skills.

The Arion, Vörður and Stefnir indices are surveys which are sent to all employees every two months, and they measure how employees experience their own work, working environment and well-being at work. The aim is to give employees a voice to give feedback quickly and easily and to create a channel to identify opportunities to make improvements and to respond to any issues quickly and securely. The HR team and management analyze the results and gain an insight into the strengths and challenges of each team.

The results of the surveys this year indicated that our employees are generally happy at work and satisfied with their working environment. The average score in the Arion Index this year was 4.43 on a scale of 1-5 and was 4.31 at Vörður and 4.4 at Stefnir.

#### Equality and human rights

It is Arion's policy to respect human rights and equality throughout its activities. In 2024, the Bank's equality and human rights policy was updated and expanded to include Vörður and Stefnir. A new action plan was also published at the same time, and it applies for the next three years. The objective of the policy and action plan is to create an environment where people of similar education, work experience and responsibility have equal opportunities and terms, irrespective of gender, gender identity, sexual orientation, origin, nationality, skin colour, age, disability or religion or other factor.

The policy and the action plan are approved by the Group's senior management. The CEO is a member of the equality committee and is responsible for the advancement of equality issues within the Group. He appoints an equality committee comprising employees from Arion Bank, Vörður and Stefnir.

The equality action plan places emphasis on balancing gender ratios throughout the Group, not just at management level but throughout different job families, committees and business units. The gender ratio among all management at Arion Bank is 48% women and 52% men and the trend has been positive between years. When Vörður and Stefnir are included the gender ratio is 48.7% women and 51.3% men.

Arion's policy is for all employees to enjoy the same terms for the same jobs or equally valuable jobs and to ensure that no unjustified wage gap exists. Equal pay means that pay levels are determined in advance and that there is no discrimination on the basis of gender or other factors. It must also be ensured that all decisions on salaries are in compliance with collective wage agreements.

Arion works in accordance with an equal pay system and the companies in the Group have equal pay certification. Vörður first gained equal pay certification in 2014, Arion Bank in 2015 and Stefnir in 2024. All companies in the Group now use the same equal pay system and the equal pay audit was therefore carried out on a group basis for the first time. The results of the pay equity analysis indicated that the gender pay gap is 0.4% and is in line with our target that the total deviation is not more than 1%.

We have also set the target to reduce the ratio of median male compensation to median female compensation to below 1.3, and this target was updated in the new plan which applies until 2027 to 1.25 for the Group. The ratio of median male compensation to median female compensation was 1.26 at Arion Bank in 2024, compared with 1.28 in 2023. When Vörður and Stefnir are included, the ratio was 1.24 in 2024.

During the year we introduced diversity and inclusivity software called Alda. This is a solution designed to promote an inclusive work culture, which both acknowledges and supports diversity. A survey was conducted among all our employees on their experience of our work culture which measured how inclusive our workplace is. The survey produced an inclusivity score at Arion of 3.77 on a scale of 0-5, which is higher than Alda's inclusivity index which measures results from 68 companies.

There is zero tolerance of bullying, gender-based or sexual harassment or other types of violence at Arion. The Bank has an anti-bullying team which is responsible for overseeing the Bank's policy, procedures and training in connection with tackling bullying, gender-based or sexual harassment or violence. During the year all employees took courses on this subject, while the management underwent extensive guidance on the issue. All new employees take a digital course on this subject when they start work.

## Measures against bribery and corruption

The Bank has introduced a policy on actions against financial crime, such as money laundering, terrorist financing, bribery and corruption or market abuse. Under the Bank's anti-bribery and corruption policy there is zero tolerance of any form of bribery and corruption, and procedures should be in place which ensure that employees report all incidents linked to such conduct. The Bank is aware that risk linked to bribery and corruption is generally present in all areas of financial activities and the main risks have been identified at the Bank, which re-evaluates its measures regularly in response to the risk at any given time. This focus supports the UN Sustainable Development Goal number 16 which aims to reduce illegal capital flows, bribery and corruption. Further information on measures against bribery and corruption is contained in the Bank's 2024 Pillar 3 Risk Disclosures.



## Risks associated with sustainability

Arion Bank's risk policy on sustainability has been approved by the board of directors and is reviewed annually. Key performance indicators relating to ESG factors are part of the risk report to the Board, and the Bank's risk appetite with respect to these factors has been defined.

During the year a sustainability risk group was set up which works on behalf of the Bank's sustainability committee and consists of representatives from Arion Bank, Vörður, and Stefnir. The group meets regularly in order to assess sustainability risk relating to the key sectors in the loan book and investments and to coordinate the presentation and use of data.

The Bank's credit policy places an emphasis on sustainability and the credit rules stipulate that ESG factors should be assessed when a credit rating is required, or a company meets the conditions of Article 66d of the Annual Accounts Act. Risk Management introduced a baseline assessment of sustainability risk for the key sectors in the loan book to the Bank's credit rating system. The assessment is used as a benchmark and credit and fund managers are asked to evaluate each project with reference to the baseline risk assessment. This procedure ensures that the same methodology is used when assessing sustainability risk across the Group.

In compliance with Article 5 of SFDR, a new section has been added to the Bank's remuneration policy which states how the policy is consistent with the integration of sustainability risk in the Bank's activities. The policy explains how the remuneration policy, e.g. through the Bank's incentive scheme, ensures that people integrate sustainability risk into the investment decision process and investment advice. The same applies to the remuneration policies of Stefnir and Vörður.

During the year Arion Bank created an exclusion list of business activities which the Bank will not invest in (own investments), provide corporate advisory services to and/or lend money to. In addition, the Bank will not do business with entities engaging in activities considered illegal under the law and regulations of the country in which the activities are taking place. Arion Bank's exclusion list can be viewed on the Bank's website. Stefnir integrates ESG into the investment process of funds managed by the company and specially screens for companies which do not align with the established ethical standards. These standards can be seen on Stefnir's website.

At the end of 2024 the Bank's annual risk assessment commenced. It is integral to the Bank's risk framework and is carried out parallel to the annual risk assessment process. Inherent risk relating to human resources and social factors is generally rated as low. The main risks concern the ability and development of employees, as well as equality and diversity. The key environmental risks were considered to be greenwashing and the environmental and climate impact of lending and investment. The main governance risks were found to be anti-money laundering measures and violations relating to know-your-customer and data protection. The management of these risks at the Bank was generally rated as adequate or strong.

#### Due diligence process

Arion Bank's activities are governed by the provisions of the Annual Accounts Act on non-financial reporting, Article 66 d. Information in the 2024 Annual and Sustainability Report has been prepared and published in accordance with the Global Reporting Initiative standard, GRI Standards, which helps companies and institutions share information on sustainability in a transparent and comparable way.

When sharing information on sustainability in operations, the ESG reporting guide for the Nasdaq Nordic exchange and the 10 Principles of the UN Global Compact are also used as a reference. The Bank also looks to the UN Sustainable Development Goals. The report contains a status update on the progress made in introducing Principles for Responsible Banking (PRB), of which Arion Bank was a founding member in 2019.

Arion Bank has commenced the implementation of the European Sustainability Reporting Standard (ESRS). The standard forms part of the requirements for the forthcoming transposing of the Corporate Sustainability Reporting Directive (CSRD) into Icelandic law, and reporting on the basis of the directive applies to the whole Group. This year we are therefore providing more in-depth coverage of the Bank's subsidiaries in terms of sustainability in the 2024 Annual and Sustainability Report and releasing the updated results of double materiality assessments which now also apply to Vörður and Stefnir. This coverage addresses in greater detail the requirements made in ESRS, and we are also publishing a reference table based on the standard for the first time. The implementation process is well under way and work on it will continue in 2025.

Sustainability legislation incorporating the EU Taxonomy came into effect in Iceland in 2023. Information disclosed in accordance with the EU Taxonomy is published in an annex to the consolidated financial statements.

Arion Bank's Pillar 3 Risk Disclosures describe the main risk factors in the Bank's operations, including sustainability risk, and it contains comprehensive information on the Bank's risk management and capital management strategies. It also contains information on the Bank's governance structure with respect to risk and the remuneration policy.

Deloitte provides an opinion with limited assurance on sustainability in the 2024 Annual and Sustainability Report in accordance with GRI Standards and Nasdaq Guidelines.

Arion Bank received an outstanding ESG rating from Reitun in October, placing us in category A3 which is the fifth year in a row we have achieved this distinction. The rating is based on the Bank's performance in environmental, social and governance (ESG) issues in its operations. The Bank again scored 90 out of a possible 100 points, thus meeting the stricter requirements made this year. 90 points is the highest score Reitun has given, and the Bank is one of only four issuers in category A3. Around 40 Icelandic issuers have been assessed.

Arion Bank is also rated by the international ratings agency Morningstar Sustainalytics, which specializes in rating risk related to ESG issues. The rating was positive, and the Bank is considered to be one of the best performing banks globally in this area. The Bank scored 9.2 points on a scale from 0-100, with a lower score signifying lower risk. Morningstar Sustainalytics therefore believes there is minimal risk of significant financial damage due to ESG issues at the Bank. Arion Bank is in the top 4% of more than 1,000 banks worldwide which have been rated by Morningstar Sustainalytics and in the top 2% of more than 560 regional banks.

Further information on sustainability and non-financial information can be found in the 2024 Annual and Sustainability Report which will be available on the Bank's website on 19 February 2025.



## Endorsement of the Board of Directors and the Chief Executive Officer

The Consolidated Financial Statements of Arion Bank for the year ended 31 December 2024 have been prepared in accordance with International Financial Reporting Standards as adopted by the European Union and additional requirements in the Icelandic Financial Statements Act, Financial Undertakings Act and Rules on Accounting for Credit Institutions.

It is our opinion that the Consolidated Financial Statements give a true and fair view of the financial performance and cash flow of the Group for the year ended 31 December 2024 and its financial position as at 31 December 2024. Furthermore, in our opinion the Consolidated Financial Statements and the Endorsement of the Board of Directors and the CEO give a fair view of the development and performance of the Group's operations and its position and describe the principal risks and uncertainties faced by the Group.

In our opinion, the Consolidated Financial Statements of Arion Bank hf. for the year 2024 with the file name RIL4VBPDB0M7Z3KXSF19-2024-12-31-en.zip is prepared, in all material respects, in compliance with the ESEF Regulation.

The Board of Directors and the CEO have today discussed the Consolidated Financial Statements of Arion Bank for the year ended 31 December 2024 and confirm them by means of their signatures. The Board of Directors and the CEO recommend that the Consolidated Financial Statements be approved at the Annual General Meeting of Arion Bank.

Reykjavík, 12 February 2025

## **Board of Directors**

Paul Horner, Chairman Kristín Pétursdóttir, Vice Chairman Gunnar Sturluson Liv Fiksdahl Steinunn K. Thórdardóttir

# Chief Executive Officer

Benedikt Gíslason

# **Independent Auditor's report**



To the Shareholders and the Board of Directors of Arion Bank hf.

## Opinion

We have audited the consolidated financial statements of Arion Bank hf. for the year ended December 31, 2024 which comprise the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of financial position, consolidated statement of changes in equity, consolidated statement of cash flows for the year then ended and the notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of Arion Bank hf. as at December 31, 2024, its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU and additional requirements, as applicable, in the Act on Annual Accounts, the Act on Financial Undertakings and rules on accounting for credit institutions.

Our opinion in this report on the consolidated financial statements is consistent with the content of the additional report that has been submitted to the parent company's audit committee in accordance with the EU Audit Regulation 537/2014 Article 11.

## **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of Arion Bank hf. in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in Iceland, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Based on the best of our knowledge and belief, no prohibited services referred to in the EU Audit Regulation 537/2014 Article 5.1 has been provided. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Key Audit Matters

Impairment charges for loans and provisions for guarantees

How the matter was addressed in the audit

#### Loans to customers for the Group amounted to ISK 1,239,410 million Based on our risk assessment and industry knowledge, we have at 31 December 2024, and the total allowance account for the Group examined the impairment charges for loans and provisions for amounted to ISK 9,866 million (including off-balance positions) at 31 guarantees and evaluated the methodology applied as well as the December 2024. assumptions made according to the description of the key audit matter The Group evaluate it's impairment on loans based of IFRS 9 resulting in impairment charges are recognised when losses are As part of our audit, we have examined the Group's implementation of IFRS 9. As part of our review of the implementation we performed expected based on forecasting models. substantive procedures on the Group's impairment models and Management has provided further information about the accounting reviewed the methodology implemented for expected credit loss policies for expected credit losses in Note 59 and about loan calculations. We used risk modelling specialists as well as IFRS impairment charges and provisions for guarantees in Notes 16 and specialists as part of our audit. 44 Our examination included the following elements: Measurement of loan impairment charges for loans and provisions Testing of key controls over key assumptions used in the expected. for guarantees is deemed a key audit matter as the determination of credit loss models to assess the credit risk related to the exposure assumptions for expected credit losses is subjective due to the level and the expected future cash flows of the customer. of judgement applied by Management. · Substantively testing evidence to support the assumptions used in the expected credit loss models applied in stage allocation, assumptions applied to derive lifetime possibility of default and The most significant judgements are: • Assumptions used in the expected credit loss models to assess the methods applied to derive loss given default. credit risk related to the exposure and the expected future cash flows • Testing of key controls and substantive testing of timely identification of exposures with significant increase in credit risk and timely of the customer. · Timely identification of exposures with significant increase in credit identification of credit impaired exposures. risk and credit impaired exposures. · Testing of key controls over models and manual processes for · Valuation of collateral and assumptions used for manually assessed valuation of collateral used in the expected credit loss calculations. credit-impaired exposures. · Substantively testing evidence to support appropriate determination of assumptions for loan impairment charges and provisions for guarantees including valuation of collateral and assumptions of future cash flows on manually assessed credit impaired exposures.

# **Independent Auditor's report**



How the matter was addressed in the audit



#### Reliability of information from IT systems relevant to financial reporting

The procedures performed to respond to the key audit matter included The Group's financial reporting is highly dependent on IT systems supporting the overall financial reporting process, due to the the following, amongst others; significant number of transactions processed through various · We obtained an understanding of the Group's IT systems and systems needed to support the Group's operations. environment that support the overall financial reporting process We reviewed the design, implementation and effectiveness of In the process of preparing the consolidated financial statements the control activities, as appropriate, related to access management, Group uses data from number of complex IT systems. The accuracy change management, accuracy of key automated calculations and and completeness of transactions is important to support the operation for the systems considered important for the audit. Deloitte reliability of financial reporting. IT audit specialists were involved in the audit · For IT systems that are outsourced and are relevant to the audit we Due to the importance of data from IT systems to support the obtained and assessed the ISAE 3402 report issued by the service financial reporting we consider their reliability a key audit matter. organisation

## **Other information**

The Board of Directors and CEO are responsible for the other information. The other information comprises the unaudited appendix to the Financial Statements, 5-year overview, key figures, unaudited quarterly statements in note number 6 and Endorsement and statements by the Board of Directors and the CEO.

Our opinion on the consolidated financial Statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon, except the confirmation regarding the Endorsement and the statement by the Board of Directors and the CEO as stated below.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

In accordance with Paragraph 2 article 104 of the Icelandic Financial Statement Act no. 3/2006, we confirm to the best of our knowledge that the accompanying report of the board of directors includes all information required by the Icelandic Financial Statement Act that is not disclosed elsewhere in the consolidated financial statements.

## Responsibilities of the Board of Directors and the CEO for the Consolidated Financial Statements

The Board of Directors and the CEO are responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU and additional requirements, as applicable, in the Act on Annual Accounts, the Act on Financial Undertakings and rules on accounting for credit institutions, and for such internal control as the Board of Directors and the CEO determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors and the CEO are responsible for assessing Arion Bank hf.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors and the CEO either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

The board of directors and the audit committee shall supervise the preparation and presentation of the consolidated financial statements.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and
  perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our
  opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Arion Bank hf.'s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

# **Independent Auditor's report**



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence
  obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to
  continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to
  the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our
  conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may
  cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated and separate financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors and the Audit Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors and the Audit Committee a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

In addition to our work as the auditors of Arion Bank hf., Deloitte has provided the Bank with permitted additional services such as review of interim financial statements and other assurance engagement. Deloitte has in place internal procedures in order to ensure its independence before acceptance of additional services. Deloitte has confirmed in writing to the Audit Committee that we are independent of Arion banki hf.

From the matters communicated with the Board of Directors and the Audit Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## Report on other legal and regulatory requirements

## Report on European single electronic format (ESEF Regulation)

As part of our audit of the consolidated financial statements of Arion Bank hf. we performed procedures to be able to issue an opinion on whether the consolidated financial statements of Arion Bank hf. for the year 2024 with the file name RIL4VBPDB0M7Z3KXSF19-2024-12-31-0- en.zip is prepared, in all material respects, in compliance with laws no. 20/2021 disclosure obligation of issuers of securities and the obligation to flag relating to requirements regarding European single electronic format regulation EU 2019/815 which include requirements related to the preparation of the Consolidated Financial Statements in XHTML format and iXBRL markup.

Management is responsible for preparing the consolidated financial statements in compliance with laws no. 20/2021 disclosure obligation of issuers of securities and the obligation to flag. This responsibility includes preparing the consolidated financial statements in a XHTML format inaccordance to EU regulation 2019/815 on the European single electronic format (ESEF regulation).

Our responsibility is to obtain reasonable assurance, based on evidence that we have obtained, on whether the consolidated financial statements is prepared in all material respects, in compliance with the ESEF Regulation, and to issue a report that includes our opinion. The nature, timing and extent of procedures selected depend on the auditor's judgement, including the assessment of the risks of material departures from the requirement set out in the ESEF regulation, whether due to fraud or error.

In our opinion, the Consolidated Financial Statements of Arion Bank hf. for the year 2024 with the file name RIL4VBPDB0M7Z3KXSF19-2024-12-31-0-en.zip is prepared, in all material respects, in compliance with the ESEF Regulation.

## Appointment of auditor

Deloitte ehf. was appointed auditor of Arion Bank hf. By the general meeting of shareholders on 13 March 2024. Deloitte have been elected as auditor of the Group since the general meeting 2015.

Kópavogur, 12 February 2025

## Deloitte ehf.

Gunnar Thorvardarson

State Authorized Public Accountant



# **Consolidated Income Statement**

	Notes	2024	2023
Interest income		132,259	123,116
Interest expense		(85,957)	(78,431)
Net interest income	7	46,302	44,685
Fee and commission income		19,171	20,120
Fee and commission expense		(3,811)	(3,731)
Net fee and commission income	8	15,360	16,389
Insurance revenue		19,669	17,416
Insurance service expenses		(17,503)	(17,264)
Insurance service results	9	2,166	152
Net financial income	10	2,845	1,366
Other operating income	11	(222)	1,589
Other net operating income		2,623	2,955
Operating income		66,451	64,181
Operating expenses	12-14	(28,328)	(25,701)
Bank levy	15	(1,924)	(1,796)
Net impairment	16	(1,131)	(1,348)
Earnings before income tax		35,068	35,336
Income tax expense	17	(8,919)	(9,595)
Net earnings from continuing operations		26,149	25,741
Discontinued operations held for sale, net of income tax	18	(37)	(4)
Net earnings		26,112	25,737
Attributable to			
Shareholders of Arion Bank hf.		26,111	25,755
Non-controlling interest		1	(18)
Net earnings		26,112	25,737
Earnings per share	19		

Basic earnings per share attribuatable to shareholders of Arion Bank (ISK)	18.31	17.80
Diluted earnings per share attributalbe to shareholders of Arion Bank (ISK)	18.09	16.89

# **Consolidated Statement of Comprehensive Income**



	Notes	2024	2023
Net earnings		26,112	25,737
Net change in FV of financial assets carried at FV through OCI, net of tax		274	697
Net realized loss (gain) on financial assets carried at FV through OCI, net of tax transferred to the income statement	10	99	(15)
Changes to reserve for financial instruments at FV through OCI that is or may be reclassified subsequently to the income statement		373	682
Total comprehensive income		26,485	26,419
Attributable to			
Shareholders of Arion Bank Non-controlling interest		26,484 1	26,437 (18)
Total comprehensive income	:	26,485	26,419
Comprehensive income per share	19		
Basic compreh. income per share attributable to shareholders of Arion Bank (ISK)		18.57	18.27
Diluted compreh. income per share attributable to shareholders of Arion Bank (ISK)		18.35	17.34

# **Consolidated Statement of Financial Position**



Assets	Notes	31.12.2024	31.12.2023
Cash and balances with Central Bank	20	124,094	102,095
Loans to credit institutions	21	25,690	28,835
Loans to customers	22	1,230,058	1,152,789
Financial instruments	23-25	206,417	205,706
Investment property	25	9,387	9,493
Investments in associates	27	814	789
Intangible assets	28	7,688	8,051
Tax assets	29	2	39
Assets and disposal groups held for sale	30	111	62
Other assets	31	14,006	17,813
Total Assets		1,618,267	1,525,672

# Liabilities

Total Liabilities		1,411,181	1,326,371
Subordinated liabilities	24,34	44,538	41,279
Borrowings	24,33	433,178	420,460
Other liabilities	32	49,950	46,336
Tax liabilities	29	11,060	11,169
Financial liabilities at fair value	24	8,394	11,646
Deposits	24	857,443	792,710
Due to credit institutions and Central Bank	24	6,618	2,771

# Equity

Share capital and share premium	37	5,686	10,634
Other reserves		13,949	12,283
Retained earnings		186,947	175,881
Total Shareholders' Equity		206,582	198,798
Non-controlling interest		504	503
Total Equity		207,086	199,301
Total Liabilities and Equity		1,618,267	1,525,672

# \*

# **Consolidated Statement of Changes in Equity**

			Restricted reserves							_			
								Debt invest-					
					Gain in			ments at			Total	Non-	
					subs. &		Capitalized	fair value			share-	cont-	
	Share	Share	Share	Warrants	assoc.,	securities,	develop-	thr. OCI,	Statutory	Retained	holders'	rolling	Total
	capital	premium	option	reserve	unrealized	unrealized	ment cost	unrealized	reserve	earnings	equity	interest	equity
Equity 1 January 2024	1,446	9,188	408	825	7,772	1,462	880	(701)	1,637	175,881	198,798	503	199,301
Net earnings										26,111	26,111	1	26,112
Net change in fair value								274			274		274
Net realized loss transferred to P/L								99			99		99
Total comprehensive income	-	-	-	-	-	-	-	373	-	26,111	26,484	1	26,485
Transactions with owners													
Dividend paid										(13,058)	(13,058)		(13,058)
Purchase of treasury shares	(90)	(12,362)									(12,452)		(12,452)
Share capital increase	53	6,187									6,240		6,240
Share option charge			162								162		162
Share option vested	2	280	(40)								242		242
Share option forfeited			(119)							119	-		-
Incentive scheme	1	165									166		166
Warrants excercised		816		(825)						9	-		-
Net changes in reserves					3,185	(949)	(121)			(2,115)	-		-
Equity 31 December 2024	1,412	4,274	411	-	10,957	513	759	(328)	1,637	186,947	206,582	504	207,086



# **Consolidated Statement of Changes in Equity**

			Restricted reserves							_			
	Share capital	Share premium	Share option	Warrants reserve	Gain in subs. & assoc., unrealized	Gain in securities, unrealized	Capitalized develop- ment cost	Debt invest- ments at fair value thr. OCI, unrealized	Statutory reserve	Retained earnings	Total share- holders' equity	Non- cont- rolling interest	Total equity
Equity 1 January 2023	1,466	11,906	339	828	6,308	1,941	1,002	(1,383)	1,637	163,263	187,307	649	187,956
Net earnings										25,755	25,755	(18)	25,737
Net change in fair value								697			697		697
Net realized gain transferred to P/L								(15)			(15)		(15)
Total comprehensive income	-	-	-	-	-	-		682	<u> </u>	25,755	26,437	(18)	26,419
Transactions with owners													
Dividend paid										(12,357)	(12,357)		(12,357)
Purchase of treasury shares	(22)	(3,237)									(3,259)		(3,259)
Share capital increase	-	27									27		27
Share option charge			197								197		197
Share option vested	1	295	(45)								251		251
Share option forfeited			(83)							83	-		-
Incentive scheme	1	194									195		195
Warrants excercised		3		(3)							-		-
Liquidation of a subsidiary											-	(128)	(128)
Net changes in reserves					1,464	(479)	(122)			(862)	-		-
Equity 31 December 2023	1,446	9,188	408	825	7,772	1,462	880	(701)	1,637	175,881	198,798	503	199,301



# **Consolidated Statement of Cash flows**

Operating activities	2024	2023
Net earnings	26,112	25,737
Non-cash items included in net earnings	(38,148)	(31,229)
Changes in operating assets and liabilities		
Loans to credit institutions, excluding bank accounts	211	1,857
Loans to customers	(55,406)	(46,794)
Financial instruments and financial liabilities at fair value	(4,890)	(10,807)
Deposits	68,876	30,375
Borrowings	16,946	57
Other changes in operating assets and liabilities	(9,433)	(16,695)
Interest received	102,793	96,849
Interest paid*	(74,623)	(52,369)
Dividend received	146	285
Income tax paid	(8,990)	(8,633)
Net cash from (used in) operating activities	23,593	(11,367)
Investing activities		
Increased share capital of associates	(1)	(72)
Acquisition of investment property	(233)	-
Acquisition of intangible assets	(622)	(470)
Proceeds from sale of property and equipment	27	22
Acquisition of property and equipment	(325)	(457)
Net cash used in investing activities	(1,154)	(977)
Financing activities		
Issued new share capital	6,240	27
Dividend paid to shareholders of Arion Bank	(13,058)	(12,357)
Purchase of treasury stock	(12,452)	(3,259)
Issued subordinated liabilities	19,735	-
Repurchase of subordinated liabilities	(10,471)	-
Settlement of subordinated liabilities	(6,775)	(6,586)
Proceeds from vested share option	242	(0,000) 251
Liquidation of subsidiaries	272	
	-	(128)
Net cash used in financing activities	(16,539)	(22,052)
Net increase (decrease) in cash and cash equivalents	5,901	(34,396)
Cash and cash equivalents at beginnning of the year	114,993	150,131
Effect of exchange rate changes on cash and cash equivalent	(3,584)	(742)
Cash and cash equivalents	117,310	114,993
Cash and each equivalents		
Cash and cash equivalents	404.004	100.005
Cash and balances with Central Bank	124,094	102,095
Bank accounts	25,690	28,624
Mandatory reserve deposit with Central Bank	(32,474)	(15,726)
Cash and cash equivalents	117,310	114,993

\* Interest paid includes interest on deposits at the end of the year.



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# **Financial Position**

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# Material accounting policies



# **General information**

Arion Bank hf., the Parent Company, was established on 18 October 2008 and is incorporated and domiciled in Iceland. The registered office of Arion Bank hf. is located at Borgartún 19, Reykjavík. The Consolidated Financial Statements for the year ended 31 December 2024 comprise the Parent Company and its subsidiaries (together referred to as "the Group").

## 1. Basis of preparation

The Consolidated Financial Statements were approved and authorized for publication by the Board of Directors of Arion Bank on 12 February 2025.

In preparing the Consolidated Financial Statements, the Group has applied the concept of materiality to the presentation and level of disclosure. Only essential and mandatory information is disclosed which is relevant to an understanding by the reader of the Consolidated Financial Statements.

## Statement of compliance

The Consolidated Financial Statements have been prepared in accordance with International Financial Reporting Standards (IFRS), as adopted by the European Union and additional requirements in the Icelandic Financial Statements Act, Financial Undertakings Act and rules on Accounting for Credit Institutions.

The same accounting policies, presentation and methods of computation are followed in these Consolidated Financial Statements as were applied in the Consolidated Financial Statements for the year ended 31 December 2023.

#### Basis of measurement

The Consolidated Financial Statements have been prepared on a historical cost basis except for the following:

- bonds and debt instruments, shares and equity instruments, short positions in listed bonds and equities, derivatives and certain loans to customers. For details on the accounting policy, see Note 59;

- investment properties are measured at fair value; and

- non-current assets and disposal groups held for sale are stated at the lower of their carrying amounts and fair value, less cost to sell.

#### Functional and presentation currency

The Consolidated Financial Statements are presented in Icelandic krona (ISK), which is the Parent Company's functional currency, rounded to the nearest million, unless otherwise stated. At the end of the year the exchange rate of the ISK against USD was 138.99 and 143.89 for EUR (31.12.2023: USD 135.82 and EUR 150.13).

## 2. Changes in accounting policies

Amendments to standards effective from 1 January 2024 did not have a material impact on theses Consolidated Financial Statements. The Group has not early adopted any standards, interpretations or amendments that have been issued but are not effective, see Note 77.

## 3. Significant accounting estimates and judgements in applying accounting policies

The preparation of the Consolidated Financial Statements requires management to make judgments, estimates and assumptions that affect the reported amount of revenues, expenses, assets and liabilities, and the accompanying disclosures, as well as the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

#### Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Group based its assumptions and estimates on parameters available when the Consolidated Financial Statement were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

## 3. Significant accounting estimates and judgements in applying accounting policies, continued

## Impairment of financial assets

The book value of financial assets which fall under the impairment requirements of IFRS 9 are presented net of expected credit losses in the statement of financial position. On a monthly basis expected credit losses for stages 1 and 2 are recalculated for each asset, the calculations are based on probability of default (PD), loss given default (LGD) and exposure at default (EAD) models. Stage 3 calculations are based on LGD and EAD parameters. In addition to the model outcomes, the assessment of expected credit losses is based on three key factors: management's assumptions regarding the development of macroeconomic factors over the next five years, how those factors affect each model and how to estimate a significant increase in credit risk. The assumptions for macroeconomic development are incorporated into each model for three scenarios: a base case, an optimistic case, and a pessimistic case. Management estimates the probability weight for each scenario used for calculations of the probability weighted expected credit losses. The amount of expected credit losses to be recognized is dependent on the Bank's definition of significant increase in credit risk, which controls the impairment stage each asset is allocated to. Management has estimated factors to measure significant increase in credit risk from origination, by comparison of changes in PD values, annualized lifetime PD values, days past due and watch list. For further information see Note 59.

#### Macroeconomic outlook

The economy has slowed down markedly in recent quarters, with preliminary figures indicating a modest 1.0% economic contraction in the first three quarters of 2024. However, analysts including the Central Bank have called the figures into question, with most expecting a revision which might push economic growth into positive territory. The slowdown comes as the Central Bank has kept its real interest rates at or above 4% over the last year in an effort to bring down inflation. As inflation has subsided, the CBI has started to cut nominal rates but has not loosened its monetary stance.

Despite the economic contraction according to National Accounts, other indicators suggest a robust economy. The labor market appears to be practically immune to the monetary policy, as unemployment has only increased at a snail's pace, measuring 3.5% in 2024 according to the Directorate of Labour. Only tourism seems to be losing steam in the job market, but the public sector is picking up the slack. Although private consumption has somewhat stagnated, payment card turnover is increasing as households reallocate their funds away from cars and toward travel and online shopping.

## Impairment of intangible assets

The carrying amounts of goodwill, infrastructure and customer relationship and related agreements are reviewed annually to determine whether there is any indication of impairment. If any such indication exists the asset's recoverable amount is estimated. An impairment loss is recognized if the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognized in the Consolidated Income Statement. The recoverable amount of an asset is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

#### Revaluation of investment properties

The Group carries its investment properties at fair value, with changes in fair value being recognized in the income statement. For investment properties, either a valuation methodology based on present value calculations is used, as there is a lack of comparable market data because of the nature of the properties, or the investment properties are valued by reference to transactions involving properties of a similar nature, location and condition.

## 4. The Group

Shares in the main subsidiaries in which Arion Bank holds a direct interest		-	Equity ir	nterest
	Operating activity	Currency	2024	2023
Eignabjarg ehf., Borgartún 19, Reykjavík, Iceland	Holding company	ISK	100.0%	100.0%
Landey ehf., Borgartún 19, Reykjavík, Iceland	Real estate	ISK	100.0%	100.0%
Leiguskjól ehf., Bjargargata 1, Reykjavík, Iceland	Rental guarantee	ISK	51.0%	51.0%
Stefnir hf., Borgartún 19, Reykjavík, Iceland	Asset management	ISK	100.0%	100.0%
Vördur tryggingar hf., Borgartún 19, Reykjavík, Iceland	Insurance	ISK	100.0%	100.0%

Landey ehf. holds a 51% shareholding in its subsidiary Arnarland ehf. and recognizes minority interest accordingly.



# **Operating segment reporting**

Segment information is presented in respect of the Group's operating segments and is based on the Group's management and internal reporting structure. The business units are segmented according to customers, products and services characteristics. Segment performance is evaluated based on earnings before tax.

Inter segment pricing is determined on an arm's length basis. Operating segments pay and receive interest to and from Treasury on an arm's length basis to reflect the allocation of capital, funding cost and relevant risk premium.

## 5. Operating segments

#### Markets & Stefnir

Markets & Stefnir comprise Asset Management and Capital Markets. Asset Management manages financial assets on behalf of its customers according to a pre-determined investment strategy. Asset Management also handles the operation and development of securities and pension funds. Asset management comprises Institutional Asset Management, Premia Services and operations and development and sales and services. Premía Services are divided into three service streams, Premia, Premia - Private banking and Premia - Treasury and provide customers with comprehensive and personal financial services. The operation of Stefnir hf. is presented under the segment. Stefnir hf. is an independently operating financial company owned by Arion Bank and manages a broad range of mutual funds, investment funds and institutional investor funds for investors. Markets also offers comprehensive selection off funds from some of the leading international fund management companies. Capital Markets is a securities brokerage and brokers listed securities transactions for the Bank's international and domestic clients on all the world's major securities exchanges.

## Corporate & Investment Banking (CIB)

Corporate & Investment Banking provides comprehensive financial services to companies and investors with focus on meeting the needs of each client, both in Iceland and internationally. The division is divided into Corporate Banking, Corporate Finance and Corporate Insurance.

Corporate Banking's experienced account managers specialize in key economic sectors such as retail and services, seafood, energy and real estate. The division serves companies ranging from SMEs to large cap's and provides full range lending and insurance products, including guarantees, deposit accounts, payment solutions, and a variety of value-added digital solutions. The Corporate portfolio composition is diversified between sectors, customers and currencies which include international exposures, partly through syndicates with other Icelandic or international banks.

Arion Bank's Corporate Finance works closely with Corporate Banking and provides the Bank's clients with comprehensive financial advisory services, with a key focus on M&A advisory, private placements, IPOs and other offerings of securities.

The corporate segment of the insurance subsidiary Vördur is part of Corporate & Investment Banking.

## Retail Banking

Retail Banking provides a diverse range of financial services in 12 branches and service points across Iceland in addition to service centre and digital solutions both in the Arion app and online banking. These services include deposits and loans, savings, payment cards, pensions, insurance, securities and funds. In order to improve efficiency the branch network is split into four regions, and smaller branches can therefore benefit from the strength of larger units within each region.

The individuals segment of the insurance subsidiary Vördur is part of Retail Banking.

#### Treasury

Treasury is responsible for the Bank's funding, liquidity and asset-and-liability management. Treasury oversees the internal funds's transfer pricing and manages the relationship with investors, credit rating agencies and financial institutions. Market making activities in domestic securities and FX as well as FX brokerage sits within Treasury.

## Other subsidiaries

Subsidiaries include the subsidiaries Landey ehf., which holds the main part of the Group's investment property and other smaller entities of the Group. The subsidiaries Stakksberg and Sólbjarg (both subsidiaries of Eignabjarg) are classified as disposal groups held for sale in accordance with IFRS 5.

#### Supporting units

Supporting units include the Bank's headquarters which carry out support functions such as the CEO office, Risk Management, Finance (excluding Treasury), IT and Operations & Culture. The information presented relating to the supporting units does not represent an operating segment. A significant proportion of expenses from support functions is allocated to operating segments in a separate line in the operating segment overview.



# 5. Operating segments, continued

5. Operating segments, continued							
			Retail		Subsidi-	Supporting	
2024		CIB	Banking		aries excl.	units	
	Markets	including	including		Stefnir and	and elimi-	
Income Statement	and Stefnir	insurance	insurance	Treasury	Vördur	nations	Total
Net interest income	1,257	26,058	15,053	4,088	(194)	40	46,302
Net fee and commission income	5,315	5,226	3,723	672	292	132	15,360
Insurance service results	-	49	1,777	-	-	340	2,166
Net financial income	. 94	1,348	1,973	(580)	23	(13)	2,845
Other operating income	. 4	1	45	-	(309)	37	(222)
Operating income	6,670	32,682	22,571	4,180	(188)	536	66,451
Operating expenses	. (2,793)	(2,161)	(3,182)	(917)	(409)	(18,866)	(28,328)
Allocated expenses	. (2,894)	(5,538)	(8,538)	(1,463)	(123)	18,556	-
Bank levy	(46)	(694)	(829)	(355)	-	-	(1,924)
Net impairment	. (24)	(1,016)	(71)	(20)	-	-	(1,131)
Earnings before income tax	. 913	23,273	9,951	1,425	(720)	226	35,068
				(00.070)			
Net seg. rev. from ext. customers		41,751	41,236	(20,279)	39	314	66,451
Net seg. rev. from other segments	· · · · · · · · · · · · · · · · · · ·	(9,069)	(18,665)	24,459	(227)	222	-
Operating income	. 6,670	32,682	22,571	4,180	(188)	536	66,451
Balance Sheet							
Loans to customers	. 6,105	588,483	634,959	4	-	507	1,230,058
Financial instruments	25,317	12,040	24,337	147,478	117	(2,872)	206,417
Other external assets	6,521	1,897	4,826	141,379	19,215	7,954	181,792
Internal assets	63,261	-	-	261,499	-	(324,760)	-
Total assets	101,204	602,420	664,122	550,360	19,332	(319,171)	1,618,267
Deposits	87,630	394,512	355,787	22,003	-	(2,489)	857,443
Other external liabilities	4,569	12,668	18,975	501,793	7,655	8,078	553,738
Internal liabilities	-	89,732	232,639	-	2,389	(324,760)	-
Total liabilities	92,199	496,912	607,401	523,796	10,044	(319,171)	1,411,181
Allocated equity	9,005	105,508	56,721	26,564	9,288	-	207,086

X



# 5. Operating segments, continued

5. Operating segments, continued							
2023	Marilanta	CIB	Retail Banking		aries excl.	Supporting units	
Income Statement	Markets and Stefnir	including insurance	including insurance	Treasury	Stefnir and Vördur	and elimi- nations	Total
Net interest income		20,989	19,504	3,394	(251)	38	44,685
Net fee and commission income	,	4,906	4,612	771	169	437	16,389
Insurance service results	-	(508)	718	-	-	(58)	152
Net financial income	74	687	783	(91)	(65)	(22)	1,366
Other operating income		(7)	41	6	1,627	(84)	1,589
Operating income	6,585	26,067	25,658	4,080	1,480	311	64,181
Operating expenses	(2,714)	(1,479)	(3,759)	(757)	(397)	(16,595)	(25,701)
Allocated expenses	(2,352)	(4,141)	(8,582)	(1,252)	(67)	16,394	-
Bank levy	(44)	(586)	(823)	(353)	-	10	(1,796)
Net impairment	(13)	(950)	(526)	6	128	7	(1,348)
Earnings before income tax	1,462	18,911	11,968	1,724	1,144	127	35,336
Net seg. rev. from ext. customers	2,005	36,578	49,681	(25,844)	1,747	14	64,181
Net seg. rev. from other segments	4,580	(10,511)	(24,023)	29,924	(267)	297	-
Operating income	6,585	26,067	25,658	4,080	1,480	311	64,181
Balance Sheet							
Loans to customers	4,690	474,382	674,364	4	-	(651)	1,152,789
Financial instruments	27,538	11,168	21,342	148,612	107	(3,061)	205,706
Other external assets	6,507	1,358	6,088	119,912	12,437	20,875	167,177
Internal assets	57,584	-	-	286,793	5,189	(349,566)	-
Total assets	96,319	486,908	701,794	555,321	17,733	(332,403)	1,525,672
Deposits	84,424	309,145	362,517	40,257	-	(3,633)	792,710
Other external liabilities	3,078	8,796	17,762	474,624	8,605	20,796	533,661
Internal liabilities		87,543	262,023	-	-	(349,566)	-
Total liabilities	87,502	405,484	642,302	514,881	8,605	(332,403)	1,326,371
Allocated equity	8,817	81,424	59,492	40,440	9,128	-	199,301
						· · · · · · · · · · · · · · · · · · ·	

Income taxes and discontinued operations held for sale are excluded from the profit and loss segment information.



# Notes to the Consolidated Income Statement

# **Quarterly statements**

# 6. Operations by quarters, unaudited

2024	Q1	Q2	Q3	Q4	Total
Net interest income	11,245	11,948	11,863	11,246	46,302
Net fee and commission income	3,365	3,979	3,880	4,136	15,360
Insurance service results	(215)	523	1,532	326	2,166
Net financial income	29	99	524	2,193	2,845
Other operating income	50	38	(313)	3	(222)
Operating income	14,474	16,587	17,486	17,904	66,451
Operating expenses	(6,554)	(7,154)	(6,021)	(8,599)	(28,328)
Bank levy	(460)	(476)	(500)	(488)	(1,924)
Net impairment	(315)	(775)	(954)	913	(1,131)
Earnings before income tax	7,145	8,182	10,011	9,730	35,068
Income tax expense	(2,704)	(2,671)	(2,114)	(1,430)	(8,919)
Net earnings from continuing operations	4,441	5,511	7,897	8,300	26,149
Discontinued operations, net of tax	(9)	(11)	(6)	(11)	(37)
Net earnings	4,432	5,500	7,891	8,289	26,112

# 2023

Net interest income	10,994	11,426	10,918	11,347	44,685
Net fee and commission income	4,451	4,187	3,848	3,903	16,389
Insurance service results	(721)	762	395	(284)	152
Net financial income	796	(617)	(183)	1,370	1,366
Other operating income	19	1,586	8	(24)	1,589
Operating income	15,539	17,344	14,986	16,312	64,181
Operating expenses	(6,470)	(6,009)	(5,392)	(7,830)	(25,701)
Bank levy	(449)	(457)	(468)	(422)	(1,796)
Net impairment	(52)	(568)	(741)	13	(1,348)
Earnings before income tax	8,568	10,310	8,385	8,073	35,336
Income tax expense	(2,287)	(3,226)	(2,274)	(1,808)	(9,595)
Net earnings from continuing operations	6,281	7,084	6,111	6,265	25,741
Discontinued operations, net of tax	10	7	20	(41)	(4)
Net earnings	6,291	7,091	6,131	6,224	25,737

The half-year results were reviewed by the Bank's auditors. Other quarterly statements and the split between quarters were not audited or reviewed by the Bank's auditors.



# 7. Net interest income

2024	Amortized	Fair value	Fair value	
Interest income	cost	thr. P/L	thr. OCI	Tota
Cash and balances with Central Bank	7,752	-	-	7,752
Loans to credit institutions	1,242	-	-	1,242
Loans to customers	115,425	65	-	115,490
Securities	-	1,532	6,147	7,679
Other	96	-	-	96
Interest income	124,515	1,597	6,147	132,259
Interest expense				
Deposits	(53,865)	-	-	(53,865)
Borrowings	(22,372)	(5,542)	-	(27,914)
Subordinated liabilities	(3,396)	(647)	-	(4,043)
Other	(135)	-	-	(135)
Interest expense	(79,768)	(6,189)	-	(85,957)
Net interest income	44,747	(4,592)	6,147	46,302
0000				
2023				
Interest income				
Interest income Cash and balances with Central Bank	5,747	-	-	5,747
	5,747 1,462	- 13	-	5,747 1,475
Cash and balances with Central Bank	,	- 13 -	-	,
Cash and balances with Central Bank Loans to credit institutions	1,462	- 13 - 1,589	- - - 4,983	1,475
Cash and balances with Central Bank Loans to credit institutions Loans to customers	1,462	-	- - 4,983 -	1,475 109,260
Cash and balances with Central Bank Loans to credit institutions Loans to customers Securities	1,462 109,260 -	-	- - 4,983 - 4,983	1,475 109,260 6,572
Cash and balances with Central Bank Loans to credit institutions Loans to customers Securities Other	1,462 109,260 - 62	- 1,589 -	-	1,475 109,260 6,572 62
Cash and balances with Central Bank Loans to credit institutions Loans to customers Securities Other Interest income	1,462 109,260 - 62	- 1,589 -	-	1,475 109,260 6,572 62 123,116
Cash and balances with Central Bank Loans to credit institutions Loans to customers Securities Other Interest income Interest expense	1,462 109,260 - 62 116,531	- 1,589 -	-	1,475 109,260 6,572 62 123,116 (46,268)
Cash and balances with Central Bank Loans to credit institutions Loans to customers Securities Other Interest income Interest expense Deposits	1,462 109,260 - 62 116,531 (46,268)	1,589 - 1,602	-	1,475 109,260 6,572 62 123,116 (46,268) (27,365)
Cash and balances with Central Bank	1,462 109,260 	1,589 - 1,602 - (5,176)	-	1,475 109,260 6,572 62 123,116 (46,268) (27,365) (4,651)
Cash and balances with Central Bank	1,462 109,260 - 62 116,531 (46,268) (22,189) (4,107)	- 1,589 - 1,602 - (5,176) (544)	4,983	1,475 109,260 6,572 62

Net interest income calculated using the effective interest rate method were ISK 125,974 million during the year (2023: ISK 117,334 million).

Interest spread	2024	2023
Interest spread (the ratio of net interest income to the average carrying amount of interest bearing assets)	3.1%	3.1%



## 8. Net fee and commission income

	2024					
	Net				Net	
	Income	Expense	income	Income	Expense	income
Asset management	5,346	(563)	4,783	5,473	(591)	4,882
Capital markets and corporate finance	1,787	(40)	1,747	2,596	(36)	2,560
Lending and financial guarantees	4,326	-	4,326	4,028	-	4,028
Collection and payment services	1,590	(109)	1,481	1,586	(80)	1,506
Cards and payment solution	5,286	(2,617)	2,669	5,523	(2,617)	2,906
Other	836	(839)	(3)	914	(776)	138
Commission expense from insurance operation	-	357	357	-	369	369
Net fee and commission income	19,171	(3,811)	15,360	20,120	(3,731)	16,389

Asset management fees are earned by the Group for trust and fiduciary activities where the Group holds or invests assets on behalf of the customers.

Fee and commission income from capital markets and corporate finance includes miscellaneous corporate finance services plus commission from capital markets relating to sales of shares, bonds, FX and derivatives.

Fee and commission income from lending and financial guarantees is mainly related to lending activities, extension fees, advisory services and documentation, notification and payment fees plus fees from the issuing of guarantees on behalf of customers.

Fee and commission income on collection and payment services is generated billing services, such as issuing invoices and payment collection notices, wire transfer services and other payment services.

Commission from cards and payment solutions is mainly from the Bank's issuance of credit and debit cards and other card related commission, e.g. yearly fee on cards and transaction fees.

Other fee and commission income is mainly fees relating to sale, custody and market making on the Icelandic stock exchange.

Commission expense from insurance operation is transferred to insurance service results in accordance with IFRS 17.

## 9. Insurance service results

	2024	2023
Insurance revenue	19,669	17,416
Incurred claims Service expenses	(13,723) (3,749)	(13,316) (3,411)
Insurance service expenses	(17,472)	(16,727)
Net expense from reinsurance contracts held	(31)	(537)
Insurance service results	2,166	152

## Operation results of Vördur

Vördur's operation resulted in a profit of ISK 3,675 million, with a return on equity of 30.8% for the year 2024, compared with a profit of ISK 840 million for 2023 and a return on equity of 8.7%.

Insurance service results	2,166	152
Elimination and reclassification	23	386
Insurance service results according to the Financial Statements of Vördur	2,189	538
Investment return	3,260	1,080
Net financial loss from insurance contracts	(1,063)	(607)
Total investment return	2,197	474
Other income	11	11
Earnings before income tax	4,397	1,023
Income tax	(721)	(183)
Net earnings	3,675	840
Combined ratio		

2024

2023



# 10. Net financial income

Net financial income	2024	2023
Net gain on financial assets and financial liabilities mandatorily measured	202.	2020
at fair value through the income statement	4,686	1,167
Loss on prepayments of borrowings	(182)	(89
Net loss on fair value hedge of interest rate swap	(383)	(45
Net realized (loss) gain on financial assets carried at fair value through OCI	(134)	20
Net financial loss from insurance contracts	(1,063)	(607
Net foreign exchange (loss) gain	(79)	920
Net financial income	2,845	1,366
Net gain on financial assets and financial liabilities mandatorily measured at fair value through the income statement		
Equity instruments	2,778	586
Debt instruments	1,866	896
Derivatives	56	(315
Loans	(14)	`.
Net gain on financial assets and financial liabilities	( )	
mandatorily measured at fair value through the income statement	4,686	1,167
Net loss on fair value hedge of interest rate swap		
Fair value change of interest rate swaps designated as hedging instruments	4,867	6,645
Fair value change on bonds issued by the Group attributable to interest rate risk	(5,250)	(6,690
Net loss on fair value hedge of interest rate swap	(383)	(45
Other operating income		
Other operating income	2024	202
Other operating income Fair value changes on investment property	2024 (339)	
Fair value changes on investment property Net gain (loss) on disposal of assets	(339)	1,569 (1
Fair value changes on investment property Net gain (loss) on disposal of assets Net gain (loss) on assets held for sale	(339) 1 7	1,569 (1 (7
Fair value changes on investment property Net gain (loss) on disposal of assets Net gain (loss) on assets held for sale Share of profit (loss) of associates	(339) 1 7 24	1,569 (1 (7 (70
Fair value changes on investment property Net gain (loss) on disposal of assets Net gain (loss) on assets held for sale Share of profit (loss) of associates Other income	(339) 1 7 24 85	1,569 (1 (7 (70 98
Fair value changes on investment property Net gain (loss) on disposal of assets Net gain (loss) on assets held for sale Share of profit (loss) of associates Other income	(339) 1 7 24	1,569 (1 (7 (70 98
Fair value changes on investment property Net gain (loss) on disposal of assets Net gain (loss) on assets held for sale Share of profit (loss) of associates Other income	(339) 1 7 24 85	1,569 (1 (7 (70 98
Fair value changes on investment property         Net gain (loss) on disposal of assets         Net gain (loss) on assets held for sale         Share of profit (loss) of associates         Other income         Other operating income         Net gain (loss) on assets held for sale         Net gain (loss) on assets held for sale         Net gain (loss) on assets held for sale         Net gain from real estates and other assets	(339) 1 7 24 85 (222) 16	1,569 (1 (7 (70 98
Fair value changes on investment property         Net gain (loss) on disposal of assets         Net gain (loss) on assets held for sale         Share of profit (loss) of associates         Other income         Other operating income         Net gain (loss) on assets held for sale	(339) 1 7 24 85 (222)	202 1,569 (1 (7 (70 98 1,589

Real estates and other assets classified as assets held for sale are generally the result of foreclosures on companies and individuals.



# 12. Operating expenses

	2024	2023
Salaries and related expenses	18,694	16,777
Other operating expenses	13,026	11,968
Operating expenses from insurance operation	(3,392)	(3,044)
Operating expenses	28,328	25,701
13. Personnel and salaries		
	2024	2023
Number of employees		
Average number of full-time equivalent positions during the year	836	794
Full-time equivalent positions at the end of the year	858	822
Salaries and related expenses		
Salaries	12,914	11,832
Incentive scheme	1,410	1,041
Share-based payment expenses	162	197
Defined contribution pension plans	2,096	1,895
Salary-related expenses	2,112	1,812
Salaries and related expenses	18,694	16,777

	2024 2023							
Remuneration to the Board of Directors	Fixed	Additional			Fixed	Additional		
	remuner-	remuner-	Pension		remuner-	remuner-	Pension	
	ation*	ation** c	ontribution	Total	ation*	ation** c	ontribution	Total
Paul Horner, Chairman	17.2	13.7	-	30.9	13.6	12.0	-	25.6
Kristín Pétursdóttir, Vice Chairman	9.5	12.2	2.5	24.1	5.2	6.1	1.3	12.6
Gunnar Sturluson, Director	6.7	9.8	1.9	18.4	6.5	9.3	1.8	17.7
Liv Fiksdahl, Director	10.7	11.2	-	21.9	10.0	10.7	-	20.6
Steinunn K. Thórdardóttir, Director***	13.5	12.9	3.0	29.5	9.9	9.3	2.2	21.4
Brynjólfur Bjarnason (until 13 March '24)	2.7	2.2	0.6	5.4	13.1	10.7	2.7	26.5
Alternate directors of the Board	1.1	1.5	0.3	3.0	1.1	0.4	0.2	1.6
Total remuneration	61.4	63.5	8.3	133.2	59.4	58.4	8.2	126.0

\* Fixed remuneration represents Board Member compensation for their attendance at meetings of the Board of Directors.

\*\* Additional remuneration represents Board Member compensation for their participation in Board Committees.

\*\*\* Steinunn K. Thórdardóttir also serves on the Board of Vördur.

Remuneration to key management personnel

	2024 2023							
-	Performance-				Pe			
		based	Pension			based	Pension	
	Salaries	payments c	ontribution	Total	Salaries	payments c	ontribution	Total
Benedikt Gíslason, CEO	68.4	6.1	10.5	85.0	68.0	8.0	10.7	86.7
Members of the Executive Committee*	350.7	30.6	54.2	435.4	356.2	34.2	55.1	445.5
Former members of Executive Committee	7.0	3.8	1.5	12.3	10.9	6.2	2.5	19.5
Other key employees	66.1	-	9.9	75.9	58.6	-	8.9	67.5
Total remuneration	492.2	40.5	76.0	608.7	493.7	48.4	77.1	619.2

\* Members of the Executive Committee are listed in Note 43.

Board Members receive remuneration for their involvement in board committees. In addition to 13 Board meetings (2023: 13) during the year 7 Board Credit Committee meetings (2023: 7), 5 Board Audit Committee meetings (2023: 5), 8 Board Risk Committee meetings (2023: 9), 5 Board Remuneration Committee meetings (2023: 5) and 5 Board Tech committee meetings (2023: 4) were held.

The 2024 Annual General Meeting of the Bank held on 13 March 2024 approved the monthly salaries for 2024 for the Chairman, Vice Chairman and for other Board Members of amounts ISK 1,130,000, ISK 847,500 and ISK 565,000 (2023: ISK 1,100,000; 825,000; 550,000) respectively. Alternate Board Members receive a payment of ISK 565,000 per year and ISK 282,500 for each meeting attended but cannot exceed ISK 565,000 per month (2023: ISK 550,000 per year, ISK 275,000 for each meeting but cannot exceed ISK 525,000 per month). Board members residing outside of Iceland receive a further ISK 365,000 for each Board meeting they attend in person (2023: ISK 350,000). In addition, it was approved to pay Board Members who serve on board committees of the Bank a maximum of ISK 235,000 (2023: ISK 225,000) per month for each committee they serve on and the Chairman of the board committees ISK 352,500 (2023: ISK 337,500).



## 13. Personnel and salaries, continued

#### Incentive schemes

In 2024 the Group made ISK 1,813 million provision for the incentive scheme, including salary-related expenses (2023: ISK 1,354 million). At year end the Group's accrual for the incentive scheme payments amounted to ISK 2,853 million (31.12.2023: ISK 2,113 million).

The current incentive scheme for Arion Bank hf. and Vördur came into effect in 2021. The scheme is in compliance with the FSA's rules on remuneration policy for financial institutions. The scheme is divided into two parts. Firstly, employees can receive up to 10% of their fixed salary for each fiscal year in the form of a cash payment. Secondly, a limited group can receive up to 25% of their fixed salary as a payment in the form of shares or share options in the Bank. Of this 25%, a total of 20% will be settled instantly with cash, 40% will be settled instantly with shares subject to a 3-year lock-up period and the remaining 40% will be settled with shares or share options after 4-5 years or a total of 20% will be settled instantly with cash and the remaining 80% will be settled with share options after 4-5 years. Deferred incentive scheme payments from the fiscal years 2021-2023 will be settled in 2025-2029. The key metric used to determine whether incentive scheme payments will be paid by the Bank, in part or in full, is whether the Bank's return on equity is higher than the weighted ROE of the Bank's main competitors. Other supporting metrics include ROE and cost-to-income ratio vs target, compliance, staff NPS etc. Stefnir hf. has a special incentive scheme where other criteria are used as a basis.

# Share-based payment expense

Arion Bank has in place a share option plan for all employees of the Bank, Vördur and Stefnir, approved at the Banks annual general meeting. A total expense of ISK 162 million was recognised in the Income Statement during the year (2023: ISK 197 million). Estimated remaining expenses due the share option contracts are ISK 105 million and will be expensed over the next two years. For further information on the share option program, see Note 37.

#### 14. Other operating expenses

	2024	2023
IT expenses	5,074	4,631
Professional services	1,435	1,271
Marketing	1,215	1,167
Housing expenses	502	599
Other administration expenses*	3,103	2,414
Depreciation and impairment of property and equipment	573	550
Depreciation of right of use asset	139	134
Amortization of intangible assets	985	1,202
Other operating expenses	13,026	11,968

\* Included ISK 585 million fine following settlement with the Financial supervision of the Central Bank in June 2024.

## Auditor's fee

Audit and review of the Consolidated Financial Statements for the relevant fiscal year	189	176
Other audit related services for the relevant fiscal year	17	23
Other services from auditors	13	5
Auditor's fee	219	204



# 15. Bank levy

The Bank levy is 0.145% on total debts excluding tax liabilities, in excess of ISK 50 billion. The tax is assessed on Financial Undertakings but non-financial subsidiaries are exempt from this tax.

# 16. Net impairment

	2024	2023
Net impairment on financial instruments and value changes on loans		
Net impairment on loans to customers and financial institutions	(1,738)	(1,735)
Net impairment on other financial instruments at FVOCI	-	2
Other value changes of loans - corporates	83	24
Other value changes of loans - individuals	524	361
Net impairment	(1,131)	(1,348)
Net impairment by customer type		
Individuals	1	(417)
Corporates	(1,132)	(931)
Net impairment	(1,131)	(1,348)

Other value changes of loans to individuals and corporates are mainly due to release of discount from loans acquired with discount during the years 2008 to 2013, both due to impairments and other discount rate than reflected in the interest rates of the loans. There are no further discounts related to the aforementioned loans on balance.

## 17. Income tax expense

			2024	2023
Current tax expense			9,651	9,389
Deferred tax expense			(732)	206
Current tax expense			8,919	9,595
Reconciliation of effective tax rate	202	4	202	3
Earnings before income tax	_	35,068	_	35,336
Income tax using the Icelandic corporate tax rate	21.0%	7,364	20.0%	7,067
Additional 6% tax on Financial Undertakings	5.6%	1,977	5.7%	2,015
Non-deductible expenses	0.5%	163	0.2%	57
Tax exempt revenues / loss	(1.9%)	(664)	0.2%	69
Non-deductible taxes (Bank levy)	1.1%	385	1.0%	359
Tax incentives not recognized in the Income Statement	(0.2%)	(78)	(0.5%)	(161)
Other changes	(0.7%)	(228)	0.5%	189
Effective tax rate	25.4%	8,919	27.2%	9,595

Financial undertakings pay 6% additional tax on taxable profit exceeding ISK 1 billion.

Tax exempt revenues / loss consist mainly of profit / loss from equity positions.



# 18. Discontinued operations held for sale, net of income tax

	2024	2023
Net loss from discontinued operations held for sale Income tax expense	(37)	(7) 3
Discontinued operations held for sale, net of income tax	(37)	(4)

Sólbjarg ehf. and Stakksberg ehf., subsidiary of Eignabjarg, are classified as held for sale.

# 19. Earnings per share

Basic earnings per share is based on net earnings attritutable to the shareholders of Arion Bank and the weighted average number of shares outstanding during the period. Diluted earnings per share is calculated by adjusting the weighted average number of outstanding shares to assume conversion of all dilutive potential ordinary shares. Arion Bank issued warrants and stock options that had dilutive effects.

	Continued operations					
					Net Earnings	
-	2024	2023	2024	2023	2024	2023
Net earnings attributable to the shareholders of Arion Bank	26,148	25,759	(37)	(4)	26,111	25,755
Total comprehensive income attributable to the shareholders	26,521	26,441	(37)	(4)	26,484	26,437
Weighted average number of outstanding shares (millions)	1,426	1,447	1,426	1,447	1,426	1,447
including options and warrants (2023) (millions)	1,443	1,525	1,443	1,525	1,443	1,525
Basic earnings per share (ISK)	18.33	17.80	(0.03)	(0.00)	18.31	17.80
Diluted earnings per share (ISK)	18.12	16.89	(0.03)	(0.00)	18.09	16.89
Basic comprehensive income per share (ISK) Diluted comprehensive income per share (ISK)	18.59 18.38	18.27 17.34	(0.03) (0.03)	(0.00) (0.00)	18.57 18.35	18.27 17.34



Total

# Notes to the Consolidated Statement of Financial Position

# 20. Cash and balances with Central Bank

	2024	2023
Orah an han d	0.404	4 4 0 0
Cash on hand	2,481	4,190
Cash with Central Bank	89,139	82,179
Mandatory reserve deposit with Central Bank	32,474	15,726
Cash and balances with Central Bank	124,094	102,095

The mandatory reserve deposit with the Central Bank is not available for the Group to use in its daily operations. The minimum interest-free fixed reserve requirement of the Central Bank increased from 2% to 3% in May 2024.

## 21. Loans to credit institutions

	2024	2023
Bank accounts Other loans	25,690 -	28,624 211
Loans to credit institutions	25,690	28,835

Individuals

Corporates

Loans to customers
--------------------

	Gross		Gross		Gross	
	carrying	Book	carrying	Book	carrying	Book
2024	amount	value	amount	value	amount	value
Overdrafts	14,575	13,925	42,233	41,222	56,808	55,147
Credit cards	16,873	16,647	2,297	2,230	19,170	18,877
Loans to customers at fair value	-	-	1,751	1,313	1,751	1,313
Mortgage loans	571,525	570,842	74,287	73,712	645,812	644,554
Construction loans	-	-	49,508	48,806	49,508	48,806
Capital lease	1,298	1,283	7,344	7,295	8,642	8,578
Other loans	37,627	36,707	420,092	416,076	457,719	452,783
Loans to customers	641,898	639,404	597,512	590,654	1,239,410	1,230,058
2023						
Overdrafts	13,840	13,232	43,013	42,129	56,853	55,361
Credit cards	15,972	15,783	2,062	2,010	18,034	17,793
Mortgage loans	550,269	549,371	68,840	68,277	619,109	617,648
Construction loans	-	-	49,267	49,031	49,267	49,031
Capital lease	2,352	2,331	6,893	6,832	9,245	9,163
Other loans	29,184	28,427	379,648	375,366	408,832	403,793
Loans to customers	611,617	609,144	549,723	543,645	1,161,340	1,152,789

The total book value of pledged loans that were pledged against outstanding borrowings was ISK 304 billion at the end of the year (31.12.2023: ISK 359 billion). Pledged loans comprised mortgage loans to individuals.

Further analysis of loans is provided in Risk management disclosures.

# 23. Financial instruments

	2024	2023
Bonds and debt instruments	158,735	157,197
Shares and equity instruments with variable income	18,470	17,656
Derivatives	6,715	6,602
Securities used for economic hedging	22,497	24,251
Financial instruments	206,417	205,706



# 24. Financial assets and financial liabilities

2024			Fair value	
Financial assets	Amortized	through	through	<b>T</b>
Loans	cost	OCI	P/L	Tota
Cash and balances with Central Bank	124,094	-	-	124,094
Loans to credit institutions	25,690	-	-	25,690
Loans to customers	1,228,745	-	1,313	1,230,058
Loans	1,378,529	-	1,313	1,379,842
Bonds and debt instruments				
Listed		126,898	31,217	158,115
Unlisted		-	620	620
Bonds and debt instruments		126,898	31,837	158,735
Shares and equity instruments with variable income				
Listed		-	11,499	11,499
Unlisted		-	6,291	6,291
Bond funds with variable income, unlisted		-	680	680
Shares and equity instruments with variable income		-	18,470	18,470
Derivatives				
OTC derivatives		-	3,685	3,685
Derivatives used for hedge accounting		-	3,030	3,030
Derivatives		-	6,715	6,715
Securities used for economic hedging				
Bonds and debt instruments, listed		-	2,664	2,664
Shares and equity instruments with variable income, listed		-	19,833	19,833
Securities used for economic hedging		-	22,497	22,497
Other financial assets				
Accounts receivable	2,552	-	-	2,552
Other financial assets	5,924	-	-	5,924
Other financial assets	8,476	-	-	8,476
Financial assets	1,387,005	126,898	80,832	1,594,735
Financial liabilities				
Due to credit institutions and Central Bank	6,618	-	-	6,618
Deposits	857,443	-	-	857,443
Borrowings *	433,178	-	-	433,178
Subordinated liabilities *	44,538	-	-	44,538
Derivatives		-	4,096	4,096
Derivatives used for hedge accounting		-	4,298	4,298
Other financial liabilities	10,631	-	-	10,631
Financial liabilities	1,352,408	-	8,394	1,360,802

\* Including effect from hedge accounting derivatives.



## 24. Financial assets and financial liabilities, continued

Financial assets Loans	Amortized	Fair value through	Fair value	
		through		
Loans		0	through	Tatal
	cost	OCI	P/L	Total
Cash and balances with Central Bank	102,095	-	-	102,095
Loans to credit institutions	28,835	-	-	28,835
Loans to customers	1,152,789	-	-	1,152,789
Loans	1,283,719	-	-	1,283,719
Bonds and debt instruments				
Listed		129,564	27,059	156,623
Unlisted		-	574	574
Bonds and debt instruments		129,564	27,633	157,197
Shares and equity instruments with variable income				
Listed		-	7,093	7,093
Unlisted		-	9,961	9,961
Bond funds with variable income, unlisted		-	602	602
Shares and equity instruments with variable income		-	17,656	17,656
Derivatives				
OTC derivatives		-	4,539	4,539
Derivatives used for hedge accounting		-	2,063	2,063
Derivatives		-	6,602	6,602
Securities used for economic hedging				
Bonds and debt instruments, listed		-	2,195	2,195
Shares and equity instruments with variable income, listed		-	22,056	22,056
Securities used for economic hedging	-	-	24,251	24,251
Other financial assets				
Accounts receivable	1,765	-	-	1,765
Other financial assets	10,423	-	-	10,423
Other financial assets	12,188	-	-	12,188
Financial assets	1,295,907	129,564	76,142	1,501,613
Financial liabilities				
Due to credit institutions and Central Bank	2,771	-	-	2,771
Deposits	792,710	-	-	792,710
Borrowings *	420,460	-	-	420,460
Subordinated liabilities *	41,279	-	-	41,279
Short position in bonds		-	61	61
Derivatives		-	2,332	2,332
Derivatives used for hedge accounting		-	9,253	9,253
Other financial liabilities	10,790	-	-	10,790
Financial liabilities	1,268,010	-	11,646	1,279,656

\* Including effect from hedge accounting derivatives.

## 24. Financial assets and financial liabilities, continued

Bonds and debt instruments measured at fair value, specified by issuer 2024	Fair value through OCI	Manda- torily at fair value thr. P/L	Total
Financial and insurance activities	975	8,494	9,469
Public sector	125,923	20,257	146,180
Corporates	-	3,086	3,086
Bonds and debt instruments at fair value	126,898	31,837	158,735
2023			
Financial and insurance activities	1,386	10,363	11,749
Public sector	128,178	14,077	142,255
Corporates	-	3,193	3,193
Bonds and debt instruments at fair value	129,564	27,633	157,197

The total amount of pledged bonds was ISK 3.1 billion at the end of the year (31.12.2023: ISK 3.0 billion). Pledged bonds comprise lcelandic Government Bonds that were pledged against funding received and included in Due to credit institutions and Central Bank as well as short positions included in Financial liabilities at fair value.

## 25. Fair value hierarchy

The Group uses the following hierarchy for determining and disclosing the fair value of assets and liabilities by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities;

Level 2: valuation techniques for which all significant inputs are market observable, either directly or indirectly; and

Level 3: valuation techniques which include significant inputs that are not based on observable market data.

For assets and liabilities that are recognized at fair value on a recurring basis, the Group determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorization (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

## Assets and liabilities recorded at fair value by level of the fair value hierarchy

### 2024

Assets at fair value	Level 1	Level 2	Level 3	Total
Loans to customers	-	-	1,313	1,313
Bonds and debt instruments	155,316	3,414	5	158,735
Shares and equity instruments with variable income	9,269	7,546	1,655	18,470
Derivatives	-	3,685	-	3,685
Derivatives used for hedge accounting	-	3,030	-	3,030
Securities used for economic hedging	21,585	912	-	22,497
Investment property	-	-	9,387	9,387
Assets at fair value	186,170	18,587	12,360	217,117

Derivatives used for hedge accounting	-	4,298	-	4,298
Liabilities at fair value	-	4,298	-	4,298



### 25. Fair value hierarchy, continued

2023				
Assets at fair value	Level 1	Level 2	Level 3	Total
Bonds and debt instruments	153,485	3,685	27	157,197
Shares and equity instruments with variable income	7,082	6,979	3,595	17,656
Derivatives	-	4,539	-	4,539
Derivatives used for hedge accounting	-	2,063	-	2,063
Securities used for economic hedging	23,848	403	-	24,251
Investment property	-	-	9,493	9,493
Assets at fair value	184,415	17,669	13,115	215,199
Liabilities at fair value				
Short position in equity used for economic hedging	61	-	-	61
Derivatives	-	2,332	-	2,332
Derivatives used for hedge accounting	-	9,253	-	9,253
Liabilities at fair value	61	11,585	-	11,646

Transfers from Level 1 to Level 2 amounted to ISK 2,767 million during the year (2023: Transfers from Level 1 to Level 2 ISK 697 million).

### Fair value of assets and liabilities

The fair value of asset and liabilities is the amount at which the asset and liability could be exchanged in a current transaction between willing parties, i.e. not during a forced sale or liquidation. The existence of published price quotations in an active market is the best evidence of fair value and when they exist they are used by the Group to measure assets and liabilities. If quoted prices for an asset fail to represent actual and regularly occurring transactions in active market transactions or if quoted prices are not available at all, fair value is established by using an appropriate valuation technique.

### Methods for establishing fair value

The best evidence of the fair value of an asset and liability at initial recognition is the transaction price, unless the fair value can be evidenced by comparison with other observable current market transactions, or is based on a valuation technique whose variables include only data from observable markets.

In some cases, the carrying value of an asset in Note 24 is used as an approximation for the fair value of the asset. This is straight forward for cash and cash equivalents but is also used for short term investments and borrowings to highly rated counterparties, such as credit institutions, on contracts that feature interest close to or equal to market rates and expose the Group to little or no credit risk.

#### Level 1: Fair value established from quoted market prices

For listed and liquid stocks and bonds, certain financial derivatives and other market traded securities, the fair value is derived directly from quoted market prices. These instruments are disclosed under Financial instruments and Financial liabilities at fair value in the Statement of Financial Position.

#### Level 2: Fair value established using valuation techniques with observable market information

For assets and liabilities, for which the market is not active, the Group applies valuation techniques to attain a fair value using as much market information as available. Valuation techniques include using recent market transactions between knowledgeable and willing parties, if available, reference to current fair value of another instrument that is substantially the same, discounted cash flow analysis, option pricing models or other commonly accepted valuation techniques used by market participants to price the instrument.

For assets and liabilities for which quoted prices on active markets are not available, the fair value is derived using various valuation techniques. This applies in particular to OTC derivatives such as options, swaps, futures and unlisted equities but also some other assets and liabilities.

In most cases the valuation is based on theoretical financial models, such as the Black Scholes model or variations thereof. These techniques also include forward pricing and swap models using present value calculations.

Level 2 instruments include unlisted shares, unlisted funds with underlying bonds and equity holdings (share certificates), unlisted and less liquid listed bonds and all OTC derivatives.



## 25. Fair value hierarchy, continued

Level 3: Fair value established using valuation techniques with significant unobservable market information

In some cases there is little or no market data to rely on for fair value calculations. The most common valuation technique is present value calculations. Such calculations involve the estimation of future cash flow and the assessment of appropriate discount rate. The discount rate should both reflect current market rates and the uncertainty in the future cash flow. In such cases internal models and methods are used to calculate the fair value. The models may be statistical in nature, based on internal or external history of assets with similar characteristics and/or based on internal knowledge and experience. For example, the credit margin on most loans to customers which, is added to the current and suitable interest rate to arrive at an appropriate discount rate, is estimated using credit rating and loss parameters in case of default that have been derived from internal models.

Equity instruments that do not have a quoted market price are evaluated using methods and guidelines from pertinent international organizations. In most cases intrinsic value is the basis for the assessment but other factors, such as cash flow analysis, can also modify the results.

The Group applies management valuation for determining fair value of investment properties. Management valuation is either based on recent transactions and offers for similar assets or present value calculations which involve estimation of future cash flow and the assessment of appropriate discount rate.

#### Movements in Level 3 assets measured at fair value

	Investment	Fina	Financial assets		
2024	property	Loans	Bonds	Shares	Total
Balance at the beginning of the year	. 9,493	-	27	3,595	13,115
Net fair value changes	. (339)	51	(20)	468	160
Additions	. 233	1,262	-	26	1,521
Disposals		-	(2)	(2,434)	(2,436)
Balance at the end of the year	9,387	1,313	5	1,655	12,360
2023					
Balance at the beginning of the year	. 7,862	-	102	1,932	9,896
Net fair value changes	. 1,569	-	(72)	652	2,149
Additions	. 62	-	-	1,858	1,920
Disposals		-	(3)	(975)	(978)
Transfers into Level 3		-	-	128	128
Balance at the end of the year	9,493	-	27	3,595	13,115

#### Line items where effects of Level 3 assets are recognized in the Income Statement

	Investment	Fina	incial assets	5	
2024	property	Loans	Bonds	Shares	Total
Net interest income	-	65	-	-	65
Net financial income	-	(14)	(20)	468	434
Other operating income	(339)	-	-	-	(339)
Effects recognized in the Income Statement	(339)	51	(20)	468	160
2023					
Net financial income	-	-	(72)	652	580
Other operating income	1,569	-	-	-	1,569
Effects recognized in the Income Statement	1,569	-	(72)	652	2,149



## 25. Fair value hierarchy, continued

Carrying values and fair values of financial assets and financial liabilities not carried at fair value

2024	Carrying	Fair	Unrealized
Financial assets not carried at fair value	value	value	(loss) gain
Cash and balances with Central Bank	124,094	124,094	-
Loans to credit institutions	25,690	25,690	-
Loans to customers	1,228,745	1,222,223	(6,522)
Other financial assets	8,476	8,476	-
Financial assets not carried at fair value	1,387,005	1,380,483	(6,522)
Financial liabilities not carried at fair value			
Due to credit institutions and Central Bank	6,618	6,618	-
Deposits	857,443	857,443	-
Borrowings	433,178	429,199	3,979
Subordinated liabilities	44,538	48,226	(3,688)
Other financial liabilities	10,631	10,631	-
Financial liabilities not carried at fair value	1,352,408	1,352,117	291
2023			
2020			
Financial assets not carried at fair value			
Financial assets not carried at fair value Cash and balances with Central Bank	102,095	102,095	-
		102,095 28,835	-
Cash and balances with Central Bank	28,835	,	- - (7,426)
Cash and balances with Central Bank Loans to credit institutions	28,835 1,152,789	28,835	- - (7,426) -
Cash and balances with Central Bank Loans to credit institutions Loans to customers	28,835 1,152,789 12,188	28,835 1,145,363	-
Cash and balances with Central Bank Loans to credit institutions Loans to customers Other financial assets	28,835 1,152,789 12,188	28,835 1,145,363 12,188	-
Cash and balances with Central Bank Loans to credit institutions Loans to customers Other financial assets Financial assets not carried at fair value	28,835 1,152,789 12,188 1,295,907	28,835 1,145,363 12,188	-
Cash and balances with Central Bank Loans to credit institutions Loans to customers Other financial assets Financial assets not carried at fair value Financial liabilities not carried at fair value	28,835 1,152,789 12,188 1,295,907 2,771	28,835 1,145,363 12,188 1,288,481	-
Cash and balances with Central Bank Loans to credit institutions Loans to customers Other financial assets Financial assets not carried at fair value Financial liabilities not carried at fair value Due to credit institutions and Central Bank	28,835 1,152,789 12,188 1,295,907 2,771 792,710	28,835 1,145,363 12,188 1,288,481 2,771	-
Cash and balances with Central Bank Loans to credit institutions	28,835 1,152,789 12,188 1,295,907 2,771 2,771 792,710 420,460	28,835 1,145,363 12,188 1,288,481 2,771 792,710	- (7,426) - -
Cash and balances with Central Bank Loans to credit institutions	28,835 1,152,789 12,188 1,295,907 2,771 792,710 420,460 41,279	28,835 1,145,363 12,188 1,288,481 2,771 792,710 419,008	(7,426) - - 1,452

Loans to customers largely bear variable interest rates. Those loans, including corporate loans, are presented at book value as they generally have a short duration and very limited interest rate risk. Loans with fixed interest rates, mainly retail mortgages, are estimated by using the discount cash flow method with the interest rates offered on new loans, taking into account loan to value. Defaulted loans are presented at book value as no future cash flow is expected on them. Instead they are written down according to their estimated potential recovery value.

## Derivatives

	Notional	Fair value	
2024	value	Assets	Liabilities
Forward exchange rate agreements	60,780	180	1,286
Fair value hedge of interest rate swap	235,504	3,030	4,297
Interest rate and exchange rate agreements	43,027	235	791
Bond swap agreements	3,243	87	2
Share swap agreements	20,789	2,596	2,018
Options - purchased agreements	-	587	-
Derivatives	363,343	6,715	8,394
2023			
Forward exchange rate agreements	54,756	414	236
Fair value hedge of interest rate swap	235,726	2,063	9,253
Interest rate and exchange rate agreements	47,377	998	1,017
Bond swap agreements	2,218	67	50
Share swap agreements	24,689	3,060	1,029
Derivatives	364,766	6,602	11,585





## 25. Fair value hierarchy, continued

#### Fair value hedge of interest rate swap

The Group applies fair value hedge accounting only with respect to interest rate swaps in EUR and USD, whereby the Group pays floating rate interest and receives fixed rate interest, with identical cash flows to the borrowings and subordinated liabilities. The interest rate swaps are hedging the exposure of changes in the fair value of certain fixed-rate EUR and USD bonds, see Notes 33 and 34, arising from changes in EURIBOR and SOFR benchmark interest rates.

The effectiveness of each hedge is measured regularly with linear regression. The relationship between fair value changes of an interest rate swap on the one hand and a borrowing on the other hand is examined.

During 2024 the slope for the regression line was in all cases within the range of 0.93-1.05 and the regression coefficient was at least 0.97. During 2023, the slope of the regression line was in all cases within the range of 0.92-1.08 and the regression coefficient was at least 0.94. In all cases the effectiveness is within limits in 2024 and 2023.

					Gain (loss)
	Notional	Maturity	Fair v	alue	on FV
2024	Value	date	Assets	Liabilities	changes
Interest rates swaps - EUR	-	-	-	-	213
Interest rates swaps - EUR	-	-	-	-	157
Interest rates swaps - USD	13,899	6-12 mth	-	94	441
Interest rates swaps - EUR	43,168	6-12 mth	-	988	1,621
Interest rates swaps - EUR	71,947	1-5 years	-	2,953	1,955
Interest rates swaps - EUR	43,168	1-5 years	1,977	-	(25)
Interest rates swaps - USD	2,780	1-5 years	27	-	26
Interest rates swaps - EUR	43,168	1-5 years	1,026	-	1,090
Interest rates swaps - USD	17,374	1-5 years	-	263	(611)
			3,030	4,298	4,867
2023					
Interest rates swaps - EUR	-	-	-	-	76
Interest rates swaps - EUR	11,957	3-6 mth	-	228	650
Interest rates swaps - EUR	45,040	6-12 mth	-	583	307
Interest rates swaps - USD	13,582	1-5 years	-	534	354
Interest rates swaps - EUR	75,067	1-5 years	-	5,183	3,205
Interest rates swaps - EUR	45,040	1-5 years	-	2,725	1,617
Interest rates swaps - EUR	45,040	1-5 years	2,063	-	436
			2,063	9,253	6,645

Hedged borrowings and subordinated liabilities		Accum	ulated	Gain (loss)
	Book	fair value		on FV
2024	value	Assets	Liabilities	changes
EUR 300 million - issued 2020 - 4 years	-	-	-	(205)
USD 100 million - issued 2020 - Perpetual	3,150	-	-	(615)
EUR 500 million - issued 2021 - 5 years	68,775	2,395	-	(1,948)
EUR 300 million - issued 2021 - 4 years	42,597	646	-	(1,619)
EUR 300 million - issued 2022 - 2 years	-	-	-	(469)
EUR 300 million - issued 2023 - 3 years	45,384	-	397	24
USD 21 million - issued 2024 - 3 years	2,989	-	27	(27)
EUR 300 million - issued 2024 - 4 years	44,272	-	1,039	(1,087)
USD 125 million - issued 2024 - Perpetual	16,854	705	-	696
Hedged borrowings and subordinated liabilities	224,021	3,746	1,463	(5,250)
2023				
EUR 300 million - issued 2018 - 5 years	-	-	-	(156)
EUR 300 million - issued 2020 - 4 years	11,776	206	-	(632)
USD 100 million - issued 2020 - Perpetual	13,216	608	-	(336)
EUR 500 million - issued 2021 - 5 years	69,338	4,455	-	(3,207)
EUR 300 million - issued 2021 - 4 years	42,740	2,303	-	(1,612)
EUR 300 million - issued 2022 - 2 years	44,552	471	-	(305)
EUR 300 million - issued 2023 - 3 years	47,326	-	443	(442)

The effectiveness of each hedge is measured regularly with linear regression. The relationship between fair value changes of an interest rate swap on the one hand and a borrowing on the other hand is examined. In all cases the effectiveness is within limits, or between 93-105%.

228.948

8.043

Hedged borrowings and subordinated liabilities .....

443

(6,690)



## 26. Offsetting financial assets and financial liabilities

### Financial assets subject to enforceable master netting arrangements and similar arrangements

		subject to r	0	Netting pot recognize Balance	d in the		Assets not	
			Assets			Assets after	subject to	Total assets
	Gross assets	Nettings	recognized		C	consideration	enforceable	recognized
	before	with gross	on Balance	Financial	Collateral	of netting	netting arr-	on Balance
2024	nettings	liabilities	Sheet, net	liabilities	received	potential	angements	Sheet, net
Reverse repurchase agreements	16,469	(10,383)	6,086	10,383	-	16,469	-	6,086
Derivatives	4,523	-	4,523	(2,015)	(2,504)	4	2,192	6,715
Total assets	20,992	(10,383)	10,609	8,368	(2,504)	16,473	2,192	12,801
2023								
Reverse repurchase agreements	16,982	(10,164)	6,818	10,164	-	16,982	-	6,818
Derivatives	4,640	-	4,640	(2,114)	(341)	2,185	1,962	6,602
Total assets	21,622	(10,164)	11,458	8,050	-	19,167	1,962	13,420

Financial liabilities subject to enforceable master netting arrangements and similar arrangements

				Netting pot				
	Liabilitie	s subject to	netting	recognize	d in the			
	а	rrangements	5	Balance	Sheet	Liabilities	Liabilities not	Total
	Gross		Liabilities			after	subject to	liabilities
	liabilities	Nettings	recognized		c	onsideration	enforceable	recognized
	before	with gross	on Balance	Financial	Collateral	of netting	netting arr-	on balance
2024	nettings	assets	Sheet, net	assets	pledged	potential	angements	sheet
Repurchase agreements	-	(10,383)	(10,383)	10,383	-	-	-	(10,383)
Derivatives	7,131	-	7,131	(2,015)	(4,327)	789	1,263	8,394
Total liabilities	7,131	(10,383)	(3,252)	8,368	(4,327)	789	1,263	(1,989)
2023								
Repurchase agreements	-	(10,164)	(10,164)	10,164	-	-	-	(10,164)
Derivatives	12,138	-	12,138	(2,114)	(7,171)	2,853	(553)	11,585
Total liabilities	12,138	(10,164)	1,974	8,050	(7,171)	2,853	(553)	1,421

Reverse repurchase agreements and repurchase agreements are recognized within the line items Financial instruments and Due to credit institutions and Central Bank respectively.

## 27. Investments in associates

	2024	2023
Carrying amount at the beginning of the year	789	787
Increased share capital	1	72
Share of profit (loss) of associates	24	(70)
Investment in associates	814	789
The Group's interest in its principal associates		
Bílafrágangur ehf., Lágmúli 5, Reykjavík, Iceland	33.4%	33.4%
Háblær ehf., Sudurlandsbraut 18, Reykjavík, Iceland	31.8%	31.8%
Reiknistofa bankanna hf., Dalvegur 30, Reykjavík, Iceland	23.0%	23.0%
SER eignarhaldsfélag ehf., Borgartún 19, Reykjavík	35.3%	35.3%



### 28. Intangible assets

Intangible assets comprise the following categories: Goodwill, which arises on business combinations; Infrastructure, Customer relationships and related agreements which are identified during the acquisition of subsidiaries and related to the activities of the businesses being acquired; and Software, which is acquired (i.e. software licenses) and expenses of implementation.

Infrastructure, which is capitalized as an intangible asset, is related to the asset management operation and branding of the insurance operation. The business activity is based on years of developing expertise and systems, during which a valuable platform has been created for future growth. An impairment test is performed annually.

Customer relationships and related agreements are connected to business relationships and agreements which the Bank acquired in subsidiaries. The asset is based on the assumption that business relationships and agreements generate regular payments and earnings to the relevant business segments. The lifetime of these agreements is based on the experience of the Group and the industry. As a result, these agreements are assessed as having an identified useful lifetime.

Acquired software and internally developed software is capitalized on the basis of the cost of acquiring and bringing the software into service. Expenditure on internally developed software is recognized as an asset when the Group is able to demonstrate its intention and ability to complete the development and use the software in a manner that will generate future economic benefits, and when it can reliably measure the costs to complete the development. The capitalized costs of internally developed software include external expenses directly attributable to developing the software and salary and salary related expenses of implementation of core systems. Capitalized costs of software are amortized over its useful life. Computer software licenses and internally developed software recognized as intangible assets are amortized over their useful life, which is estimated to be 3-10 years.

Useful lives       Undefined       Finite 6-15 years and undefined       Finite 3-10 years         Amortization method       Impairment test       Straight-line basis over 6-15 years and impairment test       Straight-line basis over 3-10 years         Internally generated or acquired       Acquired       Acquired       Acquired and internally generated         2024       Goodwill       structure agreements software       Total         Balance at the beginning of the year       730       2,383       487       4,451       8,051         Additions       -       -       600       (925)       (985)       688         2023       Balance at the beginning of the year       730       2,383       427       4,148       7,688	Policies applied to the Group's intangible assets	cies applied to the Group's intangible assets Goodwill and infrastruc		Customer relationship and related agreements			
Amortization methodImpairment test6-15 years and impairment testStraight-line basis over 3-10 yearsInternally generated or acquiredAcquiredAcquiredAcquiredAcquired and internally generated2024Goodwillstructure 	Useful lives	Unde	ined	•		Finite 3-1	0 years
AcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquiredAcquire	Amortization method	Impairm	ent test	6-15 years and		0	
relationship2024GoodwillstructureargreementsSoftwareTotalBalance at the beginning of the year7302,3834874,4518,051Additions622622Amortization(60)(925)(985)Balance at the end of the year7302,3834274,1487,688202320237302,3835475,1238,783	Internally generated or acquired	Acquired		Acquired		•	
Balance at the beginning of the year       730       2,383       487       4,451       8,051         Additions       -       -       622       622         Amortization       -       -       (60)       (925)       (985)         Balance at the end of the year       730       2,383       427       4,148       7,688         2023       Balance at the beginning of the year       730       2,383       547       5,123       8,783					relationship and related		
Additions       -       -       622       622         Amortization       -       -       (60)       (925)       (985)         Balance at the end of the year       730       2,383       427       4,148       7,688         2023       Balance at the beginning of the year       730       2,383       547       5,123       8,783	2024		Goodwill	structure	agreements	Software	Total
Amortization       -       -       (60)       (925)       (985)         Balance at the end of the year       730       2,383       427       4,148       7,688         2023       Balance at the beginning of the year       730       2,383       547       5,123       8,783	Balance at the beginning of the year		730	2,383	487	4,451	8,051
Balance at the end of the year       730       2,383       427       4,148       7,688         2023       2,383       547       5,123       8,783	Additions		-	-	-	622	622
2023         Balance at the beginning of the year         730       2,383         547       5,123         8,783	Amortization		-	-	(60)	(925)	(985)
Balance at the beginning of the year         730         2,383         547         5,123         8,783	Balance at the end of the year	- -	730	2,383	427	4,148	7,688
	2023						
	Balance at the beginning of the year		730	2,383	547	5,123	8,783
Additions 470 470	Additions		-	-	-	470	470
Amortization (60) (1,142) (1,202)	Amortization		-	-	(60)	(1,142)	(1,202)
Balance at the end of the year         730         2,383         487         4,451         8,051	Balance at the end of the year	-	730	2,383	487	4,451	8,051

Goodwill related to the insurance operation is recognized among assets in the operating segments Corporate & Investment Banking and Retail Banking. Goodwill related to the subsidiary Leiguskjól is recognized in the operating segment Other subsidiaries, see Note 5.

### Impairment testing

The methodology for impairment testing on the Infrastructure and Customer relationship, which is part of intangible assets, is based on discounted cash flow model which uses inputs that consider features of the business and the environment.

The model used, to determine the recoverable amount, is most sensitive to changes in the forecast earnings available to shareholders over a five-year period, the cost of equity and to changes in the growth rate. As a result of this analysis no impairment was recognized in 2024 (2023: nil).

	202	24	2023	3
Discount and growth rates	Discount	Growth	Discount	Growth
	rates	rates	rates	rates
Asset Management operation	14.3%	3.5-15%	14.3%	3.5%
Insurance operation	14.3%	4.0%	14.3%	4.0%



## 29. Tax assets and tax liabilities

	202	24	2023	
-	Assets	Liabilities	Assets	Liabilities
Current tax	-	9,887	-	9,227
Deferred tax	2	1,173	39	1,942
Tax assets and tax liabilities	2	11,060	39	11,169
Deferred tax assets and tax liabilities are attributable to the following:				
Investment property and property and equipment	1	(1,180)	-	(1,227)
Financial assets	313	-	-	(361)
Other assets and liabilities	33	(249)	27	(295)
Deferred tax related to foreign exchange gain	6	(376)	2	(207)
Tax loss carry forward	281	-	158	-
	634	(1,805)	187	(2,090)
Set-off of deferred tax assets together with tax liabilities of the same taxable entities	(632)	632	(148)	148
Deferred tax assets and tax liabilities	2	(1,173)	39	(1,942)

Deferred tax assets are recognized for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilized. Significant management judgement is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and the level of future taxable profits, together with future tax planning strategies.

Changes in deferred tax assets and tax liabilities	At 1 Jan.	Recognized through equity	Recognized in income statement	At 31 Dec.
Investment property and property and equipment	(1,227)	-	48	(1,179)
Financial assets	(361)	-	674	313
Other assets and liabilities	(268)	-	52	(216)
Deferred foreign exchange differences	(205)	-	(165)	(370)
Tax loss carry forward	158	-	123	281
Change in deferred tax assets and tax liabilities	(1,903)	-	732	(1,171)
2023				
Investment property and property and equipment	(999)	-	(228)	(1,227)
Financial assets	(510)	-	149	(361)
Other assets and liabilities	(267)	-	(1)	(268)
Deferred foreign exchange differences	(78)	-	(127)	(205)
Tax loss carry forward	157	-	1	158
Change in deferred tax assets and tax liabilities	(1,697)	-	(206)	(1,903)

## 30. Assets and disposal groups held for sale

	2024	2023
Real estate and other assets	111	62
Assets and disposal groups held for sale	111	62

Real estates and other assets classified as assets held for sale are generally the result of foreclosures on companies and individuals.



2023

2024

# Notes to the Consolidated Financial Statements

## 31. Other assets

Property and equipment	3,403	3,672
Right-of-use asset	808	872
Accounts receivable	2,552	1,765
Unsettled securities trading	2,342	7,781
Sundry assets	4,901	3,723
Other assets	14,006	17,813

Property and equipment	Real	Equip-	Total	Total
	estate	ment	2024	2023
Gross carrying amount at the beginning of the year	2,727	3,806	6,533	6,373
Additions	-	325	325	457
Disposals	-	(27)	(27)	(29)
Write-offs	-	(179)	(179)	(266)
Gross carrying amount at the end of the year	2,727	3,925	6,652	6,535
Accumulated depreciation at the beginning of the year	(1,117)	(1,744)	(2,861)	(2,586)
Depreciation	(74)	(481)	(555)	(513)
Disposals	-	6	6	7
Write-offs	-	161	161	229
Accumulated depreciation at the end of the year	(1,191)	(2,058)	(3,249)	(2,863)
Property and equipment	1,536	1,867	3,403	3,672

The official real estate value (Registers Iceland) amounted to ISK 4,399 million at the end of the year (2023: ISK 4,223 million) and the insurance value amounts to ISK 8,318 million (2023: ISK 8,093 million).

	2024	2023
Right-of-use asset		
Balance at the beginning of the year	872	745
New lease agreements	36	230
Lease agreements terminated	-	(15)
Indexation	39	46
Depreciation	(139)	(134)
Right-of-use asset	808	872

Right-of-use asset is due to real estates for own use.



## 32. Other liabilities

2. Other liabilities		
	2024	2023
Accounts payable	1,402	1,274
Unsettled securities trading	2,550	2,474
Insurance contract liabilities	21,478	20,196
Withholding tax	7,329	6,026
Bank levy	1,925	1,807
Accrued expenses	6,136	4,895
Prepaid income	1,475	1,547
Impairment of off-balance items	511	363
Lease liability	975	1,074
Sundry liabilities	6,169	6,680
Other liabilities	49,950	46,336
	2024	2023
Insurance contract liabilities		
Liabilities for remaining coverage	3,851	3,910
Liabilities for incurred claims	16,819	15,597
Risk adjustment	808	689
Insurance contract liabilities	21,478	20,196
Lease liability	2024	2023
Balance at the beginning of the year	1,074	970
New and extended lease agreements	37	230
Lease agreements terminated	-	(15)
Indexation	47	63
Interest expense	53	45
Lease payments	(236)	(219)
Lease liability	975	1,074



### **33. Borrowings**

	First		Maturity		2024	2023
Currency, original nominal value	issued	Maturity	type	Terms of interest		
ARION CB 24 ISK 28,900 million	2019	2024	At maturity	Fixed 6.00%	-	13,664
ARION CBI 25, ISK 37,940 million	2017	2025	At maturity	Fixed CPI linked 3.00%	34,805	50,880
ARION CBI 26 ISK 17,080 million	2019	2026	At maturity	Fixed CPI linked 2.00%	21,775	20,628
ARION CB EUR 500 million *	2021	2026	At maturity	Fixed EUR 0.05%	68,775	69,337
ARION CB 27, ISK 53,100 million	2022	2027	At maturity	Fixed 5.50%	25,652	17,680
ARION CBI 28, ISK 17,940 million	2024	2028	At maturity	Fixed CPI linked 4.25%	12,887	-
ARION CBI 29, ISK 27,200 million	2014	2029	At maturity	Fixed CPI linked 3.50%	39,939	38,239
ARION CBI 30, ISK 31,920 million	2023	2030	At maturity	Fixed CPI linked 2.75%	31,896	10,204
ARION CBI 48, ISK 11,680 million	2018	2048	Amortizing	Fixed CPI linked 2.50%	12,663	12,440
Statutory covered bonds					248,392	233,072
EUR 300 million *	2020	2024		Fixed 0.625 %		11,776
EUR 300 million Green *	2020	2024	,	Fixed 4.875%	-	44,552
ARION 24 1020 Green (ISK 6,020m)	2022	2024	,	Floating REIBOR 3M +0.70%	-	6,105
EUR 300 million Green *	2021	2025		Fixed 0.375%	42.597	42.740
NOK 550 million	2022	2025	,	Floating OIBOR 3M +2.35%	6,783	7,417
SEK 230 million	2022	2025		Floating STIBOR 3M +2.35%	2,906	3,128
NOK 200 million	2023	2025	,	Floating OIBOR 3M +2.55%	2,451	2.683
ARION 26 1222 Green (ISK 5,760m)	2021	2026	,	Fixed 4.70%	5,411	5,405
SEK 300 million	2023	2026	At maturity	Floating STIBOR 3M +3.00%	3,775	4,059
EUR 300 million*	2023	2026	At maturity	Fixed 7.25%	45,384	47,326
NOK 250 million	2017	2027	At maturity	Fixed 3.40%	3,129	3,425
USD 21 million*	2024	2027	At maturity	Fixed 6.25%	2,989	-
SEK 500 million Green	2024	2027	At maturity	Floating STIBOR 3M +1.20%	6,324	-
NOK 500 million Green	2024	2027	At maturity	Floating OIBOR 3M +1.20%	6,185	-
ARION 28 1512, ISK 12,060 million	2023	2028	At maturity	Fixed CPI linked 4.35%	12,580	8,772
EUR 300 million *	2024	2028	At maturity	Fixed 4.625%	44,272	-
Senior unsecured bonds					184,786	187,388
Borrowings					433,178	420,460

\* The Group applies fair value hedge accounting to these bond issuances and uses certain foreign currency denominated interest rate swaps as hedging instruments, see Note 25. The interest rate swaps are hedging the Group's exposure to fair value changes of these fixed-rate bonds in EUR arising from changes in

The book value of listed bonds was ISK 433 billion at the end of the year (31.12.2023: ISK 420 billion). The market value of those bonds was ISK 429 billion (31.12.2023: ISK 419 billion). The Group repurchased own debts amounting to ISK 62 billion during the year with a net loss of ISK 182 million recognized in the Income Statement (2023: ISK 89 million profit).

## 34. Subordinated liabilities

			First call		2024	2023
Currency, original nominal value	Issued	Maturity	date	Terms of interest		
NOK 300 million	2019	2029	9 Jul '24	Floating NIBOR +3.65%	-	4,096
SEK 225 million	2019	2029	20 Dec '24	Floating 3 mth STIBOR +3.70%	-	3,046
ARION T2I 30 ISK 4,800 million	2019	2030	4 Jan '25	Fixed CPI linked 3.875%	6,607	6,312
ARION T2 30 ISK 880 million	2019	2030	4 Jan '25	Fixed 6.75%	905	908
EUR 5 million	2019	2031	6 Mar '26	Fixed 3.24%	735	766
ARION T2I ISK 33 9,860 million	2022	2033	15 Dec '28	Fixed CPI linked 4.95%	11,195	10,685
ARION T2 33 ISK 2,240 million	2022	2033	15 Dec '28	Fixed 9.25%	2,249	2,249
SEK 225 million	2024	2034	20 Nov '29	Floating 3 mth STIBOR +2.65%	2,843	-
Tier 2 subordinated liabilities					24,534	28,062
ARION AT1 USD 100 million *	2020	Perpetual	26 Aug '25	Fixed 6.25%	3,150	13,217
ARION AT1 USD 125 million *	2024	Perpetual	24 Mar '30	Fixed 8.125%	16,854	-
Additional Tier 1 subordinated liabilities					20,004	13,217
Subordinated liabilities					44,538	41,279

\* The Group applies fair value hedge accounting to these bond issuances and uses certain foreign currency denominated interest rate swaps as hedging instruments, see Note 25.

Additional Tier 1 and Tier 2 subordinated liabilities are eligible as regulatory capital under the Icelandic Financial Undertakings Act No. 161/2002.



## 35. Liabilities arising from financial activities

		Net	Non-cash changes			
		cash	Interest	Foreign	Effect	
2024	At 1 Jan.	flows	expenses	exchange f	rom hedge	At 31 Dec.
Covered bonds in ISK - CPI linked	132,391	10,580	10,994	-	-	153,965
Covered bonds in ISK	31,344	(7,455)	1,763	-	-	25,652
Covered bonds in FX	69,337	(4,660)	3,125	2,971	(1,998)	68,775
Senior unsecured bonds in FX	167,106	(15,407)	10,295	7,864	(3,063)	166,795
Senior unsecured bonds in ISK	11,510	(6,905)	806	-	-	5,411
Senior unsecured bonds in ISK - CPI linked	8,772	2,877	931	-	-	12,580
Subordinated bond T2 in ISK - CPI linked	16,997	(795)	1,600	-	-	17,802
Subordinated bond T2 ISK	3,157	(267)	264	-	-	3,154
Subordinated bond T2 FX	7,908	(5,099)	430	339	-	3,578
Subordinated bond AT1 FX	13,217	5,265	1,749	(421)	194	20,004
Liabilities arising from financial activities	461,739	(21,866)	31,957	10,753	(4,867)	477,716
2023						
Covered bonds in ISK - CPI linked	113,833	5,849	12,709	-	-	132,391
Covered bonds in ISK	32,794	(3,689)	2,239	-	-	31,344
Covered bonds in FX	66,231	(5,475)	5,681	(368)	3,268	69,337
Senior unsecured bonds in FX	168,261	(9,597)	5,858	(2,082)	4,666	167,106
Senior unsecured bonds in ISK	11,444	(778)	844	-	-	11,510
Senior unsecured bonds in ISK - CPI linked	-	8,740	32	-	-	8,772
Subordinated bond T2 in ISK - CPI linked	15,735	(750)	2,012	-	-	16,997
Subordinated bond T2 ISK	3,156	(266)	267	-	-	3,157
Subordinated bond T2 FX	15,044	(7,527)	937	(565)	19	7,908
Subordinated bond AT1 FX	13,396	(1,598)	1,437	(395)	377	13,217
Liabilities arising from financial activities	439,894	(15,091)	32,016	(3,410)	8,330	461,739

## 36. Pledged assets

•	2024	2023
Pledged assets against liabilities		
Assets, pledged as collateral against borrowings	398,505	380,860
Assets pledged as a collateral against loans from banks and other financial liabilities	7,452	10,582
Pledged assets against liabilities	405,957	391,442
Thereof pledged assets against issued covered bonds held by the Bank	(105,265)	(86,682)
Assets against repoed issued bonds	15,429	16,585
Pledged assets against liabilities on balance	316,121	321,345

The Group has pledged assets against due to credit institutions and borrowings, both issued covered bonds and other issued bonds and loan agreements undir Icelandic Iaw. Pledged Ioans comprised mortgage Ioans to individuals. The book value of those liabilities were ISK 248 billion at year end (31.12.2023: ISK 233 billion).

The Group has pledged bonds against short term lending from the Central Bank of Iceland and against short positions, related to swap agreements, to hedge market risk of those assets to ensure the clearing of the Icelandic payment system. Moreover, it has pledged cash in foreign banks and financial institutions, mainly as collateral for trades under ISDA agreements to hedge market risk.

The Group has issued covered bonds amounting to ISK 78 billion that can be used for repo borrowings at the Central Bank of Iceland, the European Central Bank or sold if market conditions are favorable (31.12.2023: ISK 58 billion). Pledged assets against those covered bonds are ISK 90 billion (31.12.2023: ISK 70 billion).



## 37. Equity

### Share capital and share premium

According to the Bank's Articles of Association, total share capital amounts to ISK 1,513 million, with par value of ISK 1 per share. The holders of ordinary shares are entitled to receive dividends as approved by the AGM and are entitled to one vote per share at shareholders' meetings.

	Share capital	Own shares	Share premium	Total 2024	Share capital	Own shares	Share premium	Total 2023
	•		•		•			
Balance at the beginning of the year	1,460	(14)	9,188	10,634	1,510	(45)	11,907	13,372
Issued new share capital	53	-	6,187	6,240	-	-	27	27
Share capital reduction	-	-	-	-	(50)	50	-	-
Purchase of treasury shares	-	(90)	(12,362)	(12,452)	-	(22)	(3,238)	(3,260)
Share option vested	-	2	280	282	-	2	295	297
Incentive scheme	-	1	165	166	-	1	194	195
Warrants excercised	-	-	816	816	-	-	3	3
Balance at the end of the year	1,513	(101)	4,273	5,686	1,460	(14)	9,187	10,634
Own shares / issued share capital		6.65%				0.95%		

In 2024 the nominal value of Arion Bank's share capital was increased by ISK 53,198,719 in order to cover the exercising of issued warrants. Corresponding increase was made in December 2023, amounting to ISK 224,359. Arion Bank's share capital thus increased from ISK 1,460 million to ISK 1,513 million in 2024. At the AGM 2023 a motion was passed to reduce the Bank's share capital by ISK 50 million. The reduction was effective 25 April 2023.

In accordance with the Bank's dividend policy Arion Bank has in place a regular buyback program. In 2024 the FSA authorized the Bank to initiate share buy-back programs in Iceland and Sweden amounting up to a total of 94.2 million shares or up to ISK 12.5 billion, of which 38.5 million shares or up to ISK 5.0 billion were subject to conditions that it could only be used to buy back shares resulting from a share issuance due to exercise of outstanding warrants in August 2024. The program ended in September 2024. In 2022 the FSA authorized a buyback program amounting up to a total of 57.3 million shares or up to ISK 10 billion. The program ended in June 2023.

## Share options

Arion Bank has in place a share option plan for all employees of the Bank, Vördur and Stefnir, approved at the Banks annual general meeting, under which employees may be granted options to purchase ordinary shares. The annual maximum purchase price for each employee is ISK 1.5 million, in line with Article 10 of the Income Tax Act no. 90/2003, at an exercise price determined by the Bank's average share price 10 days prior to issue date. The employee must remain continuously employed with Arion Bank until the expiring date. The options carry neither rights to dividends nor voting rights and are valued using the Black-Scholes pricing model.

The following share option contracts are in existence at year end.

	Number		Exercise
	of shares	Exercise	price
	(in ths.)	year	(ISK)
Issued in 2021 (ISK 600,000) - employees of Arion Bank	5,190	2025-2026	95.50
Issued in 2023 (ISK 900,000) - employees of Arion Bank	5,175	2025-2026	153.75
Issued in 2023 (ISK 1,500,000) - employees of Arion Bank	3,493	2025-2026	153.75
Issued in 2024 (ISK 1,500,000) - employees of Arion Bank	1,618	2025-2026	155.75
Issued in 2023 (ISK 1,500,000) - employees of subsidiaries	1,306	2025-2026	140.56
Issued in 2024 (ISK 1,500,000) - employees of subsidiaries	335	2025-2026	143.36
	17,116	-	



## 37. Equity, continued

Movements in share options during the year.	2024		2023	
		Weighted		Weighted
	Number	average	Number	average
	of shares	contract	of shares	contract
	(in ths.)	rate	(in ths.)	rate
Outstanding at the beginning of the year	24,435	136.3	30,882	143.2
Share options granted	1,953	153.6	16,349	153.8
Share options forfeited	(6,766)	148.2	(20,152)	168.2
Share options exercised, WAVG share price ISK 154.3 at exercise date (2023: 151.79)	(2,506)	96.7	(2,644)	95.5
Outstanding share options at the end of the year	17,116	135.1	24,435	136.2

No share options are exercisable at year end. Next exercise periods are in February 2025 and May 2025.

All outstanding share options, if exercised, represent approximately 1.1% of the total issued shares.

To meet the Bank's obligations on the basis of the share option plan, the Bank will issue new share capital or deliver treasury shares. Arion Bank has no legal or constructive obligation to repurchase or settle the options in cash.

## Warrants

The warrants reserve represents the consideration received for outstanding warrants. Arion Bank issued 54 million warrants on 9 March 2021. The purchase price of the warrants amounted to ISK 15.6 per warrant, resulting in a total sale price of ISK 842.4 million. The warrant issuing represented approximately 3% of the Bank's total share capital and the Bank was obliged to issue new shares when the warrants were exercised. Approximately 48.5% of the total issue was sold to around 150 employees of the Group and 51.5% to professional investors. The exercise period ran from Q4 2023 to Q3 2024. Arion Bank received notification of the exercising of warrants relating to a total of 51,087,696 new shares, amounting to ISK 6 billion, during the final exercise period which concluded on 24 August 2024. There are no outstanding warrants at the end of the year 2024.



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2024

# Notes to the Consolidated Financial Statements

## **Other information**

### 38. Shareholders of Arion Bank

	2024	2023
Gildi lífeyrissjódur	9.17%	9.85%
Lífeyrissjódur verzlunarmanna	9.06%	9.62%
Lífeyrissjódur starfsmanna ríkisins	8.79%	9.02%
Arion banki hf	6.65%	0.95%
Brú lífeyrissjódur	5.31%	5.38%
Stodir hf	5.29%	4.34%
Frjálsi lífeyrissjódurinn	3.60%	3.91%
Vanguard	3.59%	3.55%
Birta lífeyrissjódur	3.15%	3.58%
Stapi lífeyrissjódur	3.02%	2.85%
Hvalur hf	2.43%	2.24%
Festa lífeyrissjódur	2.25%	2.52%
Stefnir funds	2.08%	2.38%
Almenni lífeyrissjódur	1.63%	2.30%
Íslandsbanki hf	1.52%	1.23%
Lífsverk Pension fund	1.51%	1.52%
Íslandssjódir	1.01%	0.00%
Landsbréf hf	0.94%	1.09%
Landsbankinn hf	0.92%	1.06%
Sjóvá tryggingar	0.46%	1.66%
Other shareholders with less than 1% shareholding	27.62%	30.94%
	100.0%	100.0%

At the end of the year the Group's employees held a shareholding of 1.15% in Arion Bank (31.12.2023: 0.83%). The Board of Directors and key management personnel shareholding is as follows:

	20	)24	20	23
	Options		Warrants / options	Number of shares
Steinunn K. Thórdardóttir, Director	-	12,000	-	12,000
Alternate directors of the Board	-	32,000	-	-
Benedikt Gíslason, CEO	24,273	3,133,450	997,947	2,561,783
Key management personnel*	189,171	3,138,856	4,038,815	971,648

\* Key management personnel are defined in Note 43.

### 39. Legal matters

The Group has formal controls and policies in place for managing legal claims. Once professional advice has been obtained and the likelihood and amount of loss reasonably estimated, the Group makes adjustments, if appropriate, to account for any adverse effects the claims may have on its financial standing. Should the Group conclude that it is to the detriment of the Group's case to disclose such potential amounts, relating to the legal claims raised, it elects not to do so. At the end of the period, the Group had several unresolved legal claims.

#### **Contingent liabilities**

### Legal proceedings regarding damages

In a lawsuit brought in June 2013, Kortaþjónustan hf. claimed damages from Arion Bank hf., Íslandsbanki hf., Landsbankinn hf., Borgun hf. and Valitor hf. in the amount of ISK 1.2 billion plus interest. The lawsuit is a result of damage Kortaþjónustan hf. contended the five parties caused the company due to violations of the Competition Act. In June 2017 the Supreme Court dismissed the case on procedural grounds. Since then, Kortaþjónustan hf. and subsequently its largest shareholder EC-Clear have tried to initiate five lawsuits against the same defendants which have all been dismissed, the last one in March 2021. In September 2021 EC-Clear has once again brought the same matter of dispute, claiming damages in the amount of ISK 922 million plus interest, against the same defendants. In September 2022 the District Court dismissed the claims. EC-Clear appealed the dismissal but with a ruling in January 2023 the Court of Appeal rejected the District Court's ruling and ruled that the case should be heard on its merits by the District Court. Should the defendants be found liable for damages, they would be jointly responsible. Therefore, the Bank has not made any provision.



### 39. Legal matters, continued

#### Consumer Association's class-action lawsuit

The Consumer Association of Iceland sent a letter to Arion Bank, Íslandsbanki and Landsbankinn in April of 2020 urging the banks to review its contractual terms on variable rate mortgages to individuals. The letter called for revised terms and compensation to borrowers who, according to the Association, have suffered damage. The Association's argument is that the standard contractual terms lack proper legal grounds, as the parameters for interest rate decisions lack transparency and predictability, thus causing a contractual imbalance to the detriment of the consumer.

As a follow up after receiving the letter Arion Bank undertook a review of its contractual terms and processes for interest rate decisions concluding that no changes were required and that the Association's arguments are unfounded. A response was sent to the Consumer Association in September of 2020. According to information published on the Consumer Association's website, all three banks rejected the Association's arguments.

In May 2021, the Consumer Association published an article on its website calling for participants in a class action lawsuit. The intention is to commence court proceedings against the Icelandic banks to provide court precedent for loans with variable rates. Arion Bank has received requests for information from a legal firm representing approximately 1,200 individuals. One case was filed against the Bank and with a judgement of the District Court of Reykjavík on 7 February 2023, the Bank was acquitted. The plaintiffs have appealed the judgement to the Court of Appeal and a hearing was held in January of 2025.

Cases have also been filed against Landsbankinn and Íslandsbanki. In those cases, the District Court of Reykjavík approved to get an advisory opinion of the EFTA court regarding interpretation of certain provisions of EU directives concerning the legitimacy of the contractual terms on variable rate mortgages to individuals. In May of 2024, the EFTA court delivered an advisory opinion in forementioned cases. In short, the opinion was unfavourable to Landsbankinn and Íslandsbanki and stated that clauses such as those at issue, on changes of variable interest rate, must be regarded as unfair within the meaning of Article 3(1) of Directive 93/13/EEC. However, it would be only for the national courts to conduct a fairness assessment deciding the binding effects on the terms in dispute. In November 2024, the district court issued a verdict in the Íslandsbanki case, in which Íslandsbanki was acquitted of the consumer's claims.

Following the EFTA court opinion, the Bank requested an independent opinion on its legal position. The Bank still considers its legal position in the case to be strong. It is the Bank's opinion that the clauses on variable interest rate in the Bank's contracts as well as the clause in the court case of the Bank, varies from the clauses at dispute in the cases of Landsbankinn and Íslandsbanki.

The Bank has however made a preliminary assessment of potential impact of an adverse ruling in Icelandic courts on the Bank's loan portfolio, considering different scenarios, that leads to the approximate amount of ISK 15-19 billion. The preliminary assessment does not include an assessment of the impact on the Bank's interest rate risk should an adverse final court ruling be that the initial contractual interest rates be applied throughout the duration of the respective loans.

Considering the above-mentioned District Court's judgements, an outside opinion commissioned by the Bank on its legal position and the unknown precedential effect of an eventual judgement by the Court of Appeal and the Supreme Court, the Bank has not made any provision.

#### Other legal proceedings

Since 2008 Arion Bank has formally been a party to proceedings in Luxembourg, commenced against the Luxembourg company R Capital S.á r.l. and its beneficial owner, Mr. Umberto Ronsisvalle, for the collection of EUR 6 million plus interest. During this time, Kaupthing ehf. has been the beneficial owner of the claim, with Arion Bank's involvement limited to being the formal party to the proceedings while enjoying indemnity from Kaupthing. The reason for the setup is a decision by the Icelandic Financial Supervisory Authority in 2009 during the split of Kaupthing to the "new" and "old" bank. In 2019, a counterclaim was made against Arion Bank in the proceedings, for the net sum of EUR 24 million plus interest, with the Bank continuing to enjoy full indemnity from Kaupthing. In September 2021, Kaupthing and Arion Bank agreed that all rights and liabilities in the Luxembourg proceedings would be transferred to Arion Bank. The Bank is still held harmless for any liabilities associated with the claims and has therefore not made any provision.

### Legal matters concluded

#### On-site inspection by the Central Bank

The Financial Supervisory Authority of the Central Bank of Iceland (the "FSA") did an on-site inspection at the Bank in 2022 into AML/CTF procedures. Following the inspection, the FSA identified and reported deficiencies in the Bank's compliance with the relevant AML Act and regulations. In August 2023, following receipt of FSA's final report, the Bank requested that the matter be concluded by way of settlement. The matter has been concluded with the FSA by means of settlement where the Bank agreed to paying a fine of ISK 585 million.

### TravelCo Nordic

The estate of TravelCo Nordic filed a case against TravelCo hf. and the Bank in Denmark claiming payment in solidum in the amount of DKK 58.1 million plus interest. The bankruptcy estate alleged that the Bank, as owner of Heimsferdir ehf. and Terra Nova Sól ehf., contrived the sale of the companies to its subsidiary, Sólbjarg ehf., without real payment. The transaction the bankruptcy estate was referring to is in fact the legal and lawful enforcement of security (i.e. share pledges) by the Bank over the shares in Heimsferdir hf. and Terra Nova Sól ehf. following a default on a facilities agreement to TravelCo hf. as borrower. Following the enforcement, the Bank moved the companies to its holding company, Sólbjarg ehf., and the Bank remained the beneficial owner of the companies. With a judgement in April 2024 the Bank was acquitted of the estate's claim.

### 40. Events after the reporting period

No event has arisen after the reporting period and up to the approval of these Consolidated Financial Statements that require additional disclosures.



## Off balance sheet information

### 41. Commitments

Financial guarantees, unused credit facilities and undrawn loan commitments	2024	2023
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Financial guarantees	21,804	21,763
Unused overdrafts	74,270	61,951
Undrawn loan commitments	67,658	69,188
Financial guarantees, unused credit facilities and undrawn loan commitments	163,732	152,902

### 42. Assets under management and under custody

	2024	2023
Assets under management	1,632,701	1,383,134
Assets under custody	1,699,260	1,233,011

Assets under management represent the total market value of the financial assets which the Group manages on behalf of its customers.

The Group, acting as custodian, is responsible for safeguarding a firm's or individual's financial assets, hold in safekeeping securities such as stocks, bonds and securities funds, arrange the settlement of trades and movements of securities, process corporate actions such as income on bonds and dividends on shares; and pricing on securities.

## **Related party**

## 43. Related party

Arion Bank defines related party as shareholders with significant influence over the Group, the key management personnel and the Group's associated companies.

Shareholders with significant influence are shareholders that have the power to participate in the financial and operating decisions of Arion Bank but do not control those policies. At the end of the year no shareholder was defined as related party with an influence over the Group (31.12.2023: none).

The key management personnel includes the Board of Directors, the Executive Committee of Arion Bank and heads of other internal control functions, as well as their close family members and legal entities controlled by them. The Executive Committee consists of the CEO, Managing Directors of Retail banking, CIB, Markets, Finance, Risk, IT and Operations & culture. For compensation, pension and other transactions with the Board of Directors and the Executive Committee, see Notes 13 and 38.

For information on the Group's associated companies, see Note 27.

Transactions with related parties have been conducted on an arm's length basis. There have been no further guarantees provided or received for related party receivables or payables.

	Key management personnel		Associa compa	
	2024	2023	2024	2023
Loans	229	249	340	348
Other assets	3	2	-	-
Total assets	232	251	340	348
-				
Deposits	(1,385)	(780)	(157)	(91)
Other liabilities	-	-	(28)	(37)
Total liabilities	(1,385)	(780)	(186)	(128)
Interest income	19	15	39	16
Interest expenses	(49)	(53)	(6)	(2)
Commission income	14	10	-	4
Commission expenses	-	-	(74)	(105)
Other income	11	9	-	-
Other expenses	(2)	-	(1,361)	(1,311)
Net expenses	(7)	(19)	(1,402)	(1,398)



## **Risk management disclosures**

Risk management is a core activity within the Group as it faces various risks arising from its day to day operations. The key to effective risk management is a process of on-going identification of significant risks, quantification of risk exposures, actions to limit risk and regular monitoring. This process, and the ability to evaluate, manage and correctly price the risk encountered is critical to the Group's continuing profitability, and ensures that risk exposures remain within acceptable levels.

The Board of Directors is ultimately responsible for the Bank's risk management framework and for ensuring that satisfactory risk policies and governance are in place. Each subsidiary is responsible for its own risk management framework but adheres to the Bank's ownership policies which outline the Group's internal control policy, risk appetite and reporting mechanisms. The Board sets the risk appetite for the Bank, and in some cases the Group, which is translated into exposure limits and targets monitored by the Bank's Risk Management division.

The Chief Executive Officer (CEO) is responsible for sustaining an effective risk management framework, processes and controls as well as maintaining a high level of risk awareness among employees, making risk everyone's business.

The Bank operates several committees to manage risk. The Board Risk Committee (BRIC) is responsible for supervising the Bank's risk management framework, risk appetite and the internal capital and liquidity adequacy assessment processes (ICAAP/ILAAP). The Board Credit Committee (BCC) approves certain proposals for credit origination, debt cancellation, underwriting and investments, while the Board of Directors is the supreme authority for cases which entail deviations from risk appetite or strategy. On the management level the CEO has established six primary risk committees. The Asset and Liability Committee (ALCO) is responsible for managing asset-liability mismatches, liquidity and funding risk, market risk, capital adequacy, and decides on underwriting and investment exposures. The Operational Risk Committee (ORCO) is responsible for managing operational risk, which includes information security, financial crime, regulatory compliance and data management. The Arion Credit Committee (ACC) administers the Bank's credit rules and decides on the origination of credit while the Arion Composition and Debt Cancellation Committee (ADC) is the principal authority for debt cancellation, debt restructuring and composition agreements. ACC and ADC operate within limits set by the BCC. The Sustainability Committee (ERCO), chaired by the Bank's Green Financing Framework. Finally, the Executive Risk Committee (ERCO), chaired by the CRO, oversees the implementation of risk policies, ensures that the Bank's limit framework adheres to the risk appetite, reviews the Bank's CRO, Nersees the implementation of risk policies, ensures that the Bank's limit framework adheres to the risk appetite, reviews the Bank's CRO, Nersees the implementation of risk policies, ensures that the Bank's limit framework adheres to the risk appetite, reviews the Bank's CRO, Nersees the implementation of risk policies, ensures that the Bank's limit framework adheres to the risk appetite, reviews the Bank's CRO, Nersees the implementation of risk polici

The Bank's Internal Audit conducts independent reviews of the Bank's and several subsidiaries' operations, risk management framework, processes and measurements. Internal Audit discusses its results with management and reports its findings and recommendations to the Board Audit Committee (BAC) and to the Board of Directors.

The Bank's Compliance function is headed by the Compliance Officer. It is independent and centralized and the Compliance Officer reports directly to the CEO. The Compliance function manages the Bank's conduct and compliance risk, including risk relating to data protection and financial crime.

The Bank's Risk Management division is headed by the Chief Risk Officer. It is independent and centralized and reports directly to the CEO. Risk Management is divided into four units. Balance Sheet Risk and Models is responsible for the quantification of risk on a portfolio level, including risk modelling and reporting; Operational and Sustainability Risk facilitates and monitors the management of risk and controls in the first line and supports the Bank's quantification and management of sustainability risk; and Credit Risk supports the Bank's credit transaction process, participates in credit decisions and monitors credit quality. The Security Team maintains and monitors the effectiveness of the Bank's defences against risks associated with IT security, physical security and external cyber fraud.

Arion Bank is a small bank in international context but classified as systemically important in Iceland. The Group operates in a small economy which is subject to sectoral concentration, fluctuations in capital flows, and exchange rate volatility. Among the Group's most significant risks are credit risk, concentration risk, liquidity risk, interest rate risk, cyber risk, third party risk, business risk and reputational risk. These risk factors are to the largest extent encountered within the parent company. Through the Bank's subsidiaries, the Group bears risk arising from insurance activities and fund management.

Further information on risk management and capital adequacy is provided in the Annual Financial Statements for 2024, in the Pillar 3 Risk Disclosures for 2024 and in the quarterly Additional Pillar 3 Risk Disclosures. These documents are available on the Bank's website, www.arionbank.com.



## 44. Credit risk

Credit risk is the risk that the Group will incur a loss because its customers or counterparties fail to discharge their contractual obligations.

Credit risk arises when the Group commits its funds, resulting in capital or earnings being dependent on counterparty, issuer or borrower performance. Loans to customers are the largest source of credit risk. Credit risk is also inherent in other types of assets, such as loans to credit institutions, bonds, derivatives and off-balance sheet items such as commitments and guarantees.

Managing and analyzing the Group's loan portfolio is of utmost importance. Great emphasis is placed on the quality of the credit portfolio, by maintaining a strict credit process, by critically inspecting loan applications, by actively monitoring the credit portfolio and by identifying and reacting to possible problem loans at an early stage as well as by restructuring impaired credits.

The Group grants credit based on well-informed lending decisions and seeks to build business relationships with customers that have good repayment capacity and are backed by strong collateral. The risk level of each credit is considered in the pricing.

Credit risk is managed and controlled by setting limits on the amount of risk the Group is willing to accept for individual counterparties, group of connected clients, industries, geographies and loan types, and by monitoring exposures in relation to such limits. The Group seeks to limit its total credit risk through diversification of the loan portfolio across sectors and by limiting large exposures to groups of connected clients.

#### Exposure to credit risk

The following table shows the maximum exposure to credit risk for the components of the Statement of Financial Position before the effect of mitigation due to collateral agreements or other credit enhancements. The table also shows related collateral and credit enhancements. The amount and type of collateral required depends on an assessment of the credit risk of the counterparty and the exposure type. The main types of collateral obtained are as follows:

- Real estate: Residential property, commercial real estate and land
- Cash and securities: Cash, treasury notes and bills, asset backed bonds, listed equity, and funds that consist of eligible securities
- Vessels: Ships with assigned fishing quota and other vessels
- Other collateral: Fixed and current assets including vehicles, equipment, inventory and trade receivables

The value of collateral is based on estimated market value. The valuation of real estate is based on market price, valuation model, or the opinion of internal or external specialists. The valuation of fishing vessels takes into account related fishing quotas. The quality of collateral is evaluated in the lending process with regards to specialization, location, age and condition and possibilities for reuse.

Collateral value is monitored and action is taken to remedy insufficient collateral coverage where the underlying agreement provides for such remedies. Collateral value is reviewed to ensure the adequacy of the allowance for impairment losses. Collateral values shown are capped by the related book value amount.



## 44. Credit risk, continued

Maximum exposure to credit risk and collateral held against different types of financial instruments subject to the impairment requirements of IFRS 9

				Collateral		
	Maximum	Cash and	Real		Other	Total
2024	exposure	securities	estate	Vessels	collateral	collateral
Cash and balances with Central Bank	124,094	-	-	-	-	-
Loans to credit institutions at amortized cost	25,690	-	-	-	-	-
Loans to customers at amortized cost	1,228,745	12,589	931,451	63,466	117,745	1,125,251
Individuals	639,404	526	584,014	23	20,342	604,905
	-	404	-	-	- 20,012	
Mortgages	570,842		569,959			570,363
Other	68,562	122	14,055	23	20,342	34,542
Corporates	589,341	12,063	347,437	63,443	97,403	520,346
Real estate activities	117,929	1,610	113,229	-	1,582	116,421
Construction	84,419	198	74,662	17	4,104	78,981
Fishing industry	87,696	1,124 899	17,612	60,155	6,838	85,729
Commerce and services Accommodation and food service activities	74,814 47 755	099 14	28,035 42,570	1,235 -	31,004 4,173	61,173 46,757
Financial and insurance activities	47,755 52,600	7,435	42,370 16,455	-	4,173	40,757
Industry, energy and manufacturing	61,481	750	38,534	-	17,607	<i>40,110</i> 56,891
Transportation	10,249	4	1,189	2,031	6,636	9,860
Information and communication technology	30,633	16	1,437	_,	8,534	9,987
Public sector	9,509	13	2,224	5	187	2,429
Agriculture and forestry	12,256	-	11,490	-	518	12,008
Other assets with credit risk	8,476	-	-	-	-	-
Financial guarantees	21,804	2,335	4,212	280	4,688	11,515
Undrawn loan commitments and unused overdrafts	141,928	-	-	-	-	-
Fair value through OCI	126,898	-	-	-	-	-
Government bonds	125,923	_	_	_	_	_
	,	-	-	-	-	-
Bonds issued by financial institutions and corporates	975	-			-	
Balance at the end of the year	1,677,635	14,924	935,663	63,746	122,433	1,136,766
2023						
Cash and balances with Central Bank	102,095	-	-	-	-	-
Loans to credit institutions at amortized cost	28,835	-	-	-	-	-
Loans to customers at amortized cost	1,152,789	24,586	871,682	55,265	118,627	1,070,160
Individuals	609,144	329	558,862	16	17,026	576,233
	-		-	-	33	
Mortgages	549,371	15	548,962			549,010
Other	59,773	314	9,900	16	16,993	27,223
Corporates	543,645	24,257	312,820	55,249	101,601	493,927
Real estate activities	114,101	2,027	108,604	28	1,621	112,280
Construction	77,728	433	72,143	30	3,177	75,783
Fishing industry	82,772	972	14,085	53,137	11,188	79,382
Commerce and services Accommodation and food service activities	66,143 46,368	213 14	23,447 38,150	1,223	32,549 4,775	57,432 42.939
Financial and insurance activities	40,308	19,732	6,701		13,914	40,347
Industry, energy and manufacturing	54,796	791	34,318	22	16,531	51,662
Transportation	8,460	-	1,254	803	4,026	6,083
Information and communication technology	26,012	65	1,422	-	12,912	14,399
Public sector	14,212	10	2,235	6	202	2,453
Agriculture and forestry	11,536	-	10,461	-	706	11,167
Other assets with credit risk	12,188	-	-	-	-	-
Financial guarantees	21,763	2,973	4,644	292	6,216	14,125
Undrawn loan commitments and unused overdrafts	131,139	-	-	-	-	-
Fair value through OCI	129,564	-	-	-	-	-
Government bonds	128,178	-	-	-	-	-
	120,170	-	-	-	-	-

Bonds issued by financial institutions and corporates .....

Balance at the end of the year ..... 1,578,373

-

55,557 124,843 1,084,285

1,386

27,559

876,326



## 44. Credit risk, continued

#### LTV ratio for residential mortgage lending

The following table describes the loan to value (LTV) and impairment status of the Group's residential mortgage portfolio. LTV is calculated as the ratio of the total exposure of individual borrowers to the value of the pledged real estate without adjusting for possible costs of obtaining and selling the collateral. An exposure to a particular borrower appears in a single row in the table (whole-loan approach). The residential real estate valuation model used gives an estimate of current value on a monthly basis. This model is used when the market transaction value becomes older than 2 years.

			Thereof in	Stage 3
	2024	2023	2024	2023
Less than 50%	233,652	205,543	2,647	2,215
50-60%	113,874	105,773	1,531	888
60-70%	96,331	100,722	1,185	1,374
70-80%	75,063	75,783	1,269	1,166
80-90%	48,341	57,165	344	339
90-100%	2,075	3,332	135	130
More than 100%	2,172	1,951	319	305
Not classified	17	-	-	-
Gross carrying amount at the end of the year	571,525	550,269	7,430	6,417

The following table gives an alternative representation of the loan to value profile of the mortgage portfolio. Here, each exposure is split into pieces and each piece is placed into the appropriate LTV bucket. A single exposure can therefore be spread between several rows in the table (loan-splitting approach).

			Thereof in	Stage 3
	2024	2023	2024	2023
Less than 55%	514,309	487,095	6,484	5,457
55-70%	42,063	45,134	589	620
70-80%	11,461	13,198	165	183
80-90%	2,694	3,777	63	72
90-100%	434	642	27	41
More than 100%	560	423	102	44
Not classified	4	-	-	-
Gross carrying amount at the end of the year	571,525	550,269	7,430	6,417

#### Collateral for financial assets in stage 3

At the end of the year, the gross carrying amount of assets in stage 3 was ISK 28,568 million (31.12.2023: ISK 19,857 million) with ISK 25,856 million in collateral (31.12.2023: ISK 17,465 million), thereof ISK 24,587 million in real estate (31.12.2023: ISK 16,036 million).

### Collateral repossessed

The Group took possession of assets due to foreclosures. The total value of real estate the Group took possession of during the year and still holds at the end of the year is ISK 79 million (31.12.2023: ISK 25 million). Assets aquired due to foreclosure are held for sale, see Note 30.





### 44. Credit risk, continued

#### Large exposures

A large exposure is defined as an exposure to a group of financially related borrowers which is equal to or exceeds 10% of the Group's Tier 1 capital according to the Financial Undertakings Act No. 161/2002. The legal maximum for individual large exposures is 25% of Tier 1 capital, net of eligible credit risk mitigation.

The Group had no large exposure at the end of the year (31.12.2023: no large exposure).

### Credit quality

The Group uses internal credit ratings and external credit ratings, if available, to monitor credit risk. The Group's internal credit rating system rates customers through application of statistical models based on a variety of information that has been determined to be predictive of default. This includes demographic, behavioral, financial and economic data, coupled with qualitative expert judgment for large corporate exposures. Six exposure type models rate individuals' exposures – mortgages, consumer loans, auto loans, guarantees, loans to individuals for work purposes, and other loans. The models are validated annually and recalibrated and updated with current data with the aim of maintaining their predictive power. Year-on-year changes in risk classification of loans may in part be due to model refinement. External ratings are primarily used for marketable securities and loans to credit institutions. For further information on the rating scales used, see Note 59.

The following tables show financial instruments subject to the impairment requirements of IFRS 9 broken down by rating scale, where risk class 5, DD, represents exposures in default. Assets carried at fair value through profit and loss are not subject to the impairment requirements of IFRS 9. The tables below sum up the gross carrying amount of assets by rating class and impairment stage. The gross carrying amount net of loss allowance is the book value of the underlying assets. For off-balance sheet exposures, the nominal amount is shown. FVOCI stands for fair value through other comprehensive income.

Exposures that are 'Unrated' are typically due to newly formed entities, entities for which the Bank's rating models are not applicable or no external rating is available.



# 44. Credit risk, continued

Credit quality profile for financial instruments subject to IFRS 9 impairment req	uirements		Cash and	Loans to	Financial instru-
2024			balances	credit	ments at
Loans to credit institutions, securities and cash			with CB	institutions	FVOCI
Investment grade			124,094	25,690	126,901
Non-investment grade			-	-	-
Gross carrying amount			124,094	25,690	126,901
Loss allowance			-	-	(3)
Book value			124,094	25,690	126,898
Loans to customers	Stage 1	Stage 2	Stage 3	POCI	Tota
Risk class 0 - (Grades AAA to A-)	436,790	93	-	52	436,935
Risk class 1 - (Grades BBB+ to BBB-)	323,053	1,783	-	155	324,991
Risk class 2 - (Grades BB+ to BB-)	250,011	26,076	-	32	276,119
Risk class 3 to 4 - (Grades B+ to CCC-)	108,985	62,430	-	24	171,439
Risk class 5 - (DD)	-	-	28,388	180	28,568
Unrated	45	-	-	-	45
Gross carrying amount	1,118,884	90,382	28,388	443	1,238,097
Loss allowance	(2,282)	(1,746)	(5,323)	(1)	(9,352)
Book value	1,116,602	88,636	23,065	442	1,228,745
Loans to customers - Individuals					
Risk class 0 - (Grades AAA to A-)	337,617	93	-	52	337,762
Risk class 1 - (Grades BBB+ to BBB-)	215,576	215	-	155	215,946
Risk class 2 - (Grades BB+ to BB-)	41,708	17,943	-	32	59,683
Risk class 3 to 4 - (Grades B+ to CCC-)	9,477	9,305	-	24	18,806
Risk class 5 - (DD)	-	-	9,514	180	9,694
Unrated	7	-	-	-	7
Gross carrying amount	604,385	27,556	9,514	443	641,898
Loss allowance	(545)	(410)	(1,538)	(1)	(2,494
Book value	603,840	27,146	7,976	442	639,404
Loans to customers - Corporates and public sector entities					
Risk class 0 - (Grades AAA to A-)	99,173	-	-	-	99,173
Risk class 1 - (Grades BBB+ to BBB-)	107,477	1,568	-	-	109,045
Risk class 2 - (Grades BB+ to BB-)	208,303	8,133	-	-	216,436
Risk class 3 to 4 - (Grades B+ to CCC-)	99,508	53,125	-	-	152,633
Risk class 5 - (DD)	-	-	18,874	-	18,874
Gross carrying amount	514,499	62,826	18,874	-	596,199
Loss allowance	(1,737)	(1,336)	(3,785)	-	(6,858)
Book value	512,762	61,490	15,089	-	589,341
Loan commitments, guarantees and unused credit facilities					
Risk class 0 to 1 (Grades AAA to BBB-)	82,245	5	-	-	82,250
Risk class 2 to 4 (Grades BB+ to CCC-)	71,991	5,370	544	-	77,905
Unrated	3,577	-	-	-	3,577
Nominal	157,813	5,375	544	-	163,732
Loss allowance	(399)	(112)	-	-	(511)
Nominal less loss allowance	157,414	5,263	544		163,221
	·				<i>`</i>



# 44. Credit risk, continued

Credit risk, continued					
			<u> </u>		Financi
			Cash and	Loans to	instr
2023			balances	credit	ments
Loans to credit institutions, securities and cash			with CB	institutions	FVO
Investment grade			102,095	28,835	129,56
Non-investment grade			-	-	
Gross carrying amount			102,095	28,835	129,56
Loss allowance		·	-	-	(
Book value			102,095	28,835	129,56
		:	- ,	- ,	
Loans to customers	Stage 1	Stage 2	Stage 3	POCI	То
Risk class 0 - (Grades AAA to A-)	407,636	4,102	-	6	411,74
Risk class 1 - (Grades BBB+ to BBB-)		997	-	162	322,61
Risk class 2 - (Grades BB+ to BB-)		27,870	-	23	257,05
Risk class 2 to 4 - (Grades B+ to CCC-)			-	23 5	149,82
. ,		59,724			
Risk class 5 - (DD)		-	19,610	247	19,8
		-	-	-	23
Gross carrying amount		92,693	19,610	443	1,161,34
Loss allowance		(2,091)	(4,020)	(92)	(8,5
Book value	1,046,246	90,602	15,590	351	1,152,78
Loans to customers - Individuals					
Risk class 0 - (Grades AAA to A-)	210 022	373		6	210 /
			-		310,4
Risk class 1 - (Grades BBB+ to BBB-)	,	689	-	162	209,40
Risk class 2 - (Grades BB+ to BB-)		19,203	-	23	61,7
Risk class 3 to 4 - (Grades B+ to CCC-)		10,835	-	5	21,6
Risk class 5 - (DD)		-	8,320	156	8,4
Unrated		-	-	-	
Gross carrying amount	571,845	31,100	8,320	352	611,6
Loss allowance	(559)	(532)	(1,381)	(1)	(2,47
Book value	<u>571,286</u>	30,568	6,939	351	609,14
Loans to customers - Corporates and public sector entities					
Risk class 0 - (Grades AAA to A-)	07 612	2 720		-	101.2
Risk class 0 - (Grades AAA to A-) Risk class 1 - (Grades BBB+ to BBB-)	,	3,729 308	-	-	101,34 113,2
			-	-	
Risk class 2 - (Grades BB+ to BB-)	,	8,667	-	-	195,3
Risk class 3 to 4 - (Grades B+ to CCC-)		48,889	-	-	128,20
Risk class 5 - (DD)		-	11,290	91	11,3
Unrated		-	-	-	2
Gross carrying amount	476,749	61,593	11,290	91	549,72
Loss allowance		(1,559)	(2,639)	(91)	(6,0
Book value	474,960	60,034	8,651	-	543,64
Loan commitments, guarantees and unused credit facilities					
Risk class 0 to 1 - (Grades AAA to BBB-)	91,232	30	-	-	91,26
Risk class 2 to 4 - (Grades BB+ to CCC-)	-	4,660	292	-	56,74
Unrated	,	-,000	232	-	
	4,093	-			4,89
	1/7 020	1 600	202		
Nominal		4,690	292	-	· · · · · · · · · · · · · · · · · · ·
Nominal Loss allowance Nominal less loss allowance	(236)	4,690 (125) 4,565	292 (2) 290	-	152,90 (30 152,53



## 44. Credit risk, continued

Sector split, gross carrying value and loss allowance for financial instruments subject to IFRS 9 impairment requirements

	Stag	e 1	Stag	e 2	Stag	e 3	
	Gross		Gross		Gross		
2024	Carrying amount	Loss allowance	Carrying amount	Loss allowance	Carrying amount	Loss allowance	Book value
Loans to credit instit., securities & cash	276,685	(3)	-	-	-	-	276,682
Loans to individuals	604,385	(545)	27,819	(410)	9,694	(1,539)	639,404
Mortgages	540,494	(162)	23,600	(229)	7,431	(292)	570,842
Other	63,891	(383)	4,219	(181)	2,263	(1,247)	68,562
Loans to corporates and public sector entities	514,499	(1,737)	62,826	(1,336)	18,874	(3,785)	589,341
Real estate activities	107,012	(239)	8,418	(62)	3,667	(867)	117,929
Construction	70,037	(342)	7,317	(93)	8,588	(1,088)	84,419
Fishing industry	79,542	(66)	6,992	(135)	2,427	(1,064)	87,696
Commerce and services	66,003	(279)	7,923	(160)	1,694	(367)	74,814
Accommodation and food service activities	34,515	(107)	12,408	(417)	1,544	(188)	47,755
Financial and insurance activities	41,791	(272)	11,235	(155)	1	-	52,600
Industry, energy and manufacturing	60,593	(101)	631	(48)	517	(111)	61,481
Transportation	6,119	(13)	4,207	(79)	23	(8)	10,249
Information and communication technology	28,960	(259)	1,981	(147)	162	(64)	30,633
Public Sector	9,145	(27)	344	(4)	51	-	9,509
Agriculture and forestry	10,782	(32)	1,370	(36)	200	(28)	12,256
Balance at the end of the year	1,395,569	(2,285)	90,645	(1,746)	28,568	(5,324)	1,505,427
2023							
Loans to credit instit., securities & cash	260,497	(3)	-	-	-	-	260,494
Loans to individuals	571,845	(559)	31,296	(532)	8,476	(1,382)	609,144
Mortgages	516,885	(233)	26,967	(351)	6,417	(314)	549,371
Other	54,960	(326)	4,329	(181)	2,059	(1,068)	59,773
Loans to corporates and public sector entities	476,749	(1,789)	61,593	(1,559)	11,381	(2,730)	543,645
Real estate activities	100,610	(327)	10,633	(233)	4,369	(951)	114,101
Construction	72,394	(386)	5,255	(52)	572	(55)	77,728
Fishing industry	73,245	(121)	8,922	(48)	1,519	(745)	82,772
Commerce and services	60,232	(195)	4,812	(192)	1,865	(379)	66,143
Accommodation and food service activities	34,276	(148)	11,257	(425)	1,816	(408)	46,368
Financial and insurance activities	30,072	(214)	11,797	(261)	128	(5)	41,517

52,771

4,389

24,621

14,075

10,064

(98)

(19)

(202)

(59)

(20)

(2,351)

1,811

4,058

1,636

200

1,212

92,889

(88)

(89)

(145)

(4)

(22)

(2,091)

458

141

179

333

19,857

1

(58)

(20)

(77)

(1)

(31)

(4,112) 1,413,283

54,796

8,460

26,012

14,212

11,536

Industry, energy and manufacturing .....

Transportation .....

Information and communication technology .....

Public Sector .....

Agriculture and forestry .....

Balance at the end of the year ..... 1,309,091



### 44. Credit risk, continued

The table below reconciles the opening and closing allowance balance for loans to customers and debt securities at amortized cost and FVOCI and loan commitments, guarantees and unused credit facilities by impairment stages. The reconciliation includes:

### Transfers of financial assets between impairment stages

All transfers are presumed to occur before any corresponding remeasurement of the loss allowance.

### Net remeasurement of loss allowance

Comprise the impact of changes in model inputs or assumptions, including changes in forward-looking macroeconomic conditions, partial repayments and additional draws on existing facilities, inflation, changes in the measurement following a transfer between stages, effects of foreign exchange rate changes, impairment of interest income due to impaired debt instruments and unwinding of the time value discount due to the passage of time.

### New financial assets, originated or purchased

Include purchases and originations and reflect the allowance related to assets newly recognized during the year.

### Derecognitions and maturities

Reflect the allowance related to assets derecognized during the period without a credit loss being incurred, including those assets that were derecognized following a modification of terms.

### Write-offs

The amount after net remeasurements of loss allowance written off during the year.

#### 2024

Impairment loss allowance *	Stage 1	Stage 2	Stage 3	POCI	Total
Balance at the beginning of the year	(2,584)	(2,216)	(4,022)	(92)	(8,914)
Transfers of financial assets:					
Transfers to Stage 1 (12-month ECL)	(744)	536	208	-	-
Transfers to Stage 2 (lifetime ECL)	131	(178)	47	-	-
Transfers to Stage 3 (credit impaired financial assets)	94	140	(234)	-	-
Net remeasurement of loss allowance **	886	(263)	(2,494)	-	(1,871)
New financial assets, originated or purchased	(1,108)	(658)	(649)	-	(2,415)
Derecognitions and maturities	524	664	845	91	2,124
Write-offs ***	120	117	976	-	1,213
Impairment loss allowance ****	(2,681)	(1,858)	(5,323)	(1)	(9,863)
Impairment loss allowances for assets only carrying 12-month ECL	(3)	-	-	-	(3)
Total impairment loss allowance	(2,684)	(1,858)	(5,323)	(1)	(9,866)

\* These amounts are a combination of all impairments, including an allowance for loan commitments and guarantees presented as a liability in these Condensed Consolidated Interim Financial Statements. Following a change in approach from 30.06.2024, the amounts represent the difference between the loss allowance at the beginning of the year and at the reporting date, ignoring other intra-period changes. Comparative figures have been changed accordingly.

\*\* During the year the loss allowance balance for stage 3 loans was raised by ISK 961 million due to unwinding of interest income.

\*\*\* During the year an amount of ISK 892 million was written off but is still subject to enforcement activities subject to Icelandic law.

\*\*\*\* Loss allowance for all assets other than cash, bonds and loans to credit institutions.



# 44. Credit risk, continued

Impairment loss allowance for loans to customers	Stage 1	Stage 2	Stage 3	POCI	Total
Balance at the beginning of the year	(2,348)	(2,091)	(4,020)	(92)	(8,551)
Transfers of financial assets:	(000)	450	000		
Transfers to Stage 1 (12-month ECL)	(666)	458	208	-	-
Transfers to Stage 2 (lifetime ECL)	121	(168)	47	-	-
Transfers to Stage 3 (credit impaired financial assets)	90	138	(228)	-	-
Net remeasurement of loss allowance	792	(230)	(2,500)	-	(1,938)
New financial assets, originated or purchased	(829)	(606)	(649)	-	(2,084)
Derecognitions and maturities	438	636	843	91	2,008
Write-offs	120	117	976	-	1,213
Total loss allowance for loans to customers	(2,282)	(1,746)	(5,323)	(1)	(9,352)
Impairment loss allowance for loans to customers - Individuals					
Balance at the beginning of the year	(559)	(532)	(1,381)	(1)	(2,473)
Transfers of financial assets					
Transfers to Stage 1 (12-month ECL)	(290)	205	85	-	-
Transfers to Stage 2 (lifetime ECL)	26	(42)	16	-	-
Transfers to Stage 3 (credit impaired financial assets)	29	65	(94)	-	-
Net remeasurement of loss allowance	327	(152)	(551)	-	(376)
New financial assets, originated or purchased	(173)	(92)	(136)	-	(401)
Derecognitions and maturities	77	30	289	-	396
Write-offs	18	108	234	-	360
Total loss allowance for loans to individuals	(545)	(410)	(1,538)	(1)	(2,494)
	(= = )	( - )	() = = = )	(-)	(2,101)
			()/		(2,101)
Impairment loss allowance for loans to customers - Corporates					,
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year	(1,789)	(1,559)	(2,639)	(91)	,
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets	(1,789)	(1,559)	(2,639)		
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL)	(1,789)	(1,559)	(2,639)		
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL)	(1,789) (376) 95	(1,559) 253 (126)	(2,639) 123 31		
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets)	(1,789) (376) 95 61	(1,559) 253 (126) 73	(2,639) 123 31 (134)	(91) - -	(6,078) - -
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance	(1,789) (376) 95 61 465	(1,559) 253 (126) 73 (78)	(2,639) 123 31 (134) (1,949)		(6,078) - - (1,562)
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased	(1,789) (376) 95 61 465 (656)	(1,559) 253 (126) 73 (78) (514)	(2,639) 123 31 (134) (1,949) (513)	(91) - - - -	(6,078) - - (1,562) (1,683)
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased Derecognitions and maturities	(1,789) (376) 95 61 465 (656) 361	(1,559) 253 (126) 73 (78) (514) 606	(2,639) 123 31 (134) (1,949) (513) 554	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased Derecognitions and maturities Write-offs	(1,789) (376) 95 61 465 (656) 361 102	(1,559) 253 (126) 73 (78) (514) 606 9	(2,639) 123 31 (134) (1,949) (513) 554 742	(91) - - - -	(6,078) - - (1,562) (1,683) 1,612 853
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased Derecognitions and maturities	(1,789) (376) 95 61 465 (656) 361	(1,559) 253 (126) 73 (78) (514) 606	(2,639) 123 31 (134) (1,949) (513) 554	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased Derecognitions and maturities Write-offs Total loss allowance for loans to corporates	(1,789) (376) 95 61 465 (656) 361 102 (1,737)	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336)	(2,639) 123 31 (134) (1,949) (513) 554 742	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased Derecognitions and maturities Write-offs Total loss allowance for loans to corporates	(1,789) (376) 95 61 465 (656) 361 102 (1,737)	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336)	(2,639) 123 31 (134) (1,949) (513) 554 742	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858)
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased Derecognitions and maturities Write-offs Total loss allowance for loans to corporates	(1,789) (376) 95 61 465 (656) 361 102 (1,737)	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336) 5	(2,639) 123 31 (134) (1,949) (513) 554 742 (3,785)	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858)
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year Transfers of financial assets Transfers to Stage 1 (12-month ECL) Transfers to Stage 2 (lifetime ECL) Transfers to Stage 3 (credit impaired financial assets) Net remeasurement of loss allowance New financial assets, originated or purchased Derecognitions and maturities Write-offs Total loss allowance for loans to corporates Impairment loss allowance for loan commitments, guarantees and unused Balance at the beginning of the year	(1,789) (376) 95 61 465 (656) 361 102 (1,737)	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336) 5	(2,639) 123 31 (134) (1,949) (513) 554 742 (3,785)	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858)
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year	(1,789) (376) 95 61 465 (656) 361 102 (1,737) credit facilities (236)	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336) 5 (125)	(2,639) 123 31 (134) (1,949) (513) 554 742 (3,785)	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858)
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year	(1,789) (376) 95 61 465 (656) 361 102 (1,737) credit facilities (236) (78)	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336) 5 (125) 78	(2,639) 123 31 (134) (1,949) (513) 554 742 (3,785)	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858)
Impairment loss allowance for loans to customers - Corporates         Balance at the beginning of the year         Transfers of financial assets         Transfers to Stage 1 (12-month ECL)         Transfers to Stage 2 (lifetime ECL)         Transfers to Stage 3 (credit impaired financial assets)         Net remeasurement of loss allowance         New financial assets, originated or purchased         Derecognitions and maturities         Write-offs         Total loss allowance for loans to corporates         Impairment loss allowance for loan commitments, guarantees and unused         Balance at the beginning of the year         Transfers         Transfers to 12-month ECL         Transfers to lifetime ECL         Transfers to lifetime ECL         Transfers to credit impaired	(1,789) (376) 95 61 465 (656) 361 102 (1,737) credit facilities (236) (78) 10	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336) 5 (125) 78 (10)	(2,639) 123 31 (134) (1,949) (513) 554 742 (3,785) (2) -	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858)
Impairment loss allowance for loans to customers - Corporates Balance at the beginning of the year	(1,789) (376) 95 61 465 (656) 361 102 (1,737) credit facilities (236) (78) 10 4	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336) 5 (125) 78 (10) 2	(2,639) 123 31 (134) (1,949) (513) 554 742 (3,785) (2) - (6)	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858) (363) - - -
Impairment loss allowance for loans to customers - Corporates         Balance at the beginning of the year	(1,789) (376) 95 61 465 (656) 361 102 (1,737) credit facilities (236) (78) 10 4 94 (279)	(1,559) 253 (126) 73 (78) (514) 606 9 (1,336) 5 (125) 78 (10) 2 (33)	(2,639) 123 31 (134) (1,949) (513) 554 742 (3,785) (2) - (6)	(91) - - - - 91	(6,078) - - (1,562) (1,683) 1,612 853 (6,858) (363) - - - - 67



## 44. Credit risk, continued

2023					
Impairment loss allowance *	Stage 1	Stage 2	Stage 3	POCI	Total
Balance at the beginning of the year Transfers of financial assets:	(2,685)	(1,612)	(2,937)	(131)	(7,365)
Transfers to Stage 1 (12-month ECL)	(601)	398	203	-	-
Transfers to Stage 2 (lifetime ECL)	158	(673)	515	-	-
Transfers to Stage 3 (credit impaired financial assets)	71	93	(164)	-	-
Net remeasurement of loss allowance **	926	(330)	(2,057)	39	(1,422)
New financial assets, originated or purchased	(1,033)	(436)	(471)	-	(1,940)
Derecognitions and maturities	551	284	233	-	1,068
Write-offs ***	29	60	656	-	745
Impairment loss allowance ****	(2,584)	(2,216)	(4,022)	(92)	(8,914)
Impairment loss allowances for assets only carrying 12-month ECL	(3)	-	-	-	(3)
Total impairment loss allowance	(2,587)	(2,216)	(4,022)	(92)	(8,917)

\* These amounts are a combination of all impairments, including an allowance for loan commitments and guarantees presented as a liability in these Condensed Consolidated Financial Statements. Following a change in approach from 30.06.2024, the amounts represent the difference between the loss allowance at the beginning of the year and at the reporting date, ignoring other intra-period changes. Comparative figures have been changed accordingly.

\*\* During the year the loss allowance balance for stage 3 loans was raised by ISK 528 million due to unwinding of interest income.

\*\*\* During the year an amount of ISK 910 million was written off but is still subject to enforcement activities subject to Icelandic law.

\*\*\*\* Loss allowance for all assets other than cash, bonds and loans to credit institutions.

Impairment loss allowance for loans to customers	Stage 1	Stage 2	Stage 3	POCI	Total
Balance at the beginning of the year	(2,334)	(1,519)	(2,932)	(131)	(6,916)
Transfers of financial assets:					
Transfers to Stage 1 (12-month ECL)	(573)	370	203	-	-
Transfers to Stage 2 (lifetime ECL)	155	(670)	515	-	-
Transfers to Stage 3 (credit impaired financial assets)	70	92	(162)	-	-
Net remeasurement of loss allowance	802	(300)	(2,059)	39	(1,518)
New financial assets, originated or purchased	(923)	(358)	(471)	-	(1,752)
Derecognitions and maturities	426	234	230	-	890
Write-offs	29	60	656	-	745
Total loss allowance for loans to customers	(2,348)	(2,091)	(4,020)	(92)	(8,551)
Impairment loss allowance for loans to customers - Individuals					
, Balance at the beginning of the year	(445)	(287)	(1,043)		(1,775)
Transfers of financial assets	(440)	(201)	(1,040)		(1,770)
Transfers to Stage 1 (12-month ECL)	(201)	107	94	-	-
Transfers to Stage 2 (lifetime ECL)	24	(45)	21	-	-
Transfers to Stage 3 (credit impaired financial assets)	22	46	(68)	-	-
Net remeasurement of loss allowance	138	(283)	(594)	(1)	(740)
New financial assets, originated or purchased	(176)	(155)	(160)	-	(491)
Derecognitions and maturities	51	28	163	-	242
Write-offs	28	57	206	-	291
- Total loss allowance for loans to individuals	(559)	(532)	(1,381)	(1)	(2,473)
-					



## 44. Credit risk, continued

	Stage 1	Stage 2	Stage 3	POCI	Total
Impairment loss allowance for loans to customers - Corporates					
Balance at the beginning of the year Transfers of financial assets	(1,889)	(1,232)	(1,889)	(131)	(5,141)
Transfers to Stage 1 (12-month ECL)	(372)	263	109	-	-
Transfers to Stage 2 (lifetime ECL)	131	(625)	494	-	-
Transfers to Stage 3 (credit impaired financial assets)	48	46	(94)	-	-
Net remeasurement of loss allowance	664	(17)	(1,465)	40	(778)
New financial assets, originated or purchased	(747)	(203)	(311)	-	(1,261)
Derecognitions and maturities	375	206	67	-	648
Write-offs	1	3	450	-	454
Total loss allowance for loans to corporates	(1,789)	(1,559)	(2,639)	(91)	(6,078)
Impairment loss allowance for loan commitments, guarantees and unused c	redit facilities	6			
Balance at the beginning of the year Transfers	(351)	(93)	(5)	-	(449)
Transfers to 12-month ECL	(28)	28	-	-	-
Transfers to lifetime ECL	3	(3)	-	-	-
Transfers to credit impaired	1	1	(2)	-	-
Net remeasurement of loss allowance	124	(30)	2	-	96
New financial commitments originated	(110)	(78)	-	-	(188)
Derecognitions and maturities	125	50	3	-	178
Total loss allowance for loan commit., guarantees, unused facilities	(236)	(125)	(2)	-	(363)
-					

### Macroeconomic forecast

The calculation of expected credit losses under IFRS 9 uses forward-looking information in the form of scenarios where the development of macro-economic variables is predicted. The expected credit loss is a probability-weighted average of the estimated forecasts over three scenarios: base case 60%, pessimistic 30% and optimistic 10% (31.12.2023: base case 60%, pessimistic 30% and optimistic 10%). The macroeconomic forecast and scenario probability weights is done by the Bank's Chief Economist and approved by the Bank's Executive Risk Committee. The following table shows values used for IFRS 9 impairment calculations.

				B	ase case	
				2025	2026	2027
Unemployment rate				4.2%	4.2%	3.8%
Housing prices, year-on-year change				7.0%	5.7%	4.5%
Private consumption, growth				2.2%	2.6%	2.7%
GDP growth				1.9%	2.4%	2.6%
Key interest rate				7.2%	5.9%	4.8%
_	0	ptimistic		Pe	essimistic	
	2025	2026	2027	2025	2026	2027
Unemployment rate	3.3%	3.2%	3.2%	5.4%	5.1%	4.5%
Housing prices, year-on-year change	10.0%	8.7%	4.9%	-2.5%	3.7%	5.7%
Private consumption, growth	3.1%	2.7%	2.9%	-0.6%	2.0%	3.6%
GDP growth	2.5%	2.8%	3.0%	0.0%	2.0%	3.1%
Key interest rate	6.8%	5.5%	4.4%	7.6%	6.3%	5.2%

## Sensitivity analysis

Regarding macroeconomic outlook, see Note 3, Significant accounting estimates and judgements. The Group calculates loss for three different scenarios, optimistic, neutral and pessimistic and the loss allowance is the weighted average of the results. As a sensitivity analysis, it can be noted that the loss allowance in stage 1 and 2 for each of these scenarios separately is ISK 1.8 billion, ISK 3.3 billion and ISK 7.9 billion for the optimistic, base case and pessimistic scenarios, respectively (31.12.2023: ISK 1.5 billion, ISK 3.0 billion and ISK 8.8 billion, respectively).



### 44. Credit risk, continued

#### Forbearance

The Group grants forbearance measures to facilities where the customer is facing temporary difficulties and needs measures which would not generally be available to customers. These forbearance measures include refinancing and renegotiations of loan terms, including loan extensions and adjustment of the payment schedule. After forbearance measures have been granted, the facility is classified as forborne for a period of at least 24 months. The forborne classification is not removed until the customer has demonstrated repayment capacity.

	Stage 1		Stag	Stage 2		Stage 3		al
-	Gross		Gross		Gross		Gross	
	carrying	Loss	carrying	Loss	carrying	Loss	carrying	Loss
2024	amount	allowance	carrying	allowance	carrying	allowance	carrying	allowance
Individuals	4,315	(13)	2,570	(26)	4,483	(465)	11,368	(504)
Companies	2,063	(10)	15,221	(403)	11,559	(2,239)	28,843	(2,652)
Tourism	826	(4)	12,494	(387)	1,255	(284)	14,575	(675)
Other than tourism	1,237	(6)	2,727	(16)	10,304	(1,955)	14,268	(1,977)
Total	6,378	(23)	17,791	(429)	16,042	(2,704)	40,211	(3,156)
2023								
Individuals	2,614	(17)	2,001	(39)	3,873	(467)	8,488	(523)
Companies	3,432	(21)	13,242	(415)	2,659	(519)	19,333	(955)
Tourism	2,049	(15)	8,980	(376)	1,358	(254)	12,387	(645)
Other than tourism	1,383	(6)	4,262	(39)	1,301	(265)	6,946	(310)
Total	6,046	(38)	15,243	(454)	6,532	(986)	27,821	(1,478)

### Volcanic activity in the vicinity of Grindavík

At the end of February 2024, legislation was passed facilitating the purchase of residential properties from households forced to relocate from Grindavík following volcanic events in the area. A large number of homeowners in Grindavík, including those who had been the Bank's borrowers, have taken the option to sell their properties to Fasteignafélagid Þórkatla, a property management company established on the basis of the legislation (hereafter Þórkatla). The Bank's exposure to Þórkatla is predominantly in the form of senior debt that matches the mortgage exposure - which is paid up as part of process, the Bank subsequently giving up any recourse to the original borrower. While the government provides the majority of Þórkatla's equity, its contribution is also in the form of senior debt, pari passu to the Bank's.

As a result of this arrangement, the Bank's exposure increasingly shifts to Þórkatla. Having stood at ISK 1.8 billion prior to the launch of the repurchasing scheme, the Bank's residential mortgage exposure in the affected area has now been reduced to ISK 89 million, with a commensurate increase in the exposure to Þórkatla (ISK 1.75 billion). Exposure to corporates is ISK 3.94 billion.

The Bank's valuation of residential mortgages in Grindavík is based on the assumption that borrowers will sell their properties to Þórkatla, as has largely been the case. The assessment of recovery for loans secured by residential property in Grindavík is a scenario analysis which considers the likelihood of further payout from the Natural Catastrophe Fund of Iceland due to past or future events and the likelihood of sale or lease of properties in the future if Grindavík becomes habitable again. The analysis is based on input from geophysicists. The result for 31.12.2024 is around 25% impairment and negative fair value change on the remaining residential mortgages and the Bank's exposure to Þórkatla, respectively (combined amount ISK 465 million). The impairment on the corporate portfolio is ISK 815 million.



### 45. Market risk

Market risk is the current or prospective risk that changes in financial market prices and rates adversely affect the Group's earnings and equity due to changes to the value and cash flows of its assets and liabilities.

Market risk arises from imbalances in the Group's balance sheet as well as in market making activities and position taking in bonds, equities, currencies, derivatives and other commitments which are marked to market.

The Group tracks market risk closely and separates its exposures for the trading book and the banking book. Market risk in the trading book arises from market making activities and non-strategic derivatives positions arising from the Group's operations of meeting customers' investment and risk management needs. Market risk in the banking book arises from various mismatches in assets and liabilities in e.g. currencies, maturities and interest rates. Market risk in the trading book and in the banking book is managed separately.

Market risk allowance is set by the Board in the Bank's risk appetite and limit frameworks are in place for each trading desk. The Asset and Liability Committee (ALCO) is responsible for managing the Bank's overall market risk. Risk Management is responsible for measuring and monitoring market risk exposure, and reporting the exposure, usage and limit breaches.

The Group manages and limits market risk exposure in accordance with its risk appetite and strategic goals for net profit.

#### Interest rate risk

Interest rate risk arises from the possibility that changes in market rates adversely affect net interest income and fair value of interestbearing instruments on the Group's balance sheet. The Group's operations are subject to interest rate risk due to mismatches in the fixing of interest rates between assets and liabilities, resulting in a repricing risk for the Group. The Group also faces interest basis risk between interest-bearing assets and interest-bearing liabilities due to different types of floating-rate indices in different currencies.

The Group's interest rate risk for foreign currencies is limited as foreign denominated assets predominantly have short fixing periods and the Group generally applies fair value hedging for its foreign denominated fixed rate borrowings. For domestic rates, longer fixing periods are more common.

The interest rate fixing profile for non-indexed assets and liabilities is largely matched and the duration of fixing has generally shortened as the bulk of fixed rate mortgages are being reset in 2024 to 2025 with the majority of customers refinancing to indexed loans as they offer lower monthly payments. The fixing duration of indexed liabilities is however greater than that of indexed assets, as covered bonds are fixed rate while indexed loans are predominantly floating rate.

### Interest rate risk

The following table shows the Group's interest-bearing assets and liabilities by interest fixing periods. The figures for loans to customers and borrowings are shown on a fair value basis, see Note 25, and are therefore different from the amounts shown in these Condensed Consolidated Interim Financial Statements. Defaulted loans are presented at book value, which is based on the value of the underlying collateral, and are therefore assumed to be independent of interest adjustment periods and placed in the 'Up to 3 months' category.

2024	Up to 3	3-12	1-5	5-10	Over 10	
Assets	months	months	years	years	years	Total
Balances with Central Bank	124,094	-	-	-	-	124,094
Loans to credit institutions	25,690	-	-	-	-	25,690
Loans to customers	867,139	148,051	194,711	2,521	9,801	1,222,223
Bonds and debt instruments	102,606	22,938	14,916	13,551	4,724	158,735
Bonds and debt instruments used for hedging	-	1	1,014	979	670	2,664
Derivatives	105,825	77,146	181,495	-	-	364,466
Assets	1,225,354	248,136	392,136	17,051	15,195	1,897,872
Liabilities						
Due to credit institutions and Central Bank	6,618	-	-	-	-	6,618
Deposits	844,816	12,627	-	-	-	857,443
Derivatives	229,251	130,700	4,820	-	-	364,771
Borrowings	27,898	76,473	279,837	32,282	12,709	429,199
Subordinated liabilities	10,985	3,363	15,047	18,831	-	48,226
Liabilities	1,119,568	223,163	299,704	51,113	12,709	1,706,257
Net interest gap	105,786	24,973	92,432	(34,062)	2,486	191,615



## 45. Market risk, continued

2023	Up to 3	3-12	1-5	5-10	Over 10	
Assets	months	months	years	years	years	Total
Balances with Central Bank	102,095	-	-	-	-	102,095
Loans to credit institutions	28,835	-	-	-	-	28,835
Loans to customers	782,864	170,223	191,527	749	-	1,145,363
Bonds and debt instruments	79,710	46,599	14,657	9,150	7,081	157,197
Bonds and debt instruments used for hedging		403	617	199	977	2,196
Derivatives	108,752	75,100	182,078	-	-	365,930
Assets	1,102,256	292,325	388,879	10,098	8,058	1,801,616
Liabilities						
Due to credit institutions and Central Bank	2,771	-	-	-	-	2,771
Deposits	785,509	7,201	-	-	-	792,710
Derivatives	221,119	134,951	8,389	-	-	364,459
Borrowings	22,775	68,633	268,304	46,906	12,390	419,008
Subordinated liabilities	-	7,005	34,149	-	-	41,154
Liabilities	1,032,174	217,790	310,842	46,906	12,390	1,620,102
Net interest gap	70,082	74,535	78,037	(36,808)	(4,332)	181,514

## Sensitivity analysis of interest rate risk

The following table shows the sensitivity of the Group's net present value (NPV) of interest-bearing assets and liabilities, due to changes in interest rates by currencies. The variation is calculated on the basis of simultaneous parallel shifts upwards or downwards of yield curves. The choice of shifts is not an estimate of risk likelihood. Behavioral maturities are taken into account in the NPV calculations, including prepayment likelihood and expected behavior of non-maturing deposits.

	202	24	202	23
NPV change in the banking book	-100 bps	+100 bps	-100 bps	+100 bps
ISK, CPI index-linked	(1,724)	1,652	(1,855)	1,721
ISK, Non index-linked	(2,181)	2,146	(1,487)	1,462
Foreign currencies	(229)	197	(418)	416
NPV change in the trading book				
ISK, CPI index-linked	137	(125)	133	(122)
ISK, Non index-linked	247	(234)	195	(185)
Foreign currencies	(33)	33	(31)	31



### 45. Market risk, continued

### Indexation risk

A significant part of the Group's balance sheet is linked to the Icelandic Consumer Price Index (CPI). For index-linked instruments, principal and interest payments are adjusted proportionally to the CPI. The Group is exposed to indexation risk as indexed assets exceed indexed liabilities. Financial instruments held for liquidity or market making purposes are assumed to be on demand.

### Book value and maturity profile of indexed assets and liabilities

2024	Up to 1	1 to 5	Over 5	
Assets, CPI index-linked	year	years	years	Total
Loans to customers	14,792	107,828	357,789	480,409
Financial instruments	6,702	7,304	10,564	24,570
Assets, CPI index-linked	21,494	115,132	368,353	504,979
Liabilities, CPI index-linked				
Deposits	114,696	13,998	4,196	132,890
Borrowings	35,207	76,004	42,447	153,658
Subordinated liabilities	6,607	-	11,195	17,802
Other	-	-	1,122	1,122
Off-balance sheet position	105	54	-	159
Liabilities, CPI index-linked	156,615	90,056	58,960	305,631
Net on-balance sheet position	(135,016)	25,130	309,393	199,507
Net off-balance sheet position	(105)	(54)	-	(159)
CPI balance	(135,121)	25,076	309,393	199,348
CPI balance for prudential consolidation, excluding insurance operations *	(135,223)	17,772	298,830	181,378
2023				
Assets, CPI index-linked				
Loans to customers	11,667	81,695	282,842	376,204
Financial instruments	7,813	5,028	8,797	21,638
Assets, CPI index-linked	19,480	86,723	291,639	397,842
Liabilities, CPI index-linked				
Deposits	111,523	16,253	3,939	131,715
Borrowings	373	81,870	58,920	141,163
Subordinated liabilities	-	-	16,997	16,997
Other	-	-	1,028	1,028
Off-balance sheet position	1,466	151	-	1,617
Liabilities, CPI indexed linked	113,362	98,274	80,884	292,520
Net on-balance sheet position	(92,416)	(11,400)	210,755	106,939
Net off-balance sheet position	(92,410) (1,466)	(11,400) (151)	210,755	(1,617)
CPI balance	(93,882)	(11,551)	210,755	105,322
	(33,002)	(11,551)	210,700	100,022

CPI balance for prudential consolidation, excluding insurance operations \* ..... (95,084) (16,579) 201,957 90,296

\* Consolidated situation as per EU Regulation No 575/2013 (CRR)



## 45. Market risk, continued

## Currency risk

Currency risk is the risk of loss due to adverse movements in foreign exchange rates. The Group is exposed to currency risk through a currency mismatch between assets and liabilities. Net exposures per currency are monitored centrally in the Bank.

Breakdown of assets and liabilities by currency

2024								
Financial assets	ISK	EUR	USD	GBP	DKK	NOK	Other	Total
Cash and balances with CB	123,395	355	189	62	-	20	73	124,094
Loans to credit institutions	170	9,022	12,501	567	718	419	2,293	25,690
Loans to customers	1,011,398	130,718	57,871	1,569	25,031	1,993	1,478	1,230,058
Financial instruments	124,920	43,854	11,698	212	120	12,854	12,759	206,417
Other financial assets	6,470	318	1,671	4	1	11	1	8,476
Financial assets	1,266,353	184,267	83,930	2,414	25,870	15,297	16,604	1,594,735
Financial liabilities								
Due to credit inst. and Central Bank	2,649	3,388	176	333	-	-	72	6,618
Deposits	763,140	35,697	47,448	5,218	3,383	1,282	1,275	857,443
Financial liabilities at fair value	2,961	4,006	1,082	10	-	219	116	8,394
Other financial liabilities	6,760	812	1,865	219	468	148	359	10,631
Borrowings	197,607	201,031	2,989	-	-	18,547	13,004	433,178
Subordinated liabilities	20,957	735	20,004	-	-	-	2,842	44,538
Financial liabilities	994,074	245,669	73,564	5,780	3,851	20,196	17,668	1,360,802
Net on-balance sheet position	272,279	(61,402)	10,366	(3,366)	22,019	(4,899)	(1,064)	
Net off-balance sheet position	(40,216)	63,377	(9,923)	3,266	(22,090)	4,925	661	
Net position *	232,063	1,975	443	(100)	(71)	26	(403)	
Net position *	232,063	1,975	443	(100)	(71)	26	(403)	
Non-financial assets		1,975	443	(100)	(71)	26	(403)	9.387
	<u>232,063</u> 9,387 814	1,975 - -	<u>443</u> - -	(100)	(71)	26 - -	(403)	9,387 814
<i>Non-financial assets</i> Investment property	9,387	1,975 - - -	443 - - -	(100) - - -	(71) - - -	26 - - -	(403) - -	- /
Non-financial assets Investment property Investments in associates	9,387 814	1,975 - - - -	443 - - - -	(100) - - - -	(71) - - - -	26 - - - -	(403) - - - -	814
Non-financial assets Investment property Investments in associates Intangible assets	9,387 814 7,688	1,975 - - - - -	443 - - - - -	(100) - - - -	(71) - - - -	26	(403) - - - -	814 7,688
Non-financial assets Investment property Investments in associates Intangible assets Tax assets	9,387 814 7,688	1,975 - - - - -	443 - - - - -	(100) - - - - -	(71) - - - - -	26	(403) - - - -	814 7,688
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups	9,387 814 7,688 2	1,975 - - - - - - 294	443 - - - - - - 100	(100) - - - - - - - - - - - - - - - - - -	(71) - - - - - - 1	26 - - - 27	(403) - - - - -	814 7,688 2
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale	9,387 814 7,688 2 111	- - - -			- <u>, , , ,</u> - - - - -	- - - -		814 7,688 2 111
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets	9,387 814 7,688 2 111 5,004	- - - - 294	- - - 100		- - - - - 1	- - - 27		814 7,688 2 111 5,530
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets Non-financial assets	9,387 814 7,688 2 111 5,004	- - - - 294	- - - 100		- - - - - 1	- - - 27		814 7,688 2 111 5,530
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets Non-financial liabilities and equity	9,387 814 7,688 2 111 5,004 23,006	- - - - 294	- - - 100		- - - - - 1	- - - 27		814 7,688 2 111 5,530 23,532
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets Non-financial liabilities and equity Tax liabilities	9,387 814 7,688 2 111 5,004 23,006	- - - 294 294	- - - - 100 100		- - - - - 1	- - - 27	- - - - - - - -	814 7,688 2 111 5,530 23,532 11,060
Non-financial assets         Investment property         Investments in associates         Intangible assets         Tax assets         Assets and disposal groups         held for sale         Other non financial assets         Non-financial liabilities and equity         Tax liabilities         Other non-financial liabilities	9,387 814 7,688 2 111 5,004 23,006 11,060 39,292	- - - 294 294 - 294	- - - 100 100	- - - - - - - - - - - - - - - - - - -	- - - - - 1	- - - 27	- - - - - - - - - - -	814 7,688 2 111 5,530 23,532 11,060 39,319
Non-financial assets         Investment property         Investments in associates         Intangible assets         Tax assets         Assets and disposal groups         held for sale         Other non financial assets         Non-financial liabilities and equity         Tax liabilities         Other non-financial liabilities	9,387 814 7,688 2 111 5,004 23,006 11,060 39,292 206,582	- - - 294 294 - 21	- - - 100 100	- - - - - - - - - - - - - - - - - - -	- - - - - 1	- - - 27	- - - - - - - - - -	814 7,688 2 111 5,530 23,532 11,060 39,319 206,582
Non-financial assets         Investment property         Investments in associates         Intangible assets         Tax assets         Assets and disposal groups         held for sale         Other non financial assets         Non-financial liabilities and equity         Tax liabilities         Other non-financial liabilities         Non-financial liabilities         Noh-financial liabilities         Nohor-financial liabilities         Non-financial liabilities         Non-financial liabilities	9,387 814 7,688 2 111 5,004 23,006 11,060 39,292 206,582 504	- - - 294 294 - 21 - -	- - - 100 100 - 6 - -	- - - - - - - - - - - - - - - - - - -	- - - - - 1	- - - 27	- - - - - - - - - -	814 7,688 2 111 5,530 23,532 11,060 39,319 206,582 504
Non-financial assets         Investment property         Investments in associates         Intangible assets         Tax assets         Assets and disposal groups         held for sale         Other non financial assets         Non-financial liabilities and equity         Tax liabilities         Other non-financial liabilities         Non-financial liabilities         Non-financial liabilities         Non-controlling interest         Non-financial liabilities and equity	9,387 814 7,688 2 111 5,004 23,006 11,060 39,292 206,582 504	- - - 294 294 - 21 - -	- - - 100 100 - 6 - -	- - - - - - - - - - - - - - - - - - -	- - - - - 1	- - - 27	- - - - - - - - - -	814 7,688 2 111 5,530 23,532 11,060 39,319 206,582 504

\* The net position of the currency risk is presented in accordance with IFRS.

\*\* Management monitors currency risk with more assets and liabilities underlying as it is considered to be a more accurate measurement of the Group's currency exposure. The net position, as seen by the management, is the position used for managing the currency imbalance.



### 45. Market risk, continued

2023								
Financial assets	ISK	EUR	USD	GBP	DKK	NOK	Other	Total
Cash and balances with CB	100,837	412	301	112	137	28	268	102,095
Loans to credit institutions	1,321	11,870	10,833	1,214	1,513	299	1,785	28,835
Loans to customers	961,822	105,897	52,705	1,150	28,602	1,327	1,286	1,152,789
Financial instruments	86,667	87,955	13,446	158	205	15,753	1,522	205,706
Other financial assets	5,107	264	6,808	-	5	4	-	12,188
Financial assets	1,155,754	206,398	84,093	2,634	30,462	17,411	4,861	1,501,613
Financial liabilities								
Due to credit inst. and Central Bank	2,096	185	432	-	-	-	58	2,771
Deposits	691,181	33,847	56,528	4,317	3,273	1,599	1,965	792,710
Financial liabilities at fair value	1,573	9,156	739	-	-	169	9	11,646
Other financial liabilities	6,156	1,426	2,024	250	538	138	258	10,790
Borrowings	184,019	215,728	-	-	-	13,526	7,187	420,460
Subordinated liabilities	20,155	766	13,217	-	-	4,096	3,045	41,279
Financial liabilities	905,180	261,108	72,940	4,567	3,811	19,528	12,522	1,279,656
Net on-balance sheet position	250,574	(54,710)	11,153	(1,933)	26,651	(2,117)	(7,661)	
Net off-balance sheet position	(32,394)	58,658	(11,253)	1,851	(26,069)	2,075	7,132	
					(20,000)			
Net position *	218,180	3,948	(100)	(82)	582	(42)	(529)	
Net position *	218,180	3,948	(100)	(82)	582	(42)	(529)	
•	<u>218,180</u> 9,493	3,948	(100)	(82)	- 582	(42)	(529)	9,493
Non-financial assets	<u> </u>	3,948	(100) - -	(82) 		(42)	(529)	9,493 789
Non-financial assets Investment property	9,493	3,948	(100) - - -	(82)	582	(42) 	(529) - - -	,
Non-financial assets Investment property Investments in associates	9,493 789	3,948 - - - -		(82) - - - -	582 	(42) 	(529) - - - -	789
Non-financial assets Investment property Investments in associates Intangible assets	9,493 789 8,051	3,948		(82) - - - - - -		(42) - - - - -	(529) - - - -	789 8,051
Non-financial assets Investment property Investments in associates Intangible assets Tax assets	9,493 789 8,051	<u>3,948</u> - - - - -		(82)	582	(42) 	(529) - - - -	789 8,051
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups	9,493 789 8,051 39	3,948 - - - - 233		(82) 		(42)	(529) - - - - - -	789 8,051 39
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale	9,493 789 8,051 39 62					- <u>, , , ,</u> - - - - -	(529)	789 8,051 39 62
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets	9,493 789 8,051 39 62 5,201	- - - - 233	- - - - 78	- - - 85	- - - - 1		(529) - - - - - - - - - - -	789 8,051 39 62 5,625
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Tax assets Assets and disposal groups held for sale Other non financial assets Non-financial assets	9,493 789 8,051 39 62 5,201	- - - - 233	- - - - 78	- - - 85	- - - - 1		(529) - - - - - - - - - -	789 8,051 39 62 5,625
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets Non-financial liabilities and equity	9,493 789 8,051 39 62 5,201 23,635	- - - 233 233	- - - - - - - - - - - - - - - - - - -	- - - 85	- - - - 1			789 8,051 39 62 5,625 24,059
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets Non-financial liabilities and equity Tax liabilities	9,493 789 8,051 39 62 5,201 23,635 11,169	- - - 233 233	- - - - - - - - - - - - - - - - - - -	- - - 85	- - - - 1 1 - 1 -		-	789 8,051 39 62 5,625 24,059 11,169
Non-financial assets Investment property Investments in associates Intangible assets Tax assets Assets and disposal groups held for sale Other non financial assets Non-financial liabilities and equity Tax liabilities Other non-financial liabilities	9,493 789 8,051 39 62 5,201 23,635 11,169 35,493	- - - 233 233	- - - - - - - - - - - - - - - - - - -	- - - 85	- - - - 1 1 - 1 -			789 8,051 39 62 5,625 24,059 11,169 35,546
Non-financial assets         Investment property         Investments in associates         Intangible assets         Tax assets         Assets and disposal groups         held for sale         Other non financial assets         Non-financial liabilities and equity         Tax liabilities         Other non-financial liabilities         Shareholders' equity	9,493 789 8,051 39 62 5,201 23,635 11,169 35,493 198,798	- - - 233 233 - 48 -	- - - - - - - - - - - - - - - - - - -	- - - - 85 85 - - - - - - - - - - - - -	- - - 1 1 1 1 - 1 - 1 -		- - - - - - - - - - - - - - - - - - -	789 8,051 39 62 5,625 24,059 11,169 35,546 198,798
Non-financial assets         Investment property         Investments in associates         Intangible assets         Tax assets         Assets and disposal groups         held for sale         Other non financial assets         Non-financial liabilities and equity         Tax liabilities         Other non-financial liabilities         Shareholders' equity         Non-controlling interest	9,493 789 8,051 39 62 5,201 23,635 11,169 35,493 198,798 503	- - - 233 233 - 48 - -	- - - - - - - - - - - 2 - - - -	- - - - - - - - - - - - - - - - - - -	- - - 1 1 1 - 1 - 1 - 1 - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	789 8,051 39 62 5,625 24,059 11,169 35,546 198,798 503
Non-financial assets         Investment property         Investments in associates         Intangible assets         Tax assets         Assets and disposal groups         held for sale         Other non financial assets         Non-financial liabilities and equity         Tax liabilities         Other non-financial liabilities         Non-financial liabilities         Noh-financial liabilities	9,493 789 8,051 39 62 5,201 23,635 11,169 35,493 198,798 503	- - - 233 233 - 48 - -	- - - - - - - - - - - 2 - - - -	- - - - - - - - - - - - - - - - - - -	- - - 1 1 1 - 1 - 1 - 1 - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	789 8,051 39 62 5,625 24,059 11,169 35,546 198,798 503

\* The net position of the currency risk is presented in accordance with IFRS.

\*\* The management monitors currency risk with more assets and liabilities underlying as it is considered to be a more accurate measurement of the Group's currency exposure. The net position, as seen by the management, is the position used for managing the currency imbalance.



### 45. Market risk, continued

### Sensitivity analysis for currency risk

The table below indicates the currencies to which the Group had significant exposure at the end of the period. The analysis calculates the effect of a reasonably possible movement of the currency rate against the ISK, with all other variables held constant, on the Consolidated Income Statement (due to the fair value of currency sensitive non-trading monetary assets and liabilities). A negative amount in the table reflects a potential net reduction in the Consolidated Income Statement or equity, while a positive amount reflects a net potential increase. An equivalent decrease in each of the below currencies against the ISK would have resulted in an equivalent but opposite impact (+10% denotes a depreciation of the ISK).

		Ļ	2023	
Currency	-10%	+10%	-10%	+10%
EUR	(225)	225	(413)	413
USD	(54)	54	2	(2)
GBP	(1)	1	(0)	0
DKK	7	(7)	(58)	58
NOK	(5)	5	2	(2)
Other	40	(40)	53	(53)

### Equity risk

Equity risk is the risk that the fair value of equities decreases. For information on assets seized and held for sale and equity exposures, see Notes 31 and 24 respectively.

### Sensitivity analysis for equity risk

The analysis below calculates the effect of a reasonable possible movement in equity prices that affect the Condensed Consolidated Interim Financial Statements. A negative amount in the table reflects a potential net reduction in the Condensed Consolidated Income Statement or equity, while a positive amount reflects a potential net increase. Investments in associates are excluded. The result of value-at-risk calculations for the trading book are shown in the Group's Pillar 3 Risk Disclosures.

	2024		2023	
Equity	-10%	+10%	-10%	+10%
Trading book - listed	(374)	374	(334)	334
Banking book - listed	(740)	740	(397)	397
Banking book - unlisted	(286)	286	(526)	526

### Derivatives

Derivatives are a part of the Group's customer product offering. The types of derivatives currently offered are forward contracts, swaps and options. Eligible underlying market factors are interest rates, foreign exchange rates, equities and commodities. Exposure limits, hedging requirements and collateral requirements are determined in accordance with the Group's risk appetite and monitored by Risk Management on a daily basis. The Group also uses derivatives to hedge market risk on its balance sheet. Note 25 provides a breakdown of the Group's derivative positions by type.



### 46. Liquidity and Funding risk

Liquidity risk is the risk that the Group, though solvent, either does not have sufficient financial resources available to meet its liabilities when they fall due, or can secure them only at excessive cost. Liquidity risk arises from the inability to manage unplanned decreases or changes in funding sources.

A primary source of funding for the Group is deposits from individuals, businesses and financial undertakings. The Group's liquidity risk stems from the fact that the maturity of loans exceeds the maturity of deposits, of which 68% is on-demand.

Liquidity risk is one of the Group's most significant risk factors and a great deal of emphasis is placed on managing it. The Asset and Liability Committee (ALCO) is responsible for managing liquidity and funding risk within the risk appetite set by the Board of Directors. The Bank's Treasury manages liquidity positions on a day-to-day basis. Risk Management measures, monitors and reports the Bank's liquidity and funding risk on a daily basis.

The Group's strategy in relation to liquidity risk is to actively manage its liquidity positions and risks to meet payment and settlement obligations on a timely basis under both normal and stressed conditions. The Group seeks to maintain a stable funding profile which supports its business strategy and liquidity profile, ensuring that the Group can withstand periods of market turbulence, without reliance on volatile funding or external support.

### Maturity analysis of assets and liabilities

The maturity analysis is based on contractual cash flows. The amounts are not discounted and include future interest payments, but CPIlinked amounts do not include accrued indexation due to future inflation. The total amount for each item is higher than the corresponding amount on the Group's balance sheet, since the amounts on the balance sheet are either at amortized cost and do not contain future interest payments, or at fair value where future cash flows have been discounted.

Contractual cash flows differ in many ways from expected cash flows. The difference is most significant for deposits on the liability side and bonds on the asset side. Deposits are always assumed to be withdrawn at the earliest possible date, despite the fact that a large part of the deposit base is considered to be stable funding where behavioral maturity considerably exceeds contractual maturity. Furthermore, although contractual cash flows are presented for bonds held by the Bank, a large portion of the bonds are a part of the Bank's liquidity buffer and are considered to be highly liquid and can be sold or pledged to the Central Bank of Iceland and thus converted into cash at very short notice.

#### Contractual cash flow of assets and liabilities

2024	On	Up to 3	3-12	1-5	Over 5	With no		Book
Financial assets	demand	months	months	years	years	maturity	Total	value
Cash and balances with CB	25,480	66,140	32,474	-	-	-	124,094	124,094
Loans to credit institutions	23,019	2,659	 11	-	-	-	25,689	25,690
Loans to customers	4,751	179,293	196,603	528,859	1,365,661	-	2,275,167	1,230,058
Financial instruments	11,706	103,642	22,860	19,680	14,150	38,304	210,342	206,417
Derivatives - assets leg	-	33,378	10,632	46,199	-		90,209	74,009
Derivatives - liabilities leg	-	(31,243)	(9,205)	(41,502)	-	-	(81,950)	(67,294)
Other financial instruments	11,706	101,507	21,433	14,983	14,150	38,304	202,083	199,702
Other financial assets	548	4,840	1,013	2,075	-	-	8,476	8,476
Financial assets	65,504	356,574	252,961	550,614	1,379,811	38,304	2,643,768	1,594,735
Financial liabilities								
Due to credit inst. and Central Bank	4,117	2,504	-	-	-	-	6,621	6,618
Deposits	587,107	135,946	118,596	14,674	5,282	-	861,605	857,443
Financial liabilities at fair value	-	3,698	5,277	6,160	-	-	15,135	8,394
Derivatives - assets leg	-	(47,474)	(21,313)	(12,852)	-	-	(81,639)	(72,889)
Derivatives - liabilities leg	-	51,172	26,590	19,012	-	-	96,774	81,283
Short pos. in bonds used for econ.hedging	-	-	-	-	-	-	-	-
Other financial liabilities	99	9,339	292	901	-	-	10,631	10,631
Borrowings	-	3,974	102,645	326,115	45,775	-	478,509	433,178
Subordinated liabilities	-	1,630	4,788	9,377	45,352	-	61,147	44,538
Financial liabilities	591,323	157,091	231,598	357,227	96,409	-	1,433,648	1,360,802
Net position for assets and liab	(525,819)	199,483	21,363	193,387	1,283,402	38,304	1,210,120	233,933
Off-balance sheet items								
Financial guarantees	-	1,921	8,221	3,847	7,815	-	21,804	21,804
Unused overdraft	-	74,270	-			-	74,270	74,270
Undrawn Ioan commitments	-	36,788	23,476	7,394	-	-	67,658	67,658
Off-balance sheet items	-	112,979	31,697	11,241	7,815	-	163,732	163,732
Net contractual cash flow	(525,819)	86,504	(10,334)	182,146	1,275,587	38,304	1,046,388	70,201



### 46. Liquidity and Funding risk, continued

2023	On	Up to 3	3-12	1-5	Over 5	With no		Book
Financial assets	demand	months	months	years	years	maturity	Total	value
Cash and balances with CB	2,556	83,848	16,227	-	-	-	102,631	102,095
Loans to credit institutions	20,977	7,842	16	-	-	-	28,835	28,835
Loans to customers	6,942	161,250	155,075	531,276	1,385,530	-	2,240,073	1,152,789
Financial instruments	9,376	81,687	47,647	17,548	13,463	39,711	209,432	205,706
Derivatives - assets leg	-	42,180	33,090	31,428	-	-	106,698	94,662
Derivatives - liabilities leg	-	(39,292)	(32,374)	(27,621)	-	-	(99,287)	(88,060)
Other financial instruments	9,376	78,799	46,931	13,741	13,463	39,711	202,021	199,104
Other financial assets	519	9,229	774	1,666	-	-	12,188	12,188
Financial assets	40,370	343,856	219,739	550,490	1,398,993	39,711	2,593,159	1,501,613
Financial liabilities								
Due to credit inst. and Central Bank	1,640	1,162	-	-	-	-	2,802	2,771
Deposits	561,728	191,128	21,724	16,906	-	-	791,486	792,710
Financial liabilities at fair value	-	3,791	5,726	16,209	-	-	25,726	11,646
Derivatives - assets leg	-	(30,271)	(10,276)	(4,118)	-	-	(44,665)	(39,726)
Derivatives - liabilities leg	-	34,001	16,002	20,327	-	-	70,330	51,311
Short position in bonds used for hedging	-	61	-	-	-	-	61	61
Other financial liabilities	76	9,640	340	734	-	-	10,790	10,790
Borrowings	-	1,191	92,107	304,564	63,417	-	461,279	420,460
Subordinated liabilities	-	1,291	1,776	20,326	32,471	-	55,864	41,279
Financial liabilities	563,444	208,203	121,673	358,739	95,888	-	1,347,947	1,279,656
Net position for assets and liab	(523,074)	135,653	98,066	191,751	1,303,105	39,711	1,245,212	221,957
Off-balance sheet items								
Financial guarantees	-	4,005	6,629	3,711	7,418	-	21,763	21,763
Unused overdraft	-	61,951	-	-	· -	-	61,951	61,951
Undrawn loan commitments	-	44,220	15,009	9,354	605	-	69,188	69,188
Off-balance sheet items	-	110,176	21,638	13,065	8,023	-	152,902	152,902
Net contractual cash flow	(523,074)	25,477	76,428	178,686	1,295,082	39,711	1,092,310	69,055

### Net Stable Funding Ratio

The Net Stable Funding Ratio (NSFR) measures the amount of available stable funding (ASF) with the Group against the required stable funding (RSF) as per the definition of the Central Bank of Iceland rules No. 750/2021. In general, RSF is determined by applying different weights to different asset classes depending on the level of liquidity. ASF however is calculated by applying weights to the Group's liabilities depending on maturity and stickiness. The NSFR in total shall exceed 100%.

The NSFR calculations are based solely on figures for the parent company. The Bank's subsidiaries have negligible impact on the funding ratio.

	2024	2023
Available stable funding Required stable funding	1,223,464 1,040,677	1,167,158 982,601
Net stable funding ratio	118%	119%



### 46. Liquidity and Funding risk, continued

### Liquidity coverage ratio

The Liquidity Coverage Ratio (LCR) is one of the standards introduced in the Basel III Accord. The LCR is the result of a stress test that is designed to ensure that banks have the necessary assets on hand to withstand short-term liquidity disruptions. More precisely, LCR represents the balance between highly liquid assets and the expected net cash outflow of the Group in the next 30 days under stressed conditions.

To qualify as highly liquid assets under the LCR rules, assets must be non-pledged, liquid and easily priced on the market, traded on an active market and not issued by the Group or related entities.

The minimum requirement for the total LCR is 100%, while the requirement for the LCR in ISK is 50% and 80% in EUR. Following a rule change that came into effect at the start of 2023, there is no minimum requirement for the aggregate position in all foreign currencies.

The following table shows the breakdown for the Group's LCR calculations.

Liquid assets level 2       10,753       10,75         Liquid assets       191,651       39,790       264,50         Deposits       138,492       14,537       176,64         Borrowings       7,919       8,07       8,07         Other cash outflows       9,012       10,009       14,65         Cash outflows       155,423       24,546       199,37	2024	ISK	EUR	Total all currencies
Liquid assets         191,651         39,790         264,50           Deposits         138,492         14,537         176,64           Borrowings         7,919         -         8,07           Other cash outflows         9,012         10,009         14,65           Cash outflows         155,423         24,546         199,37	_iquid assets level 1 *		39,790	253,753
Deposits         138,492         14,537         176,64           Borrowings         7,919         -         8,07           Other cash outflows         9,012         10,009         14,65           Cash outflows         155,423         24,546         199,37	iquid assets level 2		-	10,753
Borrowings         7,919         -         8,07           Other cash outflows         9,012         10,009         14,65           Cash outflows         155,423         24,546         199,37	_iquid assets		39,790	264,506
Other cash outflows         9,012         10,009         14,65           Cash outflows         155,423         24,546         199,37	Deposits		14,537	176,642
Cash outflows	3orrowings		-	8,079
	Other cash outflows		10,009	14,657
Object term dependencies with other bandles the	ash outflows		24,546	199,378
Short-term deposits with other banks **	Short-term deposits with other banks **		6,935	22,051
Other cash inflows	Other cash inflows		2,588	30,882
Cash inflows	Cash inflows		9,523	52,933
Liquidity coverage ratio (LCR) ***	_iquidity coverage ratio (LCR) ***		265%	181%

### 2023

Liquid assets level 1 * Liquid assets level 2	124,792 9,302	83,916 -	243,122 9,302
Liquid assets	134,094	83,916	252,424
Deposits Borrowings	131,959 672	9,158	164,787 759
Other cash outflows	5,402	10,436	12,380
Cash outflows	138,033	19,594	177,926
Short-term deposits with other banks **	-	8,569	19,918
Other cash inflows	23,118	888	26,412
Cash inflows	23,118	9,457	46,330
Liquidity coverage ratio (LCR) ***	117%	828%	192%

\* Level 1 assets include the Group's cash and balances with the Central Bank, domestic bonds eligible as collateral at the Central Bank and foreign government bonds which receive 100% weight.

\*\* Short-term deposits with other banks are defined as cash inflows in LCR calculations.

\*\*\* LCR is defined as: LCR = Weighted liquid assets / (weighted cash outflows - weighted cash inflows) where weighted cash inflows are capped at 75% of weighted cash outflows.



### 46. Liquidity and Funding risk, continued

### Composition of liquid assets

The following table shows the composition of the Group's liquidity buffer.

2024	ISK	USD	EUR	Other	Total
Cash and balances with Central Bank	123,395	189	355	155	124,094
Short-term deposits with financial institutions	1	11,507	6,935	3,608	22,051
Domestic bonds eligible as collateral with Central Bank	70,298	-	-	-	70,298
Foreign government bonds	-	10,394	39,435	22,183	72,012
Liquidity reserve	193,694	22,090	46,725	25,946	288,455
2023					
Cash and balances with Central Bank	100,837	301	412	545	102,095
Short-term deposits with financial institutions	-	6,961	8,569	4,388	19,918
Domestic bonds eligible as collateral with Central Bank	30,046	-	-	-	30,046
Foreign government bonds	-	18,888	83,504	14,675	117,067
Liquidity reserve	130,883	26,150	92,485	19,608	269,126
-		· · ·			

### LCR deposit categorization

As per the LCR methodology, the Group's deposit base is split into different categories depending on customer type. A second categorization is used where term deposits refer to deposits with residual maturity greater than 30 days. Deposits that can be withdrawn within 30 days are marked stable if the customer has a business relationship with the Group and the amount is covered by the Deposit Insurance Scheme. Other deposit funds are considered less stable. A weight is attributed to each category, representing the expected outflow under stressed conditions, i.e. the level of stickiness.

The table below shows the breakdown of the Group's deposit base according to the LCR categorization, with the associated weighted average of the stressed outflow weights.

LCR categorization - amounts and LCR outflow weights	Depos	sits maturin	g within 30 da	iys		
-	Less	Weight		Weight	Term	Total
2024	stable	%	Stable	%	deposits*	deposits
Individuals	121,798	11%	121,208	5%	178,686	421,692
Small and medium enterprises	114,856	12%	17,835	5%	28,483	161,174
Operational relationship	4,748	25%	-	-	-	4,748
Corporations	98,482	41%	16,561	21%	30,430	145,473
Sovereigns, central banks and PSE	19,262	40%	14	20%	1,091	20,367
Pension funds	70,477	100%	-	-	17,915	88,392
Domestic financial entities	18,510	100%	-	-	2,380	20,890
Foreign financial entities	1,325	100%	-	-	-	1,325
Total	449,458	-	155,618	-	258,985	864,061
2023						
Individuals	107,999	10%	115,140	5%	146,109	369,248
Small and medium enterprises	106,030	10%	17,758	5%	19,827	143,615
Operational relationship	7,540	25%	-	5%	-	7,540
Corporations	116,348	40%	15,759	20%	22,679	154,786
Sovereigns, central banks and PSE	27,678	40%	15	20%	753	28,446
Pension funds	47,390	100%	-	-	17,211	64,601
Domestic financial entities	20,521	100%	-	-	4,780	25,301
Foreign financial entities	1,944	100%	-	-	-	1,944
Total	435,450	_	148,672	-	211,359	795,481

\* Here term deposits refer to deposits with maturities greater than 30 days.



### 47. Capital management

### Capital adequacy

The focus of capital management at the Group is to normalize the capital structure in the medium term and consequently maintain the Group's capitalization comfortably above regulatory requirements, including the Pillar 2 and combined capital buffer requirements.

The Group's capital ratios are calculated in accordance with the Icelandic Financial Undertakings Act No. 161/2002 with later changes, through which CRD V / CRR II have been adopted. The Group applies the standardized approach to calculate capital requirements for credit risk, including counterparty credit risk, credit valuation adjustment risk, market risk and operational risk.

The Group's consolidated situation as stipulated in CRR is the Group's accounting consolidation excluding insurance subsidiaries, in particular Vördur.

	2024	2023
Own funds		
Total equity	207,086	199,301
Non-controlling interest not eligible for inclusion in CET1 capital	(504)	(503)
Common Equity Tier 1 capital before regulatory adjustments	206,582	198,798
Intangible assets	(7,390)	(7,211)
Additional value adjustments	(226)	(227)
Foreseeable dividend and buyback *	(19,000)	(12,877)
Adjustment under IFRS 9 transitional arrangements as amended	427	952
Insufficient coverage for non-performing exposures	(345)	-
Common Equity Tier 1 capital	180,048	179,435
Non-controlling interest eligible for inclusion in T1 capital	112	117
Additional Tier 1 capital	20,004	13,217
Tier 1 capital	200,164	192,769
Tier 2 instruments	24,534	28,062
Tier 2 instruments of financial sector entities (significant investments)	(1,306)	(1,247)
Tier 2 capital	23,228	26,815
Total own funds	223,392	219,584
Risk-weighted exposure amount (REA)		
Credit risk, loans and off-balance sheet items	798,562	732,760
Credit risk, securities and other	59,113	52,032
Credit risk, derivatives and repos	5,875	7,442
Market risk due to currency imbalance	2,947	4,751
Market risk due to trading book positions	12,846	11,066
Credit valuation adjustment	2,257	3,680
Operational risk	106,011	98,740
Total risk-weighted exposure amount	987,611	910,471
Capital ratios		
CET1 ratio	18.2%	19.7%
Tier 1 ratio	20.3%	21.2%
Capital adequacy ratio	22.6%	24.1%

\* On 31 December 2024, the deduction consists of a dividend payment of ISK 16bn to be paid in Q1 2025 as approved by the Board, representing 61% of 2024 net earnings, and a ISK 3bn buyback program approved by the Board and the FSA. On 31 December 2023, the deduction consists of 50% of net earnings as per the Bank's dividend policy.

The Bank has opted to make use of the transitional arrangements for IFRS 9 and Covid-19 in its capital adequacy calculations and this is reflected in the Group's capital ratios. The transitional arrangements increase the capital adequacy ratio by less than 0.1 percentage points.



### 47. Capital management, continued

	2024	2023
Capital ratios of the parent company		
CET1 ratio	18.5%	19.9%
Tier 1 ratio	20.5%	21.4%
Capital adequacy ratio	22.9%	24.3%

The following table outlines the implementation of the capital buffer requirements in accordance with the Icelandic Financial Undertakings Act No. 161/2002, as prescribed by the Financial Stability Committee (FSC) and approved by the FSA. The countercyclical capital buffer was raised from 2.0% to 2.5% on 16 March 2024. In December 2024, the systemic risk buffer was lowered from 3% to 2% and the buffer for systemically important institutions raised from 2% to 3%.

	2024	2023
Capital buffer requirement, % of REA		
Capital conservation buffer	2.5%	2.5%
Capital buffer for systematically important institutions	3.0%	2.0%
Systemic risk buffer *	2.0%	3.0%
Countercyclical capital buffer *	2.5%	2.0%
Combined capital buffer requirement	10.0%	9.5%

The Bank carries out an ongoing process, the Internal Capital Adequacy Assessment Process (ICAAP), with the aim to ensure that the Group has in place sufficient risk management processes and systems to identify, manage and measure the Group's total risk exposure. The ICAAP is aimed at identifying and measuring the Group's risk across all risk types and ensure that the Group has sufficient capital in accordance with its risk profile. The FSA supervises the Group, receives the Group's internal estimation on the capital adequacy and sets the Pillar 2R capital requirements for the Group as a whole following the Supervisory Review and Evaluation Process (SREP). The Group's own funds exceed the FSA's SREP requirements.

The Pillar 1 and Pillar 2R capital requirements may comprise 56.25% CET1 capital, 18.75% AT1 capital and 25% Tier 2 capital.

Capital requirement, % of REA	CET1	Tier 1	Total
Pillar 1 capital requirement	4.5%	6.0%	8.0%
Pillar 2R capital requirement **	1.0%	1.4%	1.8%
Combined buffer requirement *	9.8%	9.8%	9.8%
Regulatory capital requirement	15.3%	17.2%	19.6%
Available capital	18.2%	20.3%	22.6%

\* The Icelandic buffer value shown. In the combined buffer requirement, the effective countercyclical capital buffer is determined by calculating the weighted average of the corresponding buffer levels of each country, the weights being the total risk-weighted exposures for credit risk against counterparties residing in those countries. The systemic risk buffer only applies to domestic exposures and is calculated using the same weighting method.

\*\* The SREP result based on the Group's Financial Statement at 31 December 2023. The Pillar 2R requirement is 1.8% of risk-weighted exposure amount based on the Group's prudential consolidation under CRR, which excludes Vördur.

### Leverage ratio

The leverage ratio is seen as a complementary measure to the risk-based capital ratios. The ratio is calculated on the basis of the Group's consolidated situation as per the CRR, which excludes the Group's insurance subsidiaries. The minimum leverage ratio requirement is 3% as stated in the Icelandic Financial Undertakings Act No. 161/2002.

	2024	2023
On-balance sheet exposures	1,562,622	1,477,968
Derivative exposures	16,078	15,953
Repos	10,358	10,326
Off-balance sheet exposures	50,982	46,087
Total exposure	1,640,040	1,550,334
Tier 1 capital	200,164	192,769
Leverage ratio	12.2%	12.4%



### 47. Capital management, continued

### MREL

The Group must fulfil a minimum requirement for own funds and eligible liabilities (MREL) in accordance with the Act on Resolution of Credit Institutions and Investment Firms, no. 70/2020, as amended, which transposes BRRD I/II into Icelandic Iaw. Own funds which are not used to fulfil the combined buffer requirement can be used towards the MREL requirements. In October 2024, the Icelandic Resolution Authority presented the Group with the MREL requirements based on year-end 2023 financials. The requirements are expressed as a fraction of total REA, and as a fraction of the total exposure measure. Both ratios are shown in the table below. An MREL subordination requirement of 13.5% REA will apply to the Bank on 1 August 2026.

	2024	2023
Minimum requirement for own funds and eligible liabilities		
Own funds	223,392	219,584
Eligible liabilities	130,048	124,955
Own funds and eligible liabilities	353,440	344,539
Combined buffer requirement (CBR)	96,786	83,763
Own funds and eligible liabilities not used for CBR	256,654	260,775
Risk-weighted exposure amount (REA)	987,611	910,471
Own funds and eligible liabilities not used for CBR (% REA)	26.0%	28.6%
MREL requirement (% REA)	19.6%	20.2%
Total exposure measure (TEM)	1,640,040	1,550,334
Own funds and eligible liabilities (% TEM)	21.6%	22.2%
MREL requirement (% TEM)	6.0%	6.0%

### Solvency II for insurance subsidiary Vördur

Excess of assets over liabilities in accordance with Solvency II	14,468 1,323	10,232 1,263
Foreseeable dividends	-	-
Own funds	15,791	11,495
Solvency capital requirements (SCR)	9,347	8,294
SCR ratio	168.9%	138.6%

The solvency capital requirement for the subsidiary Vördur is calculated in accordance with the Icelandic Insurance Companies Act.

### 48. Operational risk

Operational risk is the risk of direct or indirect loss, or damage to the Group's reputation resulting from inadequate or failed internal processes or systems, from human error or external events.

Each business unit within the Group is responsible for managing their own operational risks. Risk management and Compliance support the first line through monitoring, complementary expertise, and by challenging the adequacy and effectiveness of risk management practices. The second line is responsible for developing and maintaining a framework for identifying, measuring, and reporting the Group's operational risk.

The Group uses the standardized approach for the calculation of capital requirements for operational risk.



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## **Notes to the Consolidated Financial Statements**

### 49. Sustainability risk

Sustainability risk is a driver of other risk types, such as credit risk and market risk. It can materialize in the short term, the medium term and the long term. The Bank assesses both inside-out risks (negative impact from the Bank's operations on people and/or the environment) and outside-in risks (negative materialization of ESG factors on the Bank through their counterparties or invested assets). The Bank's Sustainability Committee is responsible for reviewing the Bank's performance in relation to its commitments and policies in relation to environmental, social and governance (ESG) factors and aligning the Bank's strategy and risk appetite with them.

### Sustainable financing framework

The Bank's Sustainability Financing Framework was published in August 2024 and applies to the Bank's financing, deposits and loans which are classed as environmentally and/or socially sustainable. The new framework replaces the Bank's Green Financing Framework published in 2021 which has been integral to the Bank's green lending programme and green bond issues. New features of the Sustainability Financing Framework include social categories which define projects having a positive impact on society. Added importance is also given to the circular economy, and the classification of green projects has also been refined. Under this framework the Bank can issue Sustainable Financing Instruments including, but not limited to, covered bonds, bonds, loans, commercial paper, repurchase agreements and deposits. The use of proceeds from these instruments is restricted to the financing of eligible assets as defined in the Framework. Eligible assets are divided into several eligible categories with inclusion and exclusion criteria. The Framework details the processes for identifying eligible assets, for reporting on the use of the framework and for external review. Before the introduction of the Green Financing Framework the Bank had a framework for green deposits, but these frameworks have now been merged. The following table excludes committed green exposures. Figures for year end 2023 are based on the Green Financing Framework while figures for year end 2024 are based on the Sustainability Financing Framework.

	2024	2023
Sustainable Financing Instruments		
Green deposits	28,802	25,477
Green borrowings	60,518	98,801
Book value	89,320	124,278
Identified eligible sustainable assets by category		
Sustainable marine value chains and marine ecosystem management	19,075	25,493
Sustainable forestry and agriculture	271	-
Renewable energy	608	429
Clean transportation	7,545	6,317
Green buildings	92,689	67,484
Energy efficiency	17,309	16,644
Sustainable waste and wastewater management	7,799	6,523
Green book value	145,296	122,890
Affordable housing	28,835	-
Education	2,374	-
Healthcare	1,146	-
Employment generation and alleviate unemployment	13,336	-
Social book value	45,691	-
Sustainable book value	190,987	122,890



### Material accounting policies

The accounting policies adopted in the preparation of these Consolidated Financial Statements are consistent with those followed in the preparation of the Annual Financial Statements for year ended 31 December 2023, except for when there have been made amendmends to current IFRS valid from 1 January 2024, Icelandic Act on Financial Statements, Act on Financial Undertakings and rules on Accounting for Credit Institutions. Amendments to standards effective from 1 January 2024 did not have a material impact on theses Consolidated Financial Statements.

### 50. Going concern assumption

The Group's management has made an assessment of the ability to continue as a going concern and is satisfied that the Group has the resources to continue. In making this assessment, management has taken into consideration the risk exposures facing the Group, which are further described in the Risk Management Disclosures. The Consolidated Financial Statements are prepared on a going concern basis.

### 51. Principles underlying the consolidation

#### Subsidiaries

Subsidiaries are entities controlled by the Group. The Financial Statements of subsidiaries are included in the Consolidated Financial Statements from the date that control commences until the date that control ceases. The Financial Statements of the subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies.

#### **Business combinations**

Business combinations are accounted for using the acquisition method as at the acquisition date, i.e. when control is transferred to the Group. The Group controls an investee if, and only if, the Group has:

- power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- exposure, or rights, to variable returns from its involvement with the investee; and
- the ability to use its power over the investee to affect its returns.

Generally, there is a presumption that a majority of voting rights result in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including (i) the contractual arrangement with the other vote holders of the investee, (ii) rights arising from other contractual arrangements and (iii) the Group's voting rights and potential voting rights. The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control.

The Group measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognized amount of any non-controlling interests in the acquiree; less
- if the business combination is achieved in stages, the fair value of the pre-existing equity interest in the acquiree; less
- the net recognized amount (generally fair value) of the identifiable assets acquired and liabilities assumed.

When the excess is negative, a bargain purchase gain is recognized immediately in profit or loss.

Transaction costs incurred are expensed and included in administration expense.

### Non-controlling interests

Non-controlling interests represent the portion of profit or loss and equity not owned, directly or indirectly, by the Group; such interests are presented separately in the Income Statement and are included in equity in the Statement of Financial Position, separately from equity attributable to owners of the Group.

For each business combination, the Group elects to measure any non-controlling interests in the acquiree either:

- at fair value; or

- at their proportionate share of the acquiree's identifiable net assets, which are generally at fair value.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.



### 51. Principles underlying the consolidation, continued

### Loss of control

On the loss of control, the Group derecognizes the assets and liabilities of the subsidiary, any non-controlling interests and the other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognized in profit or loss.

### Transactions eliminated on consolidation

Intragroup balances, income and expenses arising from intragroup transactions, are eliminated in preparing the Consolidated Financial Statements. This also applies to subsidiaries classified as disposal groups held for sale.

### Funds management

The Group manages and administers assets held in unit trusts and investment vehicles on behalf of investors. The Financial Statements of these entities are not included in these Consolidated Financial Statements except when the Group controls the entity.

When assessing whether to consolidate investment funds, the Group reviews all facts and circumstances to determine whether the Group, as fund manager, is acting as agent or principal. The Group is deemed to be a principal, and hence controls and consolidates a fund, when the Group acts as fund manager and cannot be removed without cause, has variable returns through significant holdings, and is able to influence the returns of the funds by exercising its power. The Group is defined as agent in all instances.

### 52. Associates

Associates are those entities over which the Group has a significant influence, i.e. the power to participate in the financial and operating policy decisions of the associates but not control or joint control over those policies. Significant influence generally exists when the Group holds 20% or more of the voting power, including potential voting rights, unless it can be clearly demonstrated that this is not the case. Investments in associates are initially recognized at cost. The carrying amount of investments in associates includes intangible assets and accumulated impairment loss.

The considerations made in determining significant influence are similar to those necessary to determine control over subsidiaries.

The Group's investments in its associate are accounted for using the equity method.

The Financial Statements include the Group's share of the total recognized income and expenses of associates from the date that significant influence commences until the date that significant influence ceases. When the Group's share of losses exceeds its carrying value of associate, the Group's carrying amount is reduced to nil and recognition of further losses is discontinued except to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate. If the associate subsequently reports profits, the Group resumes recognizing its share of those profits only after its share of the profits equals the share of losses not recognized.

Upon loss of significant influence over the associate, the Group measures and recognizes any retained investment at its fair value. Any difference between the carrying amount of the associate upon loss of significant influence and the fair value of the retained investment and proceeds from disposal is recognized in profit or loss.

### Impairment on investments in associates

After applying the equity method to account for investments in associates, the Group determines whether it is necessary to recognize any impairment loss with respect to its investments in associates. The Group first determines whether there is any objective evidence that an investment in an associate is impaired. If such evidence exists, the Group then tests the entire carrying amount of the investment for impairment, by comparing its recoverable amount, which is the higher of value in use and fair value less costs to sell, with its carrying amount. The recoverable amount of an investment in an associate is assessed for each associate, unless the associate does not generate cash inflows from continuing use that are largely independent of those from other assets of the Group. The excess of the carrying amount over the recoverable amount is recognized in the Income statement as an impairment loss. Impairment losses are subsequently reversed through the Income Statement if the reasons for the impairment loss no longer apply.

### 53. Foreign currency

Items included in the Consolidated Financial Statements of each of the Group's subsidiaries are measured using the functional currency of the respective entity.

#### Foreign currency transactions

Transactions in foreign currencies are translated to the respective functional currencies of Group entities at exchange rates at the dates of transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are retranslated to the functional currency at the exchange rate at that date. All differences arising on settlement or translation of monetary items are taken to the Income Statement. Non-monetary assets and liabilities denominated in foreign currencies are reported at historic cost.



### 54. Interest

Interest income and expense are recognized in the Income Statement using the effective interest method. The effective interest rate is the rate that exactly discounts the estimated future cash payments and receipts through the expected life of the financial asset or liability (or, where appropriate, a shorter period) to the carrying amount of the financial asset or liability. The effective interest rate is established on initial recognition of the financial asset and financial liability and is not revised subsequently.

The calculation of the effective interest rate includes all transaction costs and fees and points paid or received that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or financial liability.

Interest income and expense presented in the Income Statement include Income and expenses of assets and liabilities carried at:

- amortized cost;
- fair value through profit and loss (FVTPL); and
- fair value through other comprehensive income (FVOCI).

### 55. Fee and commission

The Group provides various services to its clients and earns income therefrom, such as income from Corporate Banking, Retail Banking, Capital Markets, Corporate Finance, Asset Management and Private Banking. Fees earned from services that are provided over a certain period of time are recognized as the services are provided, i.e. point in time. Fees earned from transaction type services are recognized when the service has been completed, i.e. point in time. Fees that are performance linked are recognized when the performance criteria are fulfilled, i.e. point in time.

Fees and commission income and expenses that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate.

### 56. Net financial income

Net financial income comprises Dividend income, Net gain on financial assets and liabilities at fair value and Net foreign exchange gain.

- i) Dividend income is recognized when the right to receive dividend is established. Usually this is the ex-dividend date for equity securities.
- iii) Net gain on financial assets and liabilities at fair value comprises all realized and unrealized fair value changes, except for interest (which is included in Interest income and Interest expense) and foreign exchange gain and losses (which are included in Net foreign exchange gains as described below).
- iii) Net foreign exchange gain comprise all foreign exchange differences arising on the settlement of foreign currency monetary assets and liabilities and on translating foreign currency monetary assets and liabilities at rates different from those at which they were translated on initial recognition during the year or in previous Consolidated Financial Statements.

Net foreign exchange gain also include foreign exchange differences arising on translating non-monetary assets and liabilities which are measured at fair value in foreign currencies and whose other gain and loss are also recognized in profit or loss.

### 57. Insurance service results

Insurance revenues recognized in the Income Statement are insurance premium and other income from insurance contracts earned during the operating year.

Insurance service expenses are claims incurred during the year and the increase or decrease due to claims from last year, acquisition cost and other costs from activities, such as marketing costs, salary costs, office and administration costs.



### 58. Income tax expense

Tax expense comprises current and deferred tax. Income tax for the year has been calculated and recognized in the Consolidated Financial Statements.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantially enacted at the reporting date, and any adjustment to tax payable in respect of previous years. Taxable profit may differ from earnings before tax as reported in the Income Statement as it may exclude income or expense that is deductible in other years and it excludes income or expense that are never taxable or deductible.

Current and deferred tax relating to items recognized directly in equity is recognized in equity and not in the statement of profit or loss.

Deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities and the realization of foreign exchange gain or loss, for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which the asset can be utilized. Deferred tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that the related tax benefit will be realized. Such deferred tax assets and liabilities are not recognized if the temporary difference arises from the initial recognition (other than in a business combination) of assets and liabilities in transaction that affects neither the taxable profit nor the accounting profit. In addition, tax liabilities are not recognized if the temporary difference arises from the initial recognition.

### 59. Financial assets and financial liabilities

### Recognition and initial measurement

The Group initially recognizes financial assets and financial liabilities on the date that they are originated at the fair value of consideration paid. Regular-way purchases and sales of financial assets are recognized on the trade date at which the Group commits to purchase or sell assets. All other financial assets and liabilities are recognized on the trade date, which is the date that the Group becomes a party to the contractual provision of the instrument.

A financial asset or financial liability is measured initially at fair value and for an item not at fair value through profit or loss, transaction cost that are directly attributable to its acquisition or issue.

### Derecognition

Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or when the Group has transferred substantially all risks and rewards of ownership.

Financial liabilities are derecognized when the obligation of the Group specified in the contract is discharged or cancelled or expires.

#### Debt instruments

Debt instruments, including loans and debt securities, are classified into one of the following measurement categories:

- amortized cost;
- fair value through profit and loss (FVTPL); or
- fair value through other comprehensive income (FVOCI).

A debt instrument is measured at amortized cost only if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to collect contractual cash flows; and
- its contractual cash flows are solely payments of principal and interest on the principal amount outstanding (here after SPPI).

A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to collect contractual cash flows and selling financial assets; and
- its contractual cash flows are SPPI.

All other debt instruments are carried at FVTPL.



### 59. Financial assets and financial liabilities, continued

#### Business model assessment

Business model assessment involves determining whether financial assets are managed in order to generate cash flows from collection of contractual cash flows, selling financial assets or both. The Group assesses the business model at a portfolio level reflective of how groups of assets are managed together to achieve a particular business objective. For the assessment of business models the Group takes into consideration the following factors:

- how the performance of assets in a portfolio is evaluated and reported to group heads and other key decision makers within the Group's business lines;
- the risks that affect the performance of assets held within a business model and how those risks are managed;
- whether the assets are held for trading purposes, i.e. assets that the Group acquires or incurs principally for the purpose of selling or repurchasing in the near term, or holds as part of a portfolio that is manage together for short-term profit or position taking;
- how compensation is determined for the Group's business lines' management that oversee the assets; and
- the frequency and volume of sales in prior periods and expectations about future sales activity.

#### Cash flow characteristics assessment

The contractual cash flow characteristics assessment involves assessing the contractual features of an instrument to determine if they give rise to cash flows that are consistent with a basic lending arrangement. Contractual cash flows that are consistent with a basic lending arrangement are considered SPPI.

Interest is defined as consideration for the time value of money, the banks funding costs, the credit risk associated with the principal amount outstanding and other costs (e.g liquidity risk and administrative costs), as well as a profit margin. Indexation of loans to the Consumer Price Index (CPI) are considered part of interest as CPI guarantees the time value of money of the original outstanding balance. Principal may change over the life of the instruments due to repayments. Indexation on principal accumulates over time.

In performing this assessment, the Group takes into consideration contractual features that could change the amount or timing of contractual cash flows, such that the cash flows are no longer consistent with a basic lending arrangement. If the Group identifies any contractual features that could modify the cash flows of the instruments such that they are no longer consistent with a basic lending arrangement, the related financial assets is classified at FVTPL.

### Debt instruments measured at amortized cost

Debt instrument are measured at amortized cost if they are held within a business model whose objective is to hold for collection of contractual cash flows where those cash flows represent solely payments of principal and interest. After initial measurement, debt instruments in this category are carried at amortized cost using the effective interest rate method. The effective interest rate is the rate that discounts contractual cash payments or receipt through the contractual lifetime of the financial asset to the gross carrying amount of a financial asset. Amortized cost is calculated taking into account any discount or premium on acquisition, transaction cost and fees that are an integral part of the effective interest rate. Amortization is included in interest income in the Consolidated Income Statement.

Impairment on debt instruments measured at amortized cost is calculated using the expected credit loss (ECL) approach. Loans and debt securities measured at amortized cost are presented net of allowance for credit losses in the Consolidated Statement of Financial Position.

### Debt instruments measured at FVOCI

Debt instrument are measured at FVOCI if they are held within a business model whose objective is to hold for collection of contractual cash flows and/or selling financial assets, where the assets' cash flows represent payments that are solely payments of principal and interest. Subsequent to initial recognition, unrealized gains and losses on debt instruments measured at FVOCI are recorded in Other Comprehensive Income (OCI). At realization the accumulated profit or loss recognized in OCI in previous periods is recycled to the Consolidated Income Statement. Foreign exchange gains and losses of the debt instrument are recognized in the Consolidated Income Statement. Interest income are recognized in the Income Statement in accordance with effective interest rate method.

Impairment on debt instruments measured at FVOCI is calculated using the expected credit loss approach. The ECL on debt instruments measured at FVOCI does not reduce the carrying amount of the asset in the Statement of Financial Position, which remains at its fair value. Instead, an amount equal to the allowance that would arise if the assets were measured at amortized cost is recognized in OCI with a corresponding charge to net impairment in the Consolidated Statement of Comprehensive Income. The accumulated allowance recognized in OCI is recycled to the Consolidated Statement of Comprehensive Income upon derecognition of the debt instrument.



### 59. Financial assets and financial liabilities, continued

#### Debt instruments measured at FVTPL

Debt instrument are measured at FVTPL if they are held for short term gain, held as part of a portfolio managed on a fair value basis or the cash flows do not represent payments that are solely payments of principal and interest. These instruments are measured at fair value in the Consolidated Statement of Financial Position. Realized and unrealized gains and losses are recognized as part of Net financial income in the Consolidated Income Statement.

### Purchased loans

All purchased loans are initially measured at fair value on the date of acquisition. As a result no allowance for credit losses would be recorded in the Consolidated Statement of Financial Positions on the date of acquisition. Purchased loans may fit into either of the two categories: Performing loans or Purchased or Originated Credit Impaired (POCI) loans.

Purchased performing loans are reflected in Stage 1 and will follow the same accounting as other performing loans. They will be subject to a 12-month allowance for credit losses which is recorded as provision for credit losses in the Consolidated Income Statement. The fair value adjustments set up for these loans on the date of acquisition is amortized into interest income over the life of these loans.

POCI loans do not have allowance at initial recognition but subsequently the allowance will reflect the changes in the lifetime expected losses. At recognition the discount of each POCI loan is split up into two categories, impairment discount and interest discount or premium. Interest is calculated with a credit adjusted effective interest rate and is posted to interest income. Periodically the Group recalculates the carrying amount by computing the present value of estimated future cash flows at the financial instrument's original credit adjusted effective interest rate, any changes in the expected cash flows since the date of acquisition are recorded as a charge/recovery in net impairment in the Consolidated Income Statement at the end of all reporting periods subsequent to the date of acquisition.

#### Equity instruments

Equity instruments are measured at FVTPL.

For equity instruments measured at FVTPL, changes in fair value are recognized as part of Financial income in the Consolidated Income Statement.

The Group can elect to classify non-trading equity instruments at FVOCI. This election will be used for certain equity instruments for strategic or longer term investment purposes. The FVOCI election is made upon initial recognition, on an instrument-by-instrument basis and once made is irrevocable. Gains and losses on these instruments including when derecognized/sold are recorded in OCI and are not subsequently reclassified to the Consolidated Income Statement. Dividends received are recorded in Financial income in the Consolidated Income Statement. Any transaction costs incurred upon purchase of the security are added to the cost basis of the security and are not reclassified to the Consolidated Income Statement of the security.

#### Offsetting

Financial assets and liabilities are set off and the net amount reported in the Statement of Financial Position when, and only when, the Group has a legal right to offset the recognized amounts and intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted by the accounting standards, or for gains or losses arising from a group of similar transactions such as in the Group's trading activity.

### Expected credit losses

Expected credit loss (ECL) is established for all financial assets, except for financial assets classified or designated as FVTPL and equity instruments designated as FVOCI, which are not subject to impairment assessment. Assets subject to impairment assessment are primarily debt instruments (including loans to customers) measured at amortized cost or FVOCI. ECL on financial assets is presented in Net impairment. Other financial assets carried at amortized cost are presented net of ECL in the Group's Consolidated Statement of Financial Position. Off-balance sheet items subject to impairment assessment include financial guarantees and undrawn loan commitments. ECL for Off-balance sheet items is separately calculated and included in Other Liabilities.

### 59. Financial assets and financial liabilities, continued

The Group measures the ECL on each balance sheet date according to a three-stage expected credit loss impairment model:

Stag	e Criteria	Assessment of expected credit loss, and effective interest rates.
1	Exposures not impaired and with no significant increase in credit risk	12 month expected credit loss is recorded. The expected credit loss is computed using a probability of default occurring over the next 12 months. For those instruments with a remaining maturity of less than 12 months, a probability of default corresponding to remaining term to maturity is used. The effective interest rate is calculated on the gross carrying amount.
2	Exposures not impaired with significant increase in credit risk subsequent to origination.	Lifetime expected credit loss is recorded, based on the probability of default over the remaining estimated life of the financial instrument. Effective interest rate is calculated on the gross carrying amount.
3	Exposures in default / Credit impaired	Lifetime expected credit loss is recorded. Effective interest rate is calculated on the book value.

The ECL is an unbiased discounted probability-weighted estimate of the cash shortfalls expected to result from defaults occurring in the next 12 months or, in cases where credit risk has significantly increased, in the expected lifetime of an exposure. For guarantees and loan commitments, credit loss estimates consider the portion of the commitment that is expected to be paid out or expected to be drawn over the relevant time period, contingent on significant financial difficulty.

Increases or decreases in the required ECL attributable to purchases and new originations, derecognitions or maturities, and remeasurements due to changes in loss expectations or state migrations are recorded in net impairment. Write-offs and recoveries of amounts previously written off are recorded against ECL.

The ECL represents an unbiased estimate of expected credit losses on our financial assets as at the balance sheet date. Judgement is required in making assumptions and estimations when calculating the ECL, including movements between the three stages and the application of forward looking scenarios. The underlying assumptions and estimates may results in changes to the provisions from period to period that significantly affect our results of operations.

### Definition of default

The Group defines default in accordance with article 178 of EU Regulation No 575/2013 (CRR). The Group considers a financial asset to be in default when:

- the asset is more than 90 days past due, or
- the borrower is considered to be unlikely to pay.

For corporate counterparties, more than 90 days past due means that the counterparty has been past due on a material exposure each day in the last 90 days. For individuals, more than 90 days past due means that the individual has been past due on a material exposure in the same exposure portfolio each day in the last 90 days.

In assessing whether a borrower is unlikely to pay, the Group considers both qualitative and quantitative indicators, e.g. overdue status, debt and equity ratios, market circumstances and other data developed internally or obtained from external sources.

An asset does not return to non-defaulted status until after a probation period which is at least either three months if no forbearance measures have been granted or one year if forbearance measures have been granted.

For corporate counterparties it is assumed that if one exposure is in default, all other exposures to that counterparty are also in default (cross-default). For individuals however, the Group defines six different exposure portfolios and has different statistical credit risk models for each of them - mortgages, consumer loans, auto loans, guarantees, loans to individuals for work purposes and other loans. Each exposure portfolio is assessed separately, meaning that if an individual is in default on a loan belonging to one portfolio, their other exposures, belonging to other portfolios, are not automatically assumed to be in default. However, defaults in other portfolios are also considered and cross-default applies when they are significant.

### Probability of default and credit risk rating

The Group allocates to each exposure a credit risk rating (e.g. A+, A, A-, BBB+, etc.) based on the calculated 12 month probability of default ('the PD'). The PD is assessed through the Group's credit rating models or based on external ratings if available. The Group's credit rating models are statistical models based on a variety of information that has been determined to be predictive of default. These include demographic, behavioral, financial and economic data, coupled with qualitative expert judgement for large corporate exposures. Factors vary depending on the nature of the exposure and the profile of the borrower. The PD estimates used for the purpose of calculating IFRS 9 impairments are point-in-time, i.e. dependent on the economic cycle. The Group's credit rating models are subject to annual performance tests and are recalibrated on a regular basis if needed.



### 59. Financial assets and financial liabilities, continued

The Group's rating scale is shown below, including mapping of external ratings. The lower bounds are inclusive.

Risk				S&P /		
class	Rating	Lower PD	Upper PD	Fitch	Moody's	Description
0	AAA	0.000%	0.006%	AAA	Aaa	Investment Grade
	AA+	0.006%	0.018%	AA+	Aa1	
	AA	0.018%	0.029%	AA	Aa2	
	AA	0.029%	0.045%	AA-	Aa3	
	A+	0.045%	0.070%	A+	A1	
	Α	0.070%	0.110%	А	A2	
	A	0.110%	0.170%	A-	A3	
1	BBB+	0.170%	0.260%	BBB+	Baa1	Investment Grade
	BBB	0.260%	0.410%	BBB	Baa2	
	BBB	0.410%	0.640%	BBB-	Baa3	
2	BB+	0.640%	0.990%	BB+	Ba1	Non-investment
	BB	0.990%	1.540%	BB	Ba2	Grade
	BB	1.540%	2.400%	BB-	Ba3	
3	B+	2.400%	3.730%	B+	B1	Non-investment
	В	3.730%	5.800%	В	B2	Grade
	В	5.800%	9.010%	B-	B3	
4	CCC+	9.010%	14.000%			Non-investment
	CCC	14.000%	31.000%			Grade
	CCC	31.000%	99.990%			
5	DD	99.99%	100.00%	D	С	Default / Impaired

The Group uses external ratings for counterparties that receive such ratings from recognized rating agencies such as Moody's, Standard & Poor's and Fitch. The Group's internal rating scale was originally calibrated to match historical default rates shown in publications of the aforementioned rating agencies and using smoothing techniques. External ratings are primarily used to assess expected losses for counterparties of marketable securities, money market and deposit accounts positions which fall under the Impairment requirements of IFRS 9. The Group's ECL is broken down by investment grade and non-investment grade classes for such exposures, as per the definition of the corresponding rating agency.

Each exposure is allocated a credit risk rating at initial recognition. The calculations are based on available information at the time of origination. Exposures are continuously monitored and revaluated using the models described above and this may result in transitions between risk ratings.

### Probability of default

The Group's PDs and PD term structures are based on both quantitative and qualitative factors and in some cases external ratings are used. PD's are re-assessed on a regular basis with different frequencies depending on the type of counterparty and/or exposure.

In addition to calculating PD and allocating a credit risk rating to each exposure, the Group calculates the lifetime probability of default (LPD), which is an assessment of the probability that a default event occurs over the lifetime of the exposure. The LPD incorporates management's view of possible future macroeconomic developments and the likelihood of rating transitions over the lifetime of the exposure. For the determination of LPD, the Bank calculates PD term structures – which effectively provides the probability of default for any given time period, one for each rating grade, PD model and economic scenario. The annualized lifetime probability of default (ALPD) of an exposure is the fixed 12 month PD (without transitions) that corresponds to the exposure's LPD. The credit risk rating that corresponds to the ALPD is defined as the lifetime credit risk rating.

The assessed 12 months PDs are the basis for the determination of the term structure of PDs for exposures. The Group applies transition models, developed on the basis of historical data, to predict the development of risk grades for periods that exceed one year. The Group has separated transition behavior due to specific and general risk and applies its macro-economic forecasts to the latter. The analysis of credit rating transitions due to general risk includes the identification and calibration of relationships between changes in default rates and changes in key macro-economic factors. Unemployment rate is the predominant predictive variable. Among other indicators examined are GDP growth, private consumption expenditure, inflation, development of housing prices and benchmark interest rates.



### 59. Financial assets and financial liabilities, continued

Assumptions on key macro-economic indicators are on an ongoing basis estimated based on internal and external information available at each time. The Group formulates a 'base case' view of the future direction of relevant economic variables as well as a representative range of other possible forecast scenarios. The Group uses these forecasts to adjust its estimates of lifetime probability of default and other factors that affect the lifetime expected credit loss.

The Group has six different exposure specific PD models for individuals: mortgages, consumer loans, auto loans, guarantees, loans to individuals for work purposes and other loans. The Bank has a different model or rating logic for the following corporate portfolios – large corporates, retail SMEs, holding companies, construction projects, financial institutions (external ratings), municipalities, state related entities and cooperatives.

### Loss given default

Each credit facility is assigned an LGD. The LGD is an assessment of loss conditional on a default occurrence. The Group splits LGD into three components; the probability of cure, the expected recovery from liquidation of collateral, and the recovery rate for the unsecured part of the exposure. The cure rate is modeled on the Group's historical data of assets returning to performing status after being in default without loss. The expected recovery is the outcome of the Group's collateral allocation algorithm which takes into account the seniority of debt and collateral type. Haircuts are applied to different types of collaterals based on expert judgment, supported by historical data, and take into account costs and the time value of money. Different haircuts are applied for different macro-economic scenarios in the ECL calculations. In some instances, assets are considered to be fully covered by collateral after haircut application and therefore carry no ECL. The recovery rate for the unsecured part of the exposure is based on expert judgment, taking into account historical loss experience.

The cut-off period for cure is taken to be 18 months from default, which means that a return to non-default after that period is not considered a cure. Furthermore, cure is defined on a portfolio level instead of on a loan level i.e. the same level as the PD models. In this version, statistical cure rate models have been created for the largest portfolios – mortgages, consumer loans and large corporates and retail SMEs. As the explanatory variables in the statistical cure rate models can be related to variables in PD models, this change prompts a consideration of PD-cure correlation. The correlation effects are taken into account in the Bank's ECL calculations. Furthermore, long-run average cure rate models using macro-economic variables have been created. The models can be used to assess cure rate under different economic conditions to be able to apply different cure rates for different economic scenarios given different economic conditions.

### Exposure at default

The EAD represents the expected exposure at the event of a default. For a given exposure, the Group derives the EAD from the contractual amortization schedule and takes into account the likelihood of pre-payments, drawdowns, rollovers, extensions and use of unused allowance in the period leading up to default. These behavioral estimates, which are based on historical observations and forward-looking forecasts, apply differently to each type of exposure.

#### Significant increase in credit risk

The assessment of significant increase in credit risk requires significant judgment. In determining whether the risk of default for an exposure has increased significantly since initial recognition, the Group considers relevant, reasonable and supportable information on an ongoing basis. Assumptions are drawn based on the Group's historical experience and expert judgment including forward-looking expectations. If a debt investment security has low credit risk and is considered investment grade at the reporting date, the Group determines that the credit risk on the asset has not increased significantly since initial recognition.

For a given exposure, the Group considers a significant increase in credit risk to have occurred if one of the following holds:

- the exposure's credit risk rating on reporting date is not in risk class 0 or 1 and has deteriorated by more than one risk rating compared to the credit risk rating at origination;
- the exposure's lifetime credit risk rating on reporting date is not in risk class 0 or 1 and has deteriorated by more than one risk grade (two or more) compared to the lifetime credit risk rating at origination. As the Group does not have the benefit of hindsight, this comparison is only used for exposures that originate on or after 1 January 2018;
- the exposure has received forbearance measures in the past six months;
- the number of days in arrears exceeds 30 days; or
- the exposure is on the Group's watch list.

The Group monitors the effectiveness of the criteria used to identify significant increases in credit risk by regular reviews to confirm that the criteria is capable of identifying significant increases in credit risk before an exposure is in default and there is no unwarranted volatility in loss allowance from transfers between 12-month ECL (stage 1) and lifetime ECL (stage 2).



### 59. Financial assets and financial liabilities, continued

### Exposures in default

Exposures in default at each reporting date, according to the Group's definition, are considered to be credit impaired.

The amount of the loss impaired is the difference between the assets' gross carrying value and the present value of estimated future cash flow. In some instances, the impairment of exposures is zero due to collateral coverage.

Impairment losses are recognized in net impairment, see note 44. Any decreases in impairment loss amounts are reversed through net impairment.

### Expected credit loss measurement

The expected credit loss (ECL) calculations are based on three main components:

- probability of default (PD),
- loss given default (LGD); and
- exposure at default (EAD).

Each component is derived from internally generated models, apart from external credit ratings. The models are developed with statistical methods and/or expert judgement supported by historical data and adjusted for expected macro-economic effects.

The Group measures ECL considering the risk of default over the maximum contractual period (including any extension periods) over which it is exposed to credit risk. The maximum contractual period extends to the date at which the Group has the right to require repayment of an advance or terminate a loan commitment or guarantee. However, for overdrafts and credit card facilities that include both a loan and an undrawn commitment component, the Group measures ECL over a period longer than the maximum contractual period if the Group's procedures for extensions do not limit the Group's exposure to credit losses to the contractual period. These facilities do not have a fixed term or repayment structure. The Group can cancel them with immediate effect but this contractual right is not enforced in the normal day-to-day management, but only when the Group becomes aware of an increase in credit risk at the facility level. This longer period is estimated taking into account the credit risk management actions that the Group expects to take and that serve to mitigate ECL. These include a reduction in limits, cancellation of the facility and/or turning the outstanding balance into a loan with fixed repayment terms. The ECL calculations involve discounting using the exposures' effective interest rates.

### Forward looking scenarios

The ECL for an exposure is the weighted average of the expected credit loss for different macro-economic scenarios provided by the Group's management. The Group currently considers three scenarios: 'base case', 'optimistic' and 'pessimistic' and assigns its best estimate of the likelihood of occurrence to each one. The development of macro-economic variables and the corresponding weights are based on expert judgement supported by historical data. The Group incorporates forward-looking macro-economic information into both its assessment of whether the credit risk of an instrument has increased significantly since its initial recognition (via the lifetime credit risk rating comparison) and its measurement of ECL as the PD term structures, LGD and EAD include macro-economic adjustments for each of the scenarios.

The predominant macro-economic variable used across all portfolios is the unemployment rate in Iceland, as measured by the Directorate of Labor. Among other variables considered are GDP growth, private consumption expenditure, inflation, development of housing prices and benchmark interest rates. The average cure is also correlated with unemployment rate, depending on portfolio, and collateral haircuts are adjusted for different scenarios. Exit and pre-payment rates, which affects EAD, are dependent on refinancing spreads and due to the correlation between interest rates and unemployment rate they are adjusted for different scenarios.

### Write-off of loans

Loans are written off, either partially or in full, when there is no realistic prospect of recovery i.e. the bankruptcy of the borrower or an ineffective attachment or distraint. Collateralized loans are generally written of when the realization of collateral have been received. After write-off, exposures continue to be subject to collection activities in accordance with Icelandic law.



### 59. Financial assets and financial liabilities, continued

#### **Modifications**

The original terms of a financial asset may be renegotiated or otherwise modified, resulting in changes to the contractual terms of the financial asset that affect the contractual cash flow. The treatment of such modifications is primarily based on the process undertaken to execute the renegotiation and the nature and extent of changes made. Modifications which are performed for credit reasons, primarily related to troubled debt restructurings, are generally treated as modifications of the original financial asset unless modifications are significant. Significant modifications are generally considered to be an expiry of the original cash flows; accordingly, such renegotiations are treated as a derecognition of the original financial asset and recognition of a new financial asset.

If a modification of terms does not result in derecognition of the financial asset, the carrying amount of the financial asset is recalculated as the present value of the renegotiated or modified contractual cash flows, discounted at the original effective interest rate and gain or loss is recognized. The financial asset continues to be subject to the same assessments for significant increase in credit risk relative to initial recognition and credit-impairment, as described above. A modified financial asset will migrate out of Stage 3 if the conditions that led to it being identified as credit-impaired are no longer present and relate objectively to an event occurring after the original credit-impairment was recognized. A modified financial asset will migrate out of Stage 2 when it no longer satisfies the relative thresholds set to identify significant increase in credit risk, which are based on changes in its PD, lifetime PD, days past due and other qualitative considerations.

If a modification of terms results in derecognition of the original financial asset and recognition of the new financial asset, the new financial asset will generally be recorded in Stage 1, unless it is determined to be credit-impaired at the time of renegotiation. For the purposes of assessing for significant increase in credit risk, the date of initial recognition for the new financial asset is the date of modification.

### 60. Hedge accounting

The Group has chosen to continue to apply the hedge accounting requirements of IAS 39 as an accounting policy choice as permitted under IFRS 9. The Group has chosen to continue to apply the hedge accounting requirements of IAS 39 as an accounting policy choice as permitted under IFRS 9.

The Group applies fair value hedge accounting with respect to designated hedging relationship of certain fixed-rate foreign currency denominated notes issued by the Bank as the hedged items and certain foreign currency denominated interest rate swaps as the hedging instruments. The Group recognizes the changes in fair value of the interest rate swaps together with changes in the fair value of bonds attributable to interest rate risk immediately in profit or loss in the line item of Note 10, Net gain on fair value hedge of interest rate swap. Calculated accrued interest on both swaps and bonds are included in the line item of Note 7, Interest expense.

On initial designation of the hedges, the Group formally documented the relationship between the hedging instruments and hedged items, including the risk management objective and strategy in undertaking the hedge, together with the method that will be used to assess the effectiveness of the hedging relationships. The Group makes an assessment, both at inception of the hedge relationships and on an ongoing basis, of whether the hedging instruments are expected to be highly effective in offsetting the changes in the fair value of the hedged items during the period for which the hedge is designated, and whether the actual results of each hedge are within the range of 80–125%.

If the hedging derivative expires or is sold, terminated or exercised, or the hedge no longer meets the criteria for fair value hedge accounting, or the hedge designation is revoked, then hedge accounting is discontinued prospectively. Any adjustments, up to the point of discontinuation, to a hedged item for which the effective interest method is used, is amortized to profit or loss as part of the recalculated effective interest rate of the item over its remaining life.

Other derivatives, not designated in a qualifying hedge relationship, are used to manage its exposure to foreign currency, interest rate, equity market and credit risk. The financial instruments used include, but are not limited to, interest rate swaps, cross-currency swaps, forward contracts, futures, options, credit swaps and equity swaps.

#### 61. Cash and cash equivalents

Cash and cash equivalents in the Statement of Cash Flows consist of cash, demand deposits with the Central Bank and demand deposits with other credit institutions. Cash and cash equivalents comprise balances with less than three months' maturity from the date of acquisition. Cash and cash equivalents are carried at amortized cost in the Statement of Financial position.



### 62. Loans

Loans are financial instruments with fixed or determinable payments that are not quoted in an active market and that the Group does not intend to sell immediately or in the near term. Loans include loans provided by the Group to credit institutions and to its customers, participation in loans from other lenders and purchased loans.

Loans are initially measured at fair value plus incremental direct transaction costs, and subsequently measured at their amortized cost using the effective interest method.

When the Group is the lessor in a lease agreement that transfers substantially all of the risks and rewards incidental to ownership of the asset to the lessee, the arrangement is classified as a capital lease and a receivable equal to the net investment in the lease is recognized and presented within loans.

When the Group purchases an asset and simultaneously enters into an agreement to resell the asset (or a substantially similar asset) at a fixed price on a future date reverse repo or stock borrowing, the arrangement is accounted for as a loan, and the underlying asset is not recognized in the Group's Consolidated Financial Statements.

### 63. Derivatives

A derivative is a financial instrument or other contract, the value of which changes in response to a change in an underlying variable, such as share, commodity or bond prices, an index value or an exchange or interest rate, which requires no initial net investment or initial net investment that is smaller than would be required for other types of contracts that would be expected to have a similar response to changes in market factors and which is settled at a future date.

Derivatives are recognized at fair value. Fair value changes are recognized in the Income Statement. Changes in fair values of derivatives are split into interest income, foreign exchange differences and net financial gain or loss. Interest income is recognized on an accrual basis. Derivatives with positive fair values are recognized as Financial instruments and derivatives with negative fair values are recognized as Financial liabilities at fair value.

#### 64. Intangible assets

#### Goodwill and infrastructure

Goodwill and infrastructure that arises on the acquisition of subsidiaries is presented with intangible assets. Subsequent to initial recognition goodwill and infrastructure is measured at cost less accumulated impairment losses.

#### Customer relationship and related agreements

Customer relationship and related agreements are measured at cost less any accumulated impairment losses.

### Software

Software acquired by the Group is measured at cost less accumulated amortization and any accumulated impairment losses.

Subsequent expenditure on software is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

### Amortization of intangible assets

Amortization of intangible assets is recognized in the Income Statement on a straight-line basis over the estimated useful life, from the date that it is available for use. The estimated useful life of intangible assets for the current and comparative periods is three to ten years.

### 65. Investment property

An investment property is a property which is held either to earn rental income or for capital appreciation or for both.

Investment property is initially measured at cost and subsequently at fair value. Gains or losses arising from changes in the fair values of investment properties are included in the Income Statement.



### 66. Impairment of non-financial assets

The carrying amounts of the Group's non-financial assets, other than assets held for sale, investment property and deferred tax assets, are reviewed at each reporting date to determine, whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated. The recoverable amount of intangible assets is assessed annually.

An impairment loss is recognized if the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognized in profit or loss.

The recoverable amount of an asset is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

An impairment loss in respect of other assets, where impairment losses have been recognized in prior periods, are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

### 67. Deposits

Deposits are initially measured at fair value plus transaction costs, and subsequently measured at their amortized cost using the effective interest method.

### **68. Borrowings**

Borrowings are measured at amortized cost with any difference between cost and redemption amount being recognized in the Income Statement over the period of the borrowings on an effective interest basis. Accrued interest is included in the carrying amount of the borrowings.

### 69. Subordinated liabilities

Subordinated liabilities are financial liabilities in the form of subordinated capital which, in case of the Group's voluntary or compulsory winding-up, will not be repaid until after the claims of ordinary creditors have been met. In the calculation of the capital ratio, they are included within both Tier 1 and Tier 2, based on terms of each instrument. The Group may only retire subordinated liabilities with the permission of the FSA.

Subordinated liabilities are recognized initially at fair value less attributable transaction costs. Subsequent to initial recognition, subordinated liabilities are stated at principal amount due plus accrued interest, which is recognized in the Income Statement based on the contractual terms of the borrowing.

### 70. Assets and disposal groups held for sale

The Group classifies a Asset or disposal group as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. For this to be the case the asset or disposal group must be available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such asset or disposal group and the sale must be highly probable.

Immediately before classification as held for sale, the measurement of the qualifying assets and all assets and liabilities in a disposal group is brought up-to-date in accordance with applicable IFRS. Then, on initial classification as held for sale, Assets and disposal groups are recognized at the lower of carrying amount and fair value less costs to sell. Impairment losses on initial classification as held for sale are included in the Income Statement, even when there is a revaluation. The same applies to gains and losses on subsequent remeasurement. Revaluation through the reversal of impairment in subsequent periods is limited so that the carrying amount of the held for sale, Assets or disposal groups does not exceed the carrying amount that would have been determined had no impairment loss been recognized in prior years.



### 71. Other assets and other liabilities

#### Property and equipment

Items of property and equipment are measured at cost less accumulated depreciation and impairment losses. When parts of an item of property and equipment have different useful lives, they are accounted for as separate items of property and equipment.

Subsequent expenditure is capitalized only when it is probable that the future economic benefits of the expenditure will flow to the Group. Ongoing repairs and maintenance are expensed as incurred.

The depreciable amount of property and equipment is determined after deducting its residual value. Depreciation is charged to the Income Statement on a straight-line basis over the estimated useful lives of each part of an item of property and equipment. The estimated useful lives are as follows:

Real estates	33 years
Equipment	3-15 years

The depreciation methods, useful lives and residual values are reassessed annually.

### Right-of-use asset and lease liability

The Group assesses whether a contract is or contains a lease, at inception of the contract. The Group recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases and leases of low value assets. For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the Group's incremental borrowing rate. The right-of-use assets comprise the initial measurement of the corresponding lease liability. They are subsequently measured at cost less accumulated depreciation.

#### Other assets and other liabilities

Other assets and other liabilities are stated at cost less impairment.

#### Insurance contract liabilities

Insurance contract liabilities comprise liabilities for remaining coverage and liabilities from incurred claims. Liabilities for remaining coverage is estimated using a simplified method which is based on paid premiums minus premiums from insurance services recognized as income. A loss factor is added in the case of onerous contracts. Liabilities from incurred claims are estimated as the best estimate of discounted cash flows plus a risk adjustment due to non-financial risk and other expected cost of claims. Liabilities for remaining coverage are estimated in the same way as the best estimate for claims reserve pursuant to the Insurance Activities Act No. 100/2016. These calculation methods are in accordance with the rules of IFRS 17 Insurance Contracts.

### 72. Equity

#### Share capital and share premium

Par value of issued share capital is ISK 1 per share. The holders of ordinary shares are entitled to receive dividends as approved by the AGM and are entitled to one vote per share at shareholders' meetings. Share capital has been fully paid.

#### Treasury shares

The consideration paid for the purchase of own shares is deducted from the shareholders equity as treasury shares. No gain or loss is recognised in the Income Statement on purchase or sale of treasury stock.

### Dividends

Dividends on shares are recognized in equity in the period in which they are approved by Arion Bank's shareholders.

#### Option reserve

The option reserve represents the cumulative charge to the Income Statement for options for employees of the Group to purchase shares in Arion Bank. The stock option plan is set up in accordance with article 10 in the Icelandic Act on income tax No. 90/2003.

### Warrants reserve

The warrants reserve represents the consideration received for outstanding warrants.



### 72. Equity, continued

#### Reserve for investments in subsidiaries and associates

According to the Financial Statements Act No. 3/2006 the difference between share of profit of subsidiary or associate in excess of dividend payment or dividend payment pending, shall be transferred to a restricted shareholding equity reserve, net of tax, which is not subject to dividend payments. When shareholding in subsidiary or associate is sold or written off the shareholding equity reserve shall be released and the amount transferred to retained earnings.

### Reserve for investments in securities

According to the Financial Statements Act No. 3/2006 fair value changes of financial assets from the initial reporting, shall be transferred from retained earnings to a fair value equity reserve, net of tax. The fair value equity reserve is not subject to dividend payments. The fair value equity reserve shall be released in accordance with fair value changes recognized when financial asset is sold or redeemed or the assumptions for the fair value change is no longer in force.

### Reserve due to capitalized development cost

According to the Financial Statements Act No. 3/2006 entities that capitalize development costs shall transfer a corresponding amount from retained earnings to a separate reserve. The reserve is not subject to dividend payments. The reserve shall be eliminated in an amount corresponding to the annual depreciation of the capitalized development cost. The reserve shall be released if the asset is sold or fully depreciated.

### Financial assets at fair value through OCI

A reserve for unrealized fair value changes, net of tax, for assets held at fair value through other comprehensive income. The fair value reserve is released in correlation with realization of gains or losses of financial assets at derecognition.

### Statutory reserve

According to the Icelandic Companies Act No. 2/1995 at least 10% of the profit of the Group which is not devoted to meeting losses from previous years and is not contributed to other legal reserves must be contributed to the statutory reserve until it amounts to 10% of the share capital. When that limit has been reached the contribution must be at least 5% of the profit until the statutory reserve amounts to 25% of the share capital of the Bank.

### Foreign currency translation reserve

The foreign currency translation reserve comprises all foreign exchange differences arising from the translation of the Consolidated Financial Statements of foreign operations.

### 73. Earnings per share

The Group presents basic and diluted earnings per share (EPS). Basic earnings per share is calculated by dividing the net earnings attributable to the shareholders of Arion Bank hf. by the weighted average number of ordinary shares outstanding during the year. Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding during the year to assume conversion of all dilutive potential ordinary shares, which comprise share options granted to employees and issued warrants.

### 74. Financial guarantees

In the ordinary course of business, the Group gives financial guarantees, consisting of letters of credit, guarantees and acceptances. Financial guarantees are initially recognized in the Consolidated Financial Statements at fair value, being the premium received. Subsequent to initial recognition, the Group's liability under each guarantee is measured at the higher of the amount initially recognized less, when appropriate, cumulative amortization recognized in the Income Statement, and the best estimate of expenditure required to settle any financial obligation arising as a result of the guarantee. Any increase in the liability relating to financial guarantees is recorded in the Income Statement. The premium received is recognized in the Income Statement in Net fees and commission income on a straight line basis over the life of the guarantee.

### 75. Fiduciary activities

The Group provides asset custody, asset management, investment management and advisory services to its clients. These services require the Group to make decisions on the treatment, acquisition or disposal of financial instruments. Assets in the Group's custody are not reported in its Statement of Financial Position.



### 76. Employee benefits

All entities with employees within the Group have defined contribution plans. The entities pay fixed contributions to publicly or privately administered pension plans on a mandatory and contractual basis. The Group has no further payment obligations once these contributions have been paid. The contributions are recognized as an expense in the Income Statement when they become due. The Group does not operate any pension fund which confers pension rights.

### Share-based payment expense

Equity-settled share-based payments to employees are measured at the fair value of the equity instruments at grant date. The grant date fair value of equity-settled share-based payments granted to employees is recognized as an salary expense, with a corresponding increase in equity, over the contratual period. The amount recognized as an expense is adjusted to reflect the number of shares that are expected to be exercised at the vesting date.

### 77. Standards issued but not yet effective

New standards, amendments to standards and interpretations have been issued but are not yet effective for the year ended 31 December 2024, and have not been applied in preparing these Consolidated Financial Statements. Relevant to the Group's reporting is IFRS 18 Presentation and disclosures in financial statements.

### IFRS 18 Presentation and disclosures in financial statements

IFRS 18 Presentation and disclosures in financial statements replaces IAS 1, carrying forward many of the requirements in IAS 1 unchanged and complementing them with new requirements. IFRS 18 introduces new requirements, the main being (i) to present specified categories and defined subtotals in the income statement, (ii) provide disclosures on management-defined performance measures in the notes to the Financial Statements and (iii) to improve aggregation and disaggregation. IFRS 18 will come into effect for annual reporting periods beginning on or after 1 January 2027, with comparative figures required. The Group is currently assessing the potential effect of the standard on presentation of the information on operations and disclosures.

## 5-year overview



### **Income Statement**

2024	2023	2022*	2021	2020
46,302	44,685	40,201	32,063	31,158
15,360	16,389	16,449	14,673	11,642
2,166	152	615	3,442	3,071
2,845	1,366	(3,286)	6,220	2,745
(222)	1,589	1,314	1,827	2,148
66,451	64,181	55,293	58,225	50,764
(28,328)	(25,701)	(24,329)	(25,875)	(24,441)
(1,924)	(1,796)	(1,749)	(1,516)	(1,301)
(1,131)	(1,348)	144	3,169	(5,044)
35,068	35,336	29,359	34,003	19,978
(8,919)	(9,595)	(9,944)	(6,782)	(3,231)
26,149	25,741	19,415	27,221	16,747
(37)	(4)	6,543	1,394	(4,278)
26,112	25,737	25,958	28,615	12,469
	46,302 15,360 2,166 2,845 (222) 66,451 (28,328) (1,924) (1,131) 35,068 (8,919) 26,149 (37)	46,302         44,685           15,360         16,389           2,166         152           2,845         1,366           (222)         1,589           66,451         64,181           (28,328)         (25,701)           (1,924)         (1,796)           (1,131)         (1,348)           35,068         35,336           (8,919)         (9,595)           26,149         25,741           (37)         (4)	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

### **Statement of Financial Position**

### Assets

Cash and balances with Central Bank	124,094	102,095	114,118	69,057	42,136
Loans to credit institutions	25,690	28,835	45,501	30,272	28,235
Loans to customers	1,230,058	1,152,789	1,084,757	936,237	822,941
Financial instruments	206,417	205,706	193,329	225,657	227,251
Investment property	9,387	9,493	7,862	6,560	6,132
Investments in associates	814	789	787	668	891
Intangible assets	7,688	8,051	8,783	9,463	9,689
Tax assets	2	39	135	2	2
Assets and disposal groups held for sale	111	62	61	16,047	16,811
Other assets	14,006	17,813	10,276	19,901	18,618
Total Assets	1,618,267	1,525,672	1,465,609	1,313,864	1,172,706
Liabilities and Equity					
Due to credit institutions and Central Bank	6,618	2,771	11,697	5,000	13,031
Deposits	857,443	792,710	755,361	655,476	568,424
Financial liabilities at fair value	8,394	11,646	20,997	5,877	5,240
Tax liabilities	11,060	11,169	10,303	7,102	4,262
Liabilities associated with disposal groups held for sale	-	-		16,935	16,183
Other liabilities	49,950	46,336	39,401	37,151	32,714
Borrowings	433,178	420,460	392,563	356,637	298,947
Subordinated liabilities	44,538	41,279	47,331	35,088	36,060
Total liabilities	1,411,181	1,326,371	1,277,653	1,119,266	974,861
Shareholders' equity	206,582	198,798	187,307	193,925	197,672
Non-controlling interest	504	503	649	673	137,072
Total equity	207,086	199,301	187,956	194,598	197,845
Total Liabilities and Equity	1,618,267	1,525,672	1,465,609	1,313,864	1,172,706

\* Comparative figures have been restated in accordance with IFRS 17

Appendices Unaudited







Arion Bank (Arion Bank or the Bank) is an Icelandic public limited company whose shares are listed on Nasdaq Iceland and Nasdaq Stockholm. Here the Board submits its Corporate Governance Statement for 2024. Corporate governance is focused on how responsibilities are allocated among the various bodies of the Bank and how systems for decision making are constructed, in accordance with prevailing laws and regulations. Arion Bank's shareholders exercise governance principally by electing the Board of Directors, which in turn appoint the CEO and monitor the Bank's conduct of business. The CEO is responsible for the day-to-day operations of the Bank and represents the Bank in all matters concerning normal operations. The CEO must in this respect comply with the relevant legislation, the Bank's Articles of Association and the policies and instructions laid down by the Board. The CEO is responsible for the implementation of the Bank's policies.

Fundamentals to corporate governance at Arion Bank are the Articles of Association which are approved by shareholders, and policies and other documents adopted by the Board of Directors. These include the Board's Rules of Procedure, and the Rules of Procedure of the Board's Sub-Committees, and policies regarding the Bank's operations and enterprise risk management architecture. These policies are revised every year, and whenever deemed necessary. Even more important is the Bank's corporate culture, strategy, and operational procedures.

Good corporate governance and corporate culture help to foster open and honest relations between the Board of Directors, shareholders, customers, and other stakeholders, such as the Bank's employees and the public. Corporate governance also provides the foundations for responsible management and decisionmaking, with the objective of generating sustainable long-term value creation. The Board of Directors places great importance on good corporate governance and reevaluates its governance practices regularly on the basis of recognized guidelines on corporate governance.

A central part of governance for financial institutions involves managing risks which will invariably arise in operations. Risk management is described in more detail later in this statement, in the Bank's Annual Report and in the Bank's Pillar 3 report. Establishing and maintaining effective risk management and controls constitutes a key challenge in the Bank's activity and to the Bank's overall soundness.

This Corporate Governance Statement is based on the legislation, regulations and recognized guidelines which are in force at the time the Bank's financial statement is adopted by the Board of Directors.

### Excellence in corporate governance

Arion Bank has been recognized as a company which has achieved excellence in corporate governance, following a formal assessment based on the Icelandic Guidelines on Corporate Governance issued by the Icelandic Chamber of Commerce, SA – Business Iceland and Nasdaq Iceland, initially in December 2015, April 2019, August 2022, August 2023 and again in August 2024. This recognition was granted following an in-depth assessment by an independent party of corporate governance at the Bank, including governance by the Board of Directors, subcommittees and management.

# Compliance with guidelines on good corporate governance

In respect to corporate governance arrangements, Arion Bank applies the European Banking Authority (EBA) Guidelines on Internal Governance (EBA/GL/2021/05), in line with requirements found in Regulation (EU) 1093/2010 and Act 24/2017, on European Financial Supervision. The Guidelines on Internal Governance are available on the website of the Financial Supervisory Authority of the Central Bank of Iceland.

Furthermore, according to the Financial Undertakings Act No. 161/2002 Arion Bank is obliged to comply with recognized guidelines on corporate governance. The Bank complies with the sixth edition of the Icelandic Guidelines on Corporate Governance issued by Iceland Chamber of Commerce, SA – Business Iceland and Nasdaq Iceland, published in February 2021 and in force as of 1 July 2021. According to the guidelines a company shall state whether it has deviated from the guidelines, if so, which parts and also explain why it has done so.

### The Bank complies with the guidelines with two variations:

Article 5.1.2. states that the rules of procedure of subcommittees of the Board shall be posted on the Bank's website. The rules of the Board Credit Committee have not been published on the Bank's website with respect to their nature.

The final sub-paragraph of article 5.4.5 states that the role of a remuneration committee shall include taking an independent stance on the effect of wages on the

Company's risk exposure and risk management, in cooperation with the Company's Audit Committee. In line with, inter alia, the EBA Guidelines on Internal Governance and article 78(3) of the Act on Financial Undertakings, this role falls to the Board's Remuneration Committee in cooperation with the Board's Risk Committee.

The role of the Nomination Committee at Arion Bank is to promote good corporate governance and to facilitate informed decision-making by shareholders when selecting Board members to ensure that Board members have wide and versatile qualifications and experience. The Committee has an advisory role regarding the election of Board members and makes a proposal on their remuneration.

The Committee relies on the Bank's Suitability Policy when making nominations. At the Bank's annual general meeting on 15 March 2023, two members of the Nomination Committee were appointed, Júlíus Thorfinnsson and Audur Bjarnadóttir. According to the Rules of Procedure for the Nomination Committee, the third member of the Committee shall be the Chairman of the Board of Directors or another Board Member appointed by the Board.

### Legal framework for the Bank's operation

Arion Bank is a financial institution which operates in accordance with the Financial Undertakings Act No. 161/2002.

Acts of law which also apply to the Bank's operations include e.g., the Act on Markets for Financial Instruments No. 115/2021, to Act on Undertakings for Collective Investment in Transferable Securities (UCITS) No. 116/2021 and Act on Alternative Investment Fund Managers No. 45/2020, Act on Payment Services No. 114/2021, Act No. 5/2023 on Payment Accounts, Act on Measures Against Money Laundering and Terrorist Financing No. 140/2018, Act on Consumer Mortgages No. 118/2016, Consumer Loans Act No. 33/2013, Competition Act No. 44/2005 and Public Limited Companies Act No. 2/1995.

Arion Bank is a strongly capitalized bank whose goal is to excel by helping those who want to achieve success in Iceland and elsewhere in the Arctic through smart and reliable financial solutions which enhance financial health and create sustainable value as well as aiming to be the best at meeting the needs of our target groups – a leader which is a driver of success for our customers and society as a whole. As noted, the Bank is listed on Nasdaq Iceland and Nasdaq Stockholm. The Bank has also issued financial instruments which have been admitted for trading on regulated securities markets in Iceland and Luxembourg. The Bank is, therefore, subject to the disclosure requirements of issuers pursuant to the Act on Markets for Financial Instruments and the rules of the relevant stock exchanges. The Financial Supervisory Authority of the Central Bank of Iceland (FSA) supervises the operations of Arion Bank in accordance with the provisions of Act No. 87/1998 on the Official Supervision of Financial Operations. Further information on the FSA and an overview of the legal and regulatory framework applicable to the Bank, as well as FSA guidelines and guidelines issued by European Financial Supervisory institutions, can be seen on the FSA's website, www.cb.is/financial-supervision/. Numerous other legislations apply to the operations of financial undertakings.

### Internal controls, auditing and accounting

### Internal control

The Bank is committed to the highest standards of corporate governance and regards internal control as an integral part of its risk management system. An effective internal control system is built to mitigate risk to acceptable levels by facilitating enlightened decisionmaking, thus supporting the Bank in achieving its objectives and enabling the creation and preservation of value.

The objective of the Bank's system of internal controls is to ensure:

- The Bank's policies, objectives and business plans are achieved within set risk appetite and threshold.
- The actions of the Board of Directors, management and employees comply with the Bank's policies, standards, processes and all relevant laws and regulations.
- The Bank's assets and resources, including its people, systems, and data are adequately protected.
- Data and information published either internally or externally is accurate, reliable, and timely.
- The risks that are inherent in the Bank's operations are managed.
- Practical controls and processes have been established that require and encourage the Board, management, and employees to carry out their duties and responsibilities in an efficient and effective manner.
- The key components of the internal control framework are Control Environment, Risk Assessments, Control Activities, Information and Communication, and Monitoring Activities. These components are interrelated with all operations of the Bank.

Control Environment includes the governance and management function of the Bank, as well as the attitude

of senior management towards internal control and its importance.

The key principles relating to control environment include:

- Integrity and ethical values.
- The attitude of senior management and tone from the top.
- Organizational structure.
- Assignment of authority and responsibility.
- Employee skills, human resources policy and its implementation.

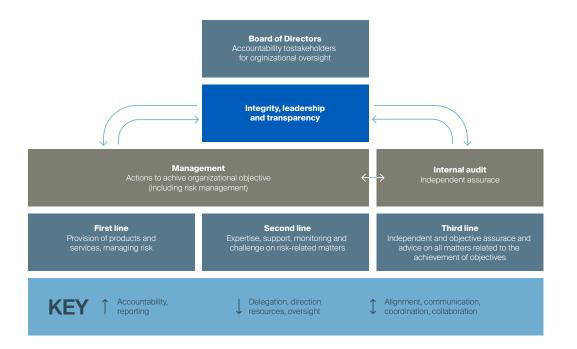
Risk Assessment is a process of identifying internal and external factors that can affect the objectives of the Bank and assess their impact and importance. It forms a basis for determining how risk should be managed so that risktaking is in accordance with risk appetite.

Control Activities are the actions performed at all levels within the Bank and are intended to mitigate risks to acceptable levels while achieving objectives. Information is necessary for the Bank to carry out its internal control responsibilities. Communication occurs both internally and externally and provides the Bank with relevant, quality information needed to carry out day-to-day controls. Monitoring Activities are the ongoing or separate evaluations that are used to ascertain whether each of the five components of internal controls is present and functioning.

Arion Bank looks to the Three Lines Model for organizing internal controls. All lines work together to contribute to the creation and protection of value. Alignment of activities is achieved through communication, cooperation, and collaboration. This ensures the reliability, coherence, and transparency of information needed for risk-based decision making.

The first line is made up of employees who supervise the operations and organization of the Bank on a dayto-day basis. They are responsible for establishing and maintaining effective internal controls and managing risk in day-to-day operations. This involves identifying and evaluating risk and putting in place appropriate countermeasures to reduce risk. The first line is responsible for supervising the implementation of internal rules and processes in compliance with the law, regulations and the Bank's strategy and it must ensure that all actions are in compliance with established procedures and that corrective action is taken if any deficiencies are detected.

The second line is set up to ensure that the first line has established adequate internal controls which work as intended. The second line supports the first line's risk



management with expert advice, monitoring and restraint in decision-making. Risk Management and Compliance are the main participants in the second line, although other units may also be assigned specific monitoring roles.

The third line is Internal Audit, which provides independent and objective assurance and advice on the adequacy and effectiveness of governance, risk management and controls, through systematic and disciplined processes, expertise and insight. It reports its findings to management and the Board of Directors to promote and facilitate continuous improvement.

Internal audit is accountable to the Board of Directors, as

independence from management is critical to its objectivity, authority, and credibility.

### Compliance

Compliance is an independent control function which reports directly to the CEO and works in accordance with a special charter from the Board.

The main role of Compliance is to ensure that the Bank has in place proactive measures to reduce the risk of rules being breached in the course of its activities. Compliance is also responsible for coordinating the Bank's measures against money laundering and terrorist financing to reduce the risk of the Bank's services being used for illegal purposes. Furthermore, the Compliance Officer has the role of the Bank's Data Protection Officer. The Bank has adopted a data protection statement which can be seen on the Bank's website.

The duties of Compliance are carried out under a riskbased compliance plan approved by the Board of Directors, including a monitoring and training schedule for employees which addresses the laws and rules under which the Bank operates. Compliance provides the Board of Directors with a quarterly report on its activities.

Further information can be found on the Bank's website.

### **Risk Management**

A central feature of the activities of all financial institutions is well informed risk-taking according to a predetermined strategy. Arion Bank thus takes on risks compatible with its defined risk appetite, which is regularly reviewed and approved by the Board of Directors. The Bank's risk appetite is translated into exposure and risk limits which are monitored by Risk Management. The Board is responsible for Arion Bank's internal capital adequacy assessment process, the main objective of which is to ensure awareness of the Bank's risk profile and ensure that it has systems in place to assess, quantify and monitor its total risk exposure.

As defined in the Bank's enterprise risk policy, the Bank is exposed to seven significant risk factors and has set up risk policies for each one. These are credit risk, market risk, liquidity risk, operational risk, conduct and compliance risk, sustainability risk and business risk.

The Bank's Risk Management division is headed by the Chief Risk Officer. It is independent and centralized and reports directly to the CEO and operates in accordance with a special charter from the Board. Risk Management comprises four departments whose role is to analyze, monitor and regularly report to the management body and Board of Directors on the risks faced by the Bank.

Further information on risk management is contained in the Bank's annual report and the Bank's risk report.

### Internal Audit

The Internal Auditor is appointed by the Board of Directors and reports directly to the Board. The Board sets the Internal Auditor a charter which sets out the responsibilities associated with the position and the scope of the work. The role of the Internal Auditor is to provide independent and objective assurance and advice designed to add value and improve the Bank's operations. The scope of the audit is the Bank, its subsidiaries and pension funds serviced by Arion Bank.

The internal audit department will govern itself and, with independent and disciplined methods, confirms the adequacy and effectiveness of the first and the second line. The internal audit department advises with independent and objective assurance on the adequacy and effectiveness of Corporate Governance, Risk management, and internal controls. This is done with independent audits. The internal audit department reports its findings to the management, the Board Audit Committee, and the Board of Directors.

### Accounting and auditing

The Bank's Finance division is responsible for preparing the accounts and this is done in accordance with the International Financial Reporting Standards (IFRS) and Icelandic laws. The Bank publishes its financial statement on a quarterly basis and management statements are generally submitted to the Board ten times a year. The Board Audit Committee examines the annual financial statement and interim financial statements, while the external auditors review and audit the accounts twice a year. The Board Audit Committee gives its opinion on the accounts to the Board of Directors, which then approves and endorses the accounts.

### Arion's values and code of ethics

The Bank's values are designed to provide guidance when making decisions and in everything else employees say and do. They refer to the Bank's role, attitude, and conduct. Arion Bank's values are: Find solutions, work together, and say what we mean.

The management and employees of Arion Bank are conscious of the fact that the Bank's activities affect different stakeholders and society at large. The Bank's code of ethics is designed to serve as a key to responsible decision-making at Arion Bank. The code of ethics is approved by the Board of Directors.

### Sustainability

Arion Bank has a sustainability committee and the management of risk in connection with ESG factors has been defined as part of the Bank's risk management system. The CEO is the chairman of the committee, whose role is to monitor the Bank's performance in connection with its policy and commitment on sustainability and to ensure that ESG factors are considered in decisions and plans made by the Bank. The sustainable financing committee and the equality committee are sub-committees of this committee.

The Bank has adopted a risk policy on sustainability which is approved by the Board of Directors and reviewed annually. This policy states that the Bank seeks to ensure that its operations and services do not have a negative impact on people or the environment. It also highlights the critical importance of understanding the potential impact of sustainability risks on the Bank's operations and overall performance. It furtherstates that the Bank supports Iceland's climate action plan whose goal is to meet the obligations of the Paris Climate Agreement and to achieve the ambitious goal of carbon neutrality in Iceland by 2040. Key performance indicators relating to ESG issues are part of monthly risk report to the Board and the Bank's risk appetite connected to these issues have been defined.

Further information on sustainability at Arion Bank can be found in the Bank's 2024 Annual and Sustainability Report and Pillar 3 disclosures. Further information can be found on the Bank's website.

### **Board of Directors and Sub-committees**

The main duty of the Board of Directors of Arion Bank is to manage the Bank between shareholders' meetings according to applicable laws, regulations, and articles of association. The Board tends to those operations of the Bank which are not considered part of the day-today business, i.e. it makes decisions on issues which are unusual or of a significant nature. One of the Board's main duties is to supervise the Bank's activities. The Board's work, duties and role are defined in detail in the rules of procedure of the Board of Directors, which have been established on the basis of the EBA Guidelines on Internal Governance, Article 54 of the Financial Undertakings Act No. 161/2002, Article 70 of the Public Limited Companies Act No. 2/1995, FSA Guidelines No. 1/2010, and the articles of association of the Bank. The rules of procedure of the Board of Directors can be found on the Bank's website.

The Board of Directors appoints a Chief Executive Officer who is responsible for the day-to-day operations in accordance with a strategy set out by the Board.

The Board of Directors and the Chief Executive Officer shall carry out their duties with integrity and ensure that the Bank is run in a sound and reasonable manner in the interests of the customers, the community, the shareholders and the Bank itself, cf. Article 1 (1) of the Financial Undertakings Act. The Chief Executive Officer shall ensure that the Board receives sufficient support to carry out its duties.

The Board of Directors is generally elected for a term of one year at the Bank's annual general meeting. At Arion Bank's annual general meeting on 13 March 2024, five Directors and two Alternates were elected to the Board of Directors.

The elected Board Directors have diverse backgrounds and extensive skills, experience, and expertise. When electing the Board care is taken to ensure at least 40% representation of each gender among directors and alternates. Currently the Board consists of two men and three women.

Information on the independence of Directors is published on the Bank's website before the annual general meeting or a shareholders' meeting where a Board member is to be elected. The minutes of the annual general meeting and shareholders' meetings are also published on the Bank's website.

The Board of Directors meets at least ten times a year. In 2024 the Board met on thirteen occasions. The Chairman of the Board is responsible for ensuring that the Board performs its role in an efficient and organized manner. The Chairman chairs Board meetings and ensures that there is enough time allocated to the discussion of important issues and that strategy issues are discussed thoroughly. The Chairman is not permitted to undertake any other work for the Bank unless part of the normal duties of the Chairman.

According to the Board's Rules of Procedure the Board is permitted to establish committees to discuss particular areas of the Bank's operations. No later than one month following the annual general meeting the Board appoints members to each of its sub-committees and assesses whether it is necessary to appoint external members to certain committees in order to bring in a greater level of expertise. One of the committee members in the Board Audit Committee, Heimir Thorsteinsson, is not a Board member and is independent of the Bank and its shareholders.

### The Board sub-committees are as follows:

- Board Audit Committee (BAC): The BAC's main role is to contribute to the high-quality statutory auditing of the Bank and monitor the effectiveness of the Bank's internal quality control, risk management systems and internal audit function, with regard to the Bank's financial reporting. The Committee met five times in 2024.
- Board Risk Committee (BRIC): The Committee's main role is, inter alia, to evaluate the Bank's risk policy and risk appetite, monitor all the Bank's defined risks and to have a thorough knowledge of the risk assessments and methods used to manage risk employed by the Bank. Committee members should have the qualifications and experience necessary to be able to discharge their duties including forming the Bank's risk policy and risk appetite. The Committee met nine times in 2024.
- Board Credit Committee (BCC): Its main task is to attend to credit issues which exceed the credit limits of its sub-committees. The Committee met seven times in 2024.
- Board Remuneration Committee (BRC): The Committee's main role is to prepare a remuneration policy for the Bank on an annual basis. It also advises the Board on remuneration to the CEO, Managing Directors, the Compliance Officer and the Chief Internal Auditor, and on the Bank's incentive scheme and other work-related payments. The Bank's remuneration policy shall be examined and approved by a shareholders' meeting annually. The Committee met five times in 2024.

Board Tech Committee (BTC): The purpose of the BTC is to assist the Board of Directors in fulfilling its oversight responsibilities with respect to the role of technology in executing the business strategy of the Bank, including, but not limited to, major technology investments, technology strategy, technological operation efficiency and technology trends that may affect the Bank. The BTC shall furthermore have a surveillance role pertaining to the Bank's compliance with rules and regulation applicable to Information Technology. The Committee met five times in 2024.

Sub-committees regularly inform the Board of their activities. Furthermore, the Board has access to all material used by the sub-committees and their minutes.

Director	Period	Board	BAC	BRIC	BCC	BRC	BTC
		(13)	(5)	(8)	(7)	(5)	(5)
Paul Horner <sup>1</sup>	1. Jan 31. Dec.	13	4	8	7	3	4
	1. Jan 31. Dec.	13	3	8	5	5	1
Kristín Pétursdóttir						5	1
Gunnar Sturluson	1. Jan 31. Dec.	13	5	8	7	-	-
Liv Fiksdahl	1. Jan 31. Dec.	13	5	-	-	5	5
Steinunn Kr. Þórðardóttir	1. Jan 31. Dec.	13	-	8	5	5	5
Sigurbjörg Á. Jónsdóttir	1. Jan 31. Dec.	-	-	-	-	-	-
Einar Hugi Bjarnason²	1. Jan 31. Dec.	-	-	-	-	-	-
Heimir Þorsteinsson <sup>3</sup>	1. Jan 31. Dec.	-	5	-	-	-	-
Brynjólfur Bjarnason⁴	1. Jan 13. Mar	3	3	-	2	2	1

### Below is an overview of the attendance of individual Directors and committee members.

<sup>1</sup> Paul Horner was elected as Chairman of the Board of Arion bank at the Annual General Meeting 13 March 2024.

<sup>2</sup> Einar Hugi Bjarnason was elected as an Alternate Director of the Board of Arion bank at the Annual General Meeting 13 March 2024.

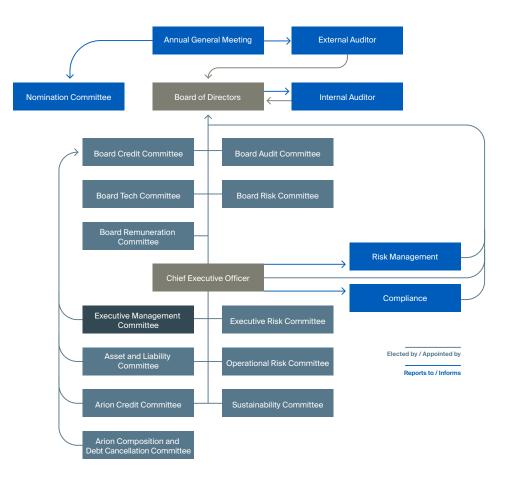
<sup>3</sup> Heimir Thorsteinsson is certified public accountant and appointed as an external member of the BAC.

<sup>4</sup> Brynjólfur Bjarnason left the Board of Arion Bank at the Annual General Meeting 13 March 2024.

The Board carries out an annual performance appraisal, at which it assesses its work, the Board composition with respect to experience and skills, working procedures and methods, the performance of the CEO, their achievements, and the work of the subcommittees with respect to the aforementioned. This appraisal was last performed by the Board during the period October to December 2024.

### The Board of Directors of Arion Bank

- Paul Horner
- Gunnar Sturluson
- Kristín Pétursdóttir
- Liv Fiksdahl
- Steinunn Kristín Þórðardóttir





Paul Horner Chairman

Paul was born in 1962. He was first elected as a Director at a shareholders' meeting on 8 August 2019, and is a non-executive director. He is not a shareholder in Arion Bank and is an independent candidate. Paul is Chairman of the Board and a member of the Board Risk Committee, the Board Audit Committee, the Board Credit Committee, the Board Remuneration Committee and the Board Tech Committee.

#### **\*\*\***

Paul graduated with M.A. Honours in music from the University of Oxford in 1983 and is an associate of the UK Chartered Institute of Bankers. Paul has extensive experience of risk and general management in retail, commercial, investment and private banking, gained across various international markets. Paul held various executive and risk management roles at Barclays PLC between 1988 and 2003. In 2003 Paul joined The Royal Bank of Scotland Group and served as an executive and senior manager of Royal Bank of Scotland PLC and was appointed to various senior risk and general management roles until June 2019. In 2012 to 2017, Paul was the chief risk officer of Coutts & Co Ltd. and CEO of Coutts & Co Ltd., Zurich, in 2016-2017. In 2018 Paul was chief risk officer of Ulster Bank DAC, Dublin, and a non-executive director at Coutts & Co Ltd. in Zurich from 2018-2021.

Today Paul serves on the board of AIB (UK) P.L.C., chairs its risk committee and is member of its committee. He also serves on the Board of LHV (UK) Ltd. and chairs its risk committee, as well as sitting as a member of its audit, remuneration and nomination committees. Finally, he serves on the Board of the UK subsidiary of The National Bank of Kuwait, chairs its Risk Committee and serves on its Audit Committee.



Kristín Pétursdóttir Vice Chairman

Kristín was born in 1965. She was first elected as a Director at Arion bank's Annual General Meeting on 15 March 2023, and is a non-executive director. She is not a shareholder in Arion bank and is an independent Director. Kristín is Vice Chairman of the Board, Chairman of the Board Risk Committee and a member of the Board Remuneration Committee and the Board Audit Committee.

#### **\*\*\***

Kristín graduated as an economist from the University of Iceland in 1991 and with an MBA from Handelshöyskole in Norway in 1993.

Kristín was a co-founder of Audur Capital and served as chief executive officer of the company from 2007 to 2013 and as Chairman of the Board of Directors from 2013 to 2017 (later Virðing hf.). Kristín was also a Chairman of the Board of Directors at Kvika hf. from 2018 to 2020, CEO at Mentor hf. from 2015 to 2017, Managing Director of Treasury at Kaupthing Bank from 1997 to 2005, and Deputy CEO at Singer & Friedlander from 2005-2007. Kristín has also served as a board member at Ölgerdin, Tal, Yggdrasil, Singer & Freidlander, Vidskiptarád, Eyrir Invest, Samtök atvinnulífsins and Samtök fjármálafyrirtækja. Kristín has also served as a member of investment committees of Edda, Freyja, and Audur I initiative funds.

Today Kristín is a self-employed Leadership Consultant and Coach and serves as a member of the Board of Directors of Grid ehf. and Miðeind ehf.



### **Gunnar Sturluson**

Gunnar was born in 1967. He was first elected as a Director at a shareholders' meeting on 8 August 2019, and is a non- executive director. He is not a shareholder of Arion Bank and is an independent Director. Gunnar is the chairman of the Board Audit Committee and is a member of the Board Risk Committee and the Board Credit Committee.

#### **\*\*\***

Gunnar graduated as Cand. Jur from the University of Iceland in 1992, gained an LL.M. degree in Law from the University in Amsterdam in 1995 and received a license to practice before the District Court in Iceland in 1993 and before the Supreme Court in 1999.

Gunnar has practiced law at LOGOS legal services since 1992 and a became partner in 1995. He was the managing partner of LOGOS from 2001-2013. Gunnar has been a board member of the Performing of the Arts Center in Iceland since 2021. Furthermore, Gunnar serves on the Board of Harpan Conference Center.

Gunnar has previously held various directorships, including the board of directors at Gamma hf. in 2017-2019, chairman of the board of directors of the Icelandic National Broadcasting Service (RÚV) 2016-2017, director at the Nordic Arbitration Center, chairman of the board of directors of the Icelandic Dance Company 2013-2016, president of the International Federation of Icelandic Horse Association 2014-2023 and was voted by ALTHINGI the Icelandic parliament to serve on the National Electoral Commission in 2013-2017. Gunnar also lectured in competition law in 1995-2007 at the University of Iceland, Faculty of Law.



### Liv Fiksdahl

Liv was born in 1965. She was first elected as a Director at Arion Bank's Annual General Meeting on 20 March 2019, and is a non-executive director. She is not a shareholder in Arion Bank and is an independent Director. Liv is chairman of the Board Remuneration Committee and the Board Tech Committee and member of the Board Audit Committee.

#### \*\*\*

Liv holds a degree in finance and management from Trondheim Business School (today NTNU) in 1986. In 2018, Liv completed programs at Stanford University in Big Data, strategic decisions and analysis, and the Innovative Technology Leader. She has also completed an advanced management program for executives in management, innovation and technology at Massachusetts Institute of Technology.

Liv has held various senior roles at DNB and was part of the executive management team for 10 years, and her most recent role was as the Group EVP, CIO/COO, for IT & Operations. Liv has a broad experience from DNB and has held different positions across the value-chain within the bank. Before DNB she had key account roles for corporate clients within Danske Bank/Fokus Bank, and Svenska Handelsbanken. Liv has served on numerous boards, including Scandinavian Airlines SAS AB, Intrum AB, Posten Norge, BankAxept, Sparebankforeningen, Doorstep, Finans Norge and Trondheim Kommune Bystyret.

Today, Liv is a Vice President within Financial Services at Capgemini Invent, Norway, and serves on the board of Hexagon Purus ASA.



## Steinunn Kristín Thórdardóttir

Steinunn was born in 1972. She was first elected as a Director at a shareholders' meeting on 30th November 2017, and is a non-executive Director. She is a shareholder in Arion Bank (her shareholding is 12000 shares) and is an independent Director. Steinunn is the chairman of the Board Credit Committee and is a member of the Board Remuneration Committee, the Board Risk Committee and the Board Tech Committee. Steinunn is a member of the Board of Vörður.

#### \*\*\*

Steinunn holds a master's degree international management from Thunderbird, Arizona, and a BA in international business and politics from University of South Carolina. Steinunn has previously held several directorships in Europe and was a board member at the Icelandic State Financial Investment (ISFI).

Steinunn was previously a partner and CEO of Beringer Finance Norway in 2015-2017 and interim CEO of Beringer Finance in Iceland. She founded Acton Capital AS, a management consulting and investment company in Norway, where she works with investments and consulting. Steinunn worked at Íslandsbanki (later Glitnir) as the managing director and head of the bank's UK operation and prior to that she was an executive director heading the international corporate credit and syndications.

Today Steinunn works actively with tech companies in Norway and Iceland both as an investor and advisor regarding strategy and management. She is also the chairman of the board of Acton Capital AS, and the chairman of the board for the Norwegian-Icelandic Chamber of Commerce. Steinunn is a member of the nomination committee of Síminn and serves as a board member at YES-EU AS in Norway and Alda Solutions ehf in Iceland. Finally, she is a mentor to young talented women and founded Women Empower Women and is the chairman of a charitable organization in Norway.



Benedikt Gíslason Chief Executive Officer

Benedikt was born in 1974. Benedikt was appointed CEO on 1 July 2019.

#### **\*\*\***

Benedikt joined FBA (later Íslandsbanki) in 1998, held a variety of managerial positions at Straumur-Burdarás, was managing director of capital markets at FL Group and was managing director of the investment banking division of MP Bank. Benedikt worked as a senior advisor for Iceland's Ministry of Finance and Economic Affairs and was vice-chairman of a government task force on the liberalization of the capital controls between 2013 and 2016. He served on the board of directors of Kaupthing from 2016 to 2018 and was an advisor to Kaupthing on matters relating to Arion Bank. Benedikt was elected to the Board of Directors of Arion Bank in September 2018 and served on the Board until his appointment as CEO.

Benedikt gained a C.Sc. in mechanical and industrial engineering from the University of Iceland in 1998.

## Alternate directors:

Sigurbjörg Ásta Jónsdóttir, lawyer, and Einar Hugi Bjarnason, Supreme Court Attorney.

More information on the Board of Directors can be found on the Bank's website.

# Communication between the shareholders and the Board of Directors

The main venue at which the Board and the Bank report information to the shareholders and propose decisions to be made is at legally convened shareholders' meetings. The Bank provides an effective and accessible arrangement for communications between shareholders and the Board of Directors between those meetings. Any information sensitive to the market will be released through a MAR press release. As part of the investor relations program, Arion Bank has also arranged quarterly meetings where the CEO, CFO, Chief Economist and Investor Relations present the interim financial results.

## **Executive Committee**

The Bank's Executive Committee consists of the following people and the CEO:

- Ida Brá Benediktsdóttir, Deputy CEO and Managing Director of Retail Banking
- Birna Hlín Káradóttir, COO
- Hákon Hrafn Gröndal, Managing Director of Corporate and Investment Banking
- Jóhann Möller, Managing Director of Markets
- Ólafur Hrafn Höskuldsson, Chief Financial Officer
- Björn Björnsson, Managing Director of Information Technology & CTO
- Úlfar Freyr Stefánsson, Chief Risk Officer

More information on the Executive Committee can be found on the Bank's website.

# Information on violations of laws and regulations and legal cases

Arion Bank has not been denied registration, authorization, membership or permission to conduct certain business, activity or operations. The Bank has not been subject to withdrawal, revocation or dismissal of registration, authorization, membership or permission. Information on the main legal cases relating to Arion Bank can be found in the notes to the annual financial statement.

The Board of Directors annually reviews and approves the Corporate Governance Statement. This Corporate Governance Statement was examined and approved at a meeting of the Board of Directors on 12 February 2025.

# EU Taxonomy

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Arion Bank publishes information for the second time regarding the EU Taxonomy in an annex to the 2024 Consolidated Financial Statement. The Bank's counterparties disclosed information according to the taxonomy for the first time in 2024, enabling the Bank to assess assets as environmentally sustainable for the first time, and therefore the Bank's KPI is 0,0003% based on turnover. However, the Bank still challenged with lack of data to be able to meet the stringent technical screening criteria required for loans to households to be considered environmentally sustainable, and therefore it is clear that the GAR will remain low if such data continues to be inaccessible.

# Eligible and environmentally sustainable activities

An activity is considered to be eligible if it is defined in delegated EU regulations, established in the basis of the Taxonomy Regulation, on the technical screening criteria which the activity needs to fulfil in order to be considered environmentally sustainable according to the taxonomy. If the taxonomy applies to the activity, it is considered eligible. Eligibility does not, however, determine whether a particular activity is sustainable, but just states that there are technical screening criteria for the activity which enable it to be analyzed in accordance with the taxonomy.

### The Taxonomy Regulation covers six environmental objectives:

- Climate change mitigation
- Climate change adaptation
- The sustainable use and protection of water and marine resources
- The transition to a circular economy
- Pollution prevention and control
- Protection and restoration of biodiversity and ecosystems

In order for an economic activity to be considered environmentally sustainable it must be aligned with one of the six environmental objectives of the regulation but at the same time must do no significant harm to other objectives. This is to prevent an economic activity from being considered environmentally sustainable if it then does such harm to the environment that it outweighs the activity's contribution to the environmental objective. The activity also needed to be carried out in accordance with minimum safeguards which, among other things, address human rights, meet the DNSH criteria (do no significant harm) and to meet technical screening criteria.

### Assets under the scope of KPIs

The Green Asset Ratio (GAR) is a key performance indicator for credit institutions. The indicator shows the ratio of a

financial institution's assets which finance an economic activity aligned to the taxonomy. i.e. assets considered environmentally sustainable, as a ratio of total covered assets under Delegated Regulation (EU) 2021/2178. Financial institutions need data from their counterparties in order to publish their own key performance indicators on both eligible and environmentally sustainable activities. Icelandic companies published information in accordance with the taxonomy for the first time in 2024 (for the financial year 2023), unlike other companies in the EU which have been doing it in their annual financial statements since the 2021 financial year. Arion's calculation for 2024 is therefore based on counterparty data for 2023.

In the Taxonomy Regulation loans to households are divided into loans with a mortgage in residential housing, loans to renovate housing and car loans. These loan categories cover approximately 45% of the total covered assets as defined in the regulation. Loans to households therefore represent the majority of assets considered eligible under the Taxonomy Regulation today. Loans need to meet stringent technical screening criteria to be considered environmentally sustainable. In order to assess whether the criteria have been met, certain data is required, i.e. information on the energy efficiency of housing and the external rolling noise and the rolling resistance coefficient of tires, but in reality the lack of data, prevents this from being possible in Iceland. It is therefore not possible to determine whether loans to households are considered environmentally sustainable.

Non-financial corporations subject to NFRD disclosure obligations<sup>1</sup> are required to implement the EU taxonomy and disclose information with respect to the taxonomy in their annual statements. Loans to such corporations are eligible if they finance activities which are defined by the taxonomy but are considered environmentally sustainable if they finance activities which are aligned with the taxonomy. About 300 companies in Iceland fall within the scope, and information about their eligible and environmentally sustainable activities was collected. Only a small portion of these companies, which have identified eligible or environmentally sustainable activities, have taken loans with the Bank, and thus the corresponding KPIs cover only a limited portion of the overall amount lent to NFRD companies. This loan category therefore only accounts for about 1,8% of the total coverage of eligible assets (Based on turnover). An analysis indicated that the information disclosed by these companies is still in the development stages, and that they encounter similar data challenges as the Bank in accessing the necessary information to fulfill the technical screening criteria required by the Taxonomy.

While the GAR has its merits it falls short in giving insights into the state of sustainable financial services in Iceland. The indicator is mostly affected by the distribution of the loan portfolio, with loans to household as the largest group of assets included in the denominator.

Since it was not possible to consider environmentally sustainable activities in the last financial statement due to lack of data, it is not feasible to disclose the status of green assets in flow since this is the first time the Bank discloses the templates, as last year a compressed version was published. Therefore, the templates have not been filled out for the reference date 31.12.2023 and templates relating to the flow are kept empty. The bank will disclose on green assets in flow for the 2025 financial statement.

## Off-balance sheet exposures

Concerning financial guarantees the same methodology shall be used for loans and advances to corporates, i.e. information shall be based on counterparty disclosures. Similarly, as for loans to corporates, disclosure was lacking and therefore only a small proportion of companies had assessed environmentally sustainable activities.

Icelandic companies which come under the scope of the Taxonomy Regulation, regarding assets under management, published for the first time figures on the proportion of environmentally sustainable turnover and capital expenditure in 2024 in the annual financial statement for 2023. The number of domestic companies that have disclosed figures on eligible or environmentally sustainable turnover and capital expenditure is still very low. Since the implementation of the Taxonomy Regulation commenced earlier for companies in the EU, more foreign companies have reported their mitigation and adaptation to climate change. Therefore, there was a higher proportion of foreign assets for which eligibility and environmental sustainability could be assessed based on turnover and capital expenditure. Only a few equity funds, or alternative investments funds in Arion Banks's client portfolios or Stefnir's funds have disclosed the eligibility or ratio of environmentally sustainable assets.

Just over half of the group's assets under management fall under the regulation. However, many companies do not disclose how their revenues or capital expenditure, fall under the regulation, i.e. whether they fall under climate change adaptation or mitigation. Data on eligible and environmentally sustainable assets was obtained from Bloomberg. Government bonds are not covered by the regulation so there is no disclosure requirement for them.

## Annex VI - Template for the KPIs of credit institutions

Template number	Name
0	Summary of KPIs
1	Assets for the calculation of GAR
2	GAR sector information
3	GAR KPI stock
4	GAR KPI flow
5	KPI off-balance sheet exposures

## 0. Summary of KPIs to be disclosed by credit institutions under Article 8 Taxonomy Regulation

		Total environ- mentally sus- tainable assets, based on the turnover KPI	Total environ- mentally sus- tainable assets, based on the capex KPI	KPI based on turnover %	KPI based on capex %	% coverage (over total assets)*	% of assets exclud- ed from the nu- merator of the GAR (Article 8(2) and (3) and Section 1.1.2 of Annex V)	% of assets excluded from the denominator of the GAR (Article 7(1) and Section 1.2.4 of Annex V)
Main KPI	Green asset ratio (GAR) stock	4	652	0,0003	0,0005	82,1	28,5	17,9
		Total environmen- tally sustainable assets, based on the turnover KPI	Total environmen- tally sustainable assets, based on the capex KPI	KPI based on turn- over %	KPI based on capex %	% coverage (over total assets)	% of assets exclud- ed from the nu- merator of the GAR (Article 8(2) and (3) and Section 1.1.2 of Annex V)	% of assets ex- cluded from the denominator of the GAR (Article 7(1) and Section 1.2.4 of Annex V)
Additional KPIs	GAR (flow)							
	Trading book*							
	Financial guarantees	0	0	0	0			
	Assets under manage- ment	19.512	16.419	1,4	1,2			
	Fees and commissions income**							

#### Note:

 $^{\ast}$  % of assets covered by the KPI over banks' total assets.

Ratio of green assets in flow are not disclosed this year due to the templates being

disclosed for the first time and therefore the disclosure reference date for the

previous year is not available. Green assets in flow will be disclosed in 2026.

KPIs for Fees and commissions and Trading book apply start 2026.

## 1. Assets for the calculation of GAR based on turnover

	А	в	с	D	E	L F	G	н	1	J	К	L	м	N	0	Р	0	R	s	т	U	v	w	x		Y	z	AA	AB	AC	AD	AE	AF
		5	Ū	0	-				nce date 31.12.2		K	-			0		4	N			0				e referenc		2	744	ND	745	ND	AL	
			Climat	te Change Mitiga	ation (CCM)			Climate	Change Adapta	rtion (CCA)				TOTAL (CCM + C	CA)				Mótvægi	við loftslagsb	reytingar (CO	M)		Aðlögu	n að loftsl	agsbreytin	gum (CCA)			Α	LLS (CCM + CCA)		
		Of whic		onomy relevant se					omy relevant sei					nomy relevant se				Of whic				nomy-eligible)		which towards ta					Of which		my relevant secto		
			Of which e	environmentally s					vironmentally su			0	Of which en			onomy-aligned)			Of which e			Taxonomy-aligned	i)	Of which				omy-aligned)			ronmentally susta		
Million ISK	Total gross			Of which use of proceeds	Of which transitional	Of which enabling			Of which use of proceeds					Of which use	Of which transitional		Total gross					Of which al enabling					)f which ransitional				Of which use O of proceeds tr	f which	Of which enabling
	carrying amount			or proceeds	u unorununun	citating			or proceeds	dianona di la	crisbing			or proceeds	u unoccontra	chability	carrying amount			or proceed	io cranono	ui ciubiing			or pr	000000	- anotoonal	enuunng			or procedo a	unonnonnan	citability
1 GAR - Covered assets in both numerator and denominator																																	
2 Loans and advances, debt securities and equity instruments not HfT	855.023	610.232	4	0	0	0	0	0	0	0	0	610.232	4	0	0	0																	
eligible for GAR calculation 3 Financial corporations	72.250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			_		_		_		_	_							
4 Credit institutions	977	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			_	_	_		_	_		_							
5 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_		_			-				_							
6 Debt securities, including UoP	975	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0										_							
7 Equity instruments	1	0	0		0	0	0	0		0	0	0	0		0	0																	
8 Other financial corporations	71.274	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
9 of which investment firms	66	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
10 Loans and advances	66	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			_		_		_			_							
11 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			_	_						_			_		_		
12 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	0			_										_				
13 of which management companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_		-		-		-		_	-			_		_		
14 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			-		_	_	_	_	_	-			_				
15 Debt securities, including UoP 16 Equity instruments	0	0	0	U	0	0	0	0	U	0	0	0	0	U	0	0	_		_														_
17 of which insurance undertakings	16.666	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			_				_	_									
18 Loans and advances	10.000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_				-				_	_							
19 Debt securities, including UoP	1.306	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_		_						_	_							
20 Equity instruments	15.348	0	0		0	0	0	0		0	0	0	0		0	0			_														
21 Non-financial corporations	137.592	23.407	4	0	0	0	0	0	0	0	0	23.407	4	0	0	0																	
22 NFCs subject to NFRD disclosure obligations	137.592	23.407	4	0	0	0	0	0	0	0	0	23.407	4	0	0	0																	
23 Loans and advances	137.072	23.407	4	0	0	0	0	0	0	0	0	23.407	4	0	0	0																	
24 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
25 Equity instruments	520	0	0		0	0	0	0		0	0	0	0		0	0																	
26 Households	639.404	586.825	0	0	0	0	0	0	0	0	0	586.825	0	0	0	0			_		_		_		_	_							
27 of which loans collateralised by residential immovable property	578.567	578.567	0	0	0	0	0	0	0	0	0	578.567	0	0	0	0							_		_	_							
28 of which building renovation loans 29 of which motor vehicle loans	0 8.257	8.257	0	0	0	0	0	0	0	0	0	0 8.257	0	0	0	0	_		_	_		_	-	_	_	_							
29 or which motor vehicle loans 30 Local governments financing	5.776	8.297	0	0	0	0	0	0	0	0	0	8.257	0	0	0	0			_			-			_	_							
30 Local governments mancing     31 Collateral obtained by taking possession: residential and commercial		79	0	0	0	0	0	0	0	0	0	79	0	0	0	0	_		_	_	-	-		-		_							
immovable properties	10	19	U	U	U	U	U	U	U	U	U	19	U	U	U	0																	
32 Other local government financing	5.776	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
33 Other assets excluded from the numerator for GAR calculation	455.162	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																	
(covered in the denominator)	396.059		_		_						_		_		_				_							_					_		
34         Non-financial corporations           35         SMEs and NFCs (other than SMEs) not subject to NFRD disclosure	390.059																																
obligations	210,088																																
36 Loans and advances	369.159																																
37 of which loans collateralised by commercial immovable property	134.573																																
38 of which building renovation loans	0																																
39 Debt securities	0																																
40 Equity instruments	940																																
41 Non-EU country counterparties not subject to NFRD disclosure obligations	25.960																																
42 Loans and advances	25.904																																
43 Debt securities	0																																
44 Equity instruments	56																																
45 Derivatives	3.030																																
46 On demand interbank loans	25.689																																
47 Cash and cash-related assets	2.481																																
48 Other assets (e.g. Goodwill, commodities etc.)	27.824																																
49 Total GAR assets	1.310.185	610.311	4	0	0	0	0	0	0	0	0	610.232	4	0	0	0																	
50 Other assets not covered for GAR calculation	286.539 125.949																																
51 Sovereigns 52 Central banks exposure	125.949																																
52 Central banks exposure 53 Trading book	121.613 38.976																																
54 Total assets		610.311	4	0	0	0	0	0	0	0	0	610.232	4	0	0	0																_	
Off-balance sheet exposures - Corporates subject to NFRD disclosure ob	ligations	2.0.011										570-102																					
55 Financial guarantees	7.881	146	0	0	0	0	0	0	0	0	0	146	0	0	0	0																	
56 Assets under management	1.366.980		19.512	0	0	0	13.028	0	0	0	0	209.841	19.512	0	0	0																	
57 Of which debt securities	758.962	134.322	17.085		0	0	12.433	0	0	0	0	146.754	17.085	0	0	0																	
58 Of which equity instruments	608.018	62.491	2.427	0	0	0	595	0	0	0	0	63.086	2.427	0	0	0																	

Note: Iceland Revenue and Customs granted a limited exemption for the disclosue of the templates for the flocal year 2023, and therefore information was not disclosed in the templates for the reference date 31.12.2023, and for this reason, green assets in flow cannot be disclosed at this time.

# 1. Assets for the calculation of GAR based on capex $% \left( {{{\rm{AS}}} \right)$

	A	В	С	D	E	F					К	L	М	N	0	Р	Q	R	s	т	U	V	w	х	Y	Z	AA	Al	B AC	AD	AE	AF
							Dis		nce date 31.12.20																reference dat							
				e Change Mitiga					Change Adaptat					TOTAL (CCM + C							eytingar (CCM)					breytingum (Cl				ALLS (CCM + CCA)		
		Of whic		onomy relevant se			Of which		omy relevant sec					nomy relevant se				Of which			sectors (Taxono		Of wh			nt sectors (Taxo				onomy relevant secto		
			Of which e	nvironmentally su					vironmentally sus				Of which er	wironmentally s					Of which en			onomy-aligned)		Of which			Faxonomy-aligned	1)	Of which e	nvironmentally susta		
Million ISK	Total gross			Of which use of proceeds	Of which transitional	Of which enabling			Of which use of proceeds	Of which transitional	Of which enabling			Of which use of proceeds	Of which transitional	Of which enabling	Total gross			Of which us of proceeds	e Of which transitional	Of which enabling			Of which of proces	use Of which ads transition	Of which al enabling			Of which use Of proceeds to	Of which transitional	Of which enabling
	carrying amount			or proceeds	C C C C C C C C C C C C C C C C C C C	crissing			or proceeds	a anona ona	criticiting			or proceeds	a anotorioriori	crossing	carrying amount			or proceeds	transitional	citability			of proces		ur unuuning			or producedo - d	CI GEI JACO FIGI	citability
	amount																announc															
6AR - Covered assets in both numerator and denominator	_			_	_	_					_			_	_		_			_	_				-	_		_		_		
2 Loans and advances, debt securities and equity instruments not HfT	855.023	628.064	652	0	0	0	0	0	0	0	0	628.064	652	0	0	0	_				-		_									
eligible for GAR calculation	033.023	020.004	0.02	0	0	0	0	0	0	0	0	020.004	0.52	0	0	0																
3 Financial corporations	72.250	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
4 Credit institutions	977	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
5 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					_		_					_				
6 Debt securities, including UoP	975	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				_			_		_		_	_		_		
7 Equity instruments	1	0	0		0	0	0	0		0	0	0	0		0	0					_		_									
8 Other financial corporations	71.274	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									_							
9 of which investment firms	66	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_	_		-					-		-	_		_		
10         Loans and advances           11         Debt securities, including UoP	66	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					_				-			_		_		
11 Debt securities, including UoP     12 Equity instruments	0	0	0	U	0	0	0	0	U	0	0	0	0	U	0	0	_						_									
12 Equity instruments 13 of which management companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_											_				
13 of which management companies 14 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_				_							_				
14 Loans and advances 15 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_				_		-					_				
16 Equity instruments	0	0	0		0	0	0	0		0	0	0	0	0	0	0	_						_					-				
17 of which insurance undertakings	16.666	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_						_									
18 Loans and advances	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				-	_		_					_		-		
19 Debt securities, including UoP	1.306	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					_		_					_		-		
20 Equity instruments	15.348	0	0		0	0	0	0		0	0	0	0		0	0							_					_				
21 Non-financial corporations	137.592	41.239	652	0	0	0	0	0	0	0	0	41.239	652	0	0	0																
22 NFCs subject to NFRD disclosure obligations	137.592	41.239	652	0	0	0	0	0	0	0	0	41.239	652	0	0	0																
23 Loans and advances	137.072	41.239	652	0	0	0	0	0	0	0	0	41.239	652	0	0	0																
24 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
25 Equity instruments	520	0	0		0	0	0	0		0	0	0	0		0	0																
26 Households	639.404	586.825	0	0	0	0	0	0	0	0	0	586.825	0	0	0	0																
27 of which loans collateralised by residential immovable property	578.567	578.567	0	0	0	0	0	0	0	0	0	578.567	0	0	0	0																
28 of which building renovation loans	0		0	0	0	0	0	0	0	0	0	0	0	0	0	0																
29 of which motor vehicle loans	8.257	8.257	0	0	0	0	0	0	0	0	0	8.257	0	0	0	0					_		_									
30 Local governments financing	5.776		0	0	0	0	0	0	0	0	0	0	0	0	0	0									_			_				
31 Collateral obtained by taking possession: residential and commercial immovable properties	79	79	0	0	0	0	0	0	0	0	0	79	0	0	0	0																
32 Other local government financing	5.776	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_			-			_									
33 Other assets excluded from the numerator for GAR calculation	455.162	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					_		_		_	_	_					
(covered in the denominator)	400.102	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
34 Non-financial corporations	396.059																															
35 SMEs and NFCs (other than SMEs) not subject to NFRD disclosure	370.099																															
obligations																																
36 Loans and advances	369.159																															
37 of which loans collateralised by commercial immovable property	134.573 0																															
38 of which building renovation loans 39 Debt securities	0																															
40 Equity instruments	940																															
40 Equity instruments 41 Non-EU country counterparties not subject to NFRD disclosure	25.960																															
obligations																																
42 Loans and advances	25.904																															
43 Debt securities	0																															
44 Equity instruments	56																															
45 Derivatives	3.030																															
46 On demand interbank loans	25.689																															
47 Cash and cash-related assets	2.481																															
48 Other assets (e.g. Goodwill, commodities etc.)	27.824																					_										
49 Total GAR assets	1.310.185	628.143	652	0	0	0	0	0	0	0	0	628.143	652	0	0	0																
50 Other assets not covered for GAR calculation	286.539																															
51 Sovereigns	125.949 121.613																															
52 Central banks exposure 53 Trading book	121.613 38.976																															
53 Trading book 54 Total assets		628.143	652	0	0	0	0	0	0	0	0	628.143	652	0	0	0																
54 IOTAI ASSETS Off-balance sheet exposures - Corporates subject to NFRD disclosure ob	LOSO.723	020.143	032	U	U	U	U	U	U	U	U	020.143	032	U	U	U													_		_	
55 Financial guarantees	7.881	1.000	0	0	0	0	0	0	0	0	0	1.000	0	0	0	0																
56 Assets under management	1.366.980		16.419		0	0	633	0	0	0	0	153.606	16.419	0	0	0	_											-				
57 Of which debt securities	758.962	106.821	13.445		0	0	0	0	0	0	0	106.821	13.445	0	0	0												_		_		
58 Of which equity instruments	608.018	46.152	2.974	0	0	0	633	0	0	0	0	46.785	2.974	0	0	0							_									

Note: Lockard Revenue and Customs granted a limited exemption for the disclosue of the templates for the fiscal year 2023, and therefore information was not disclosed in the templates for the reference date 31/2.2023, and for this reason, green assets in flow cannot be disclosed at this time.

## 2. GAR sector information

	А	В	С	E	F	Н	I	K	L	Ν	0	Q	R
			Climate Change	litigation (CCN	1)		Climate Change	Adaptation (CCA	)		TOTAL (CC	M + CCA)	
	Breakdown by sector		ial corporates to NFRD)		d other NFC ect to NFRD		al corporates to NFRD)		l other NFC ct to NFRD		ial corporates to NFRD)		d other NFC ct to NFRD
	- NACE 4 digits level	Gross carr	ying amount	Gross car	rying amount	Gross carr	ying amount	Gross carr	ying amount	Gross carr	ying amount	Gross car	ying amount
	(code and label)	Mn ISK	Of which environmentally sustainable (CCM)	Mn ISK	Of which environmentally sustainable (CCM)	Mn ISK	Of which environmentally sustainable (CCA)	Mn ISK	Of which environmentally sustainable (CCA)	Mn ISK	Of which environmentally sustainable (CCM + CCA)	Mn ISK	Of which environmentally sustainable (CCM + CCA)
1													
2													
3													
4													

#### Note:

Since only a small proportion of companies have disclosed information on environmentally sustainable activites and a small proportion of them have taken loans with the Bank, it is not considered adviseable to disclose a breadkdown by sector at the NACE 4 digits level classification. It is the Bank's view that such a breakdown is inappropriate as such disclosure could indicate the total credit exposure to individual entities. The Bank will review this disclosure if the number of entities that have disclosed their environmentally sustainable activities increases.

## 3. GAR KPI stock based on turnover

	A	В	С	D	E	F	G	н	1	J	К	L	М	N	0	Р	Q	R	S	т	U	v	W	х	Y	Z	AA	AB	AC	AD	AE	AF
								Disclosure ref	erence date 31.	2.2024														Disclosur	e reference date	T-1						
		Climate Ch	ange Mitiga	ation (CCM)			Climat	e Change Ada	ptation (CCA)			T01	AL (CCM + CO	CA)				Climate C	hange Mitig	ation (CCM)			Climate 0	Change Ada	ptation (CCA)			TOT	TAL (CCM + CC/	A)		
	Proport			ets funding tax omy-eligible)	onomy	Pro			sets funding ta nomy-eligible)		Propor		overed assets ctors (Taxonor	s funding taxor ny-eligible)	nomy		Pro	portion of total relevant se	covered asse ectors (Taxono		nomy	Pro			sets funding taxo nomy-eligible)	inomy	Pr	roportion of total o relevant se	covered assets t ctors (Taxonom		ıy	
% (compared to total covered assets in the denominator)				vered assets fi ors (Taxonom					ered assets fund rs (Taxonomy-a					ed assets fund s (Taxonomy-a		Proportion of total assets				assets funding axonomy-aligne					ed assets fundin (Taxonomy-align				total covered as int sectors (Taxo			Proportion of total assets
			Of which use of pro- ceeds	n Of which transitional	Of which en- abling	1		Of which use of proceeds	Of which transitional	Of which en- abling			Of which use of proceeds	Of which transitional	Of which en- abling	covered			Of which use of proceeds	Of which transitional	Of which en- abling			Of which use of proceeds	Of which transitional	Of which en- abling			Of which use of proceeds		Of which en- abling	covered
1 GAR - Covered assets in both numerator and denominator					_																_				_							
2 Loans and advances, debt securities and equity instruments not HfT eligible for GAR calculation	71,4	0,0004	0	0	0	0	0	0	0	0	71,4	0,0004	0	0	0	53,5																
3 Financial corporations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,5																-
4 Credit institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,06																
5 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					_						_		_			-
6 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.06										-			_			_
7 Equity instruments	0	0	0	Ű	0	0	0	0		0	0	0	0	Ū	0	0,000							_						-			-
8 Other financial corporations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,5							_			_	_		-			
9 of which investment firms	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.004					_	_	_		_				_			-
10 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.004			_				_									
11 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,004					_		_		_		_		_			
12 Equity instruments	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0						_	_									
12 equity instruments 13 of which management companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							_				_					
13 of which management companies 14 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							_									
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							_									
15 Debt securities, including UoP	0	0	0	U	0	0	0	0	0	0	0	0	0	U	0	0							_									
16 Equity instruments	0	0		0	0	0					0	0		0	0	1.04					_					_			_			-
17 of which insurance undertakings	0		0	0	0		0	0	0	0	0	0	0	0	0						_		_			_						
18 Loans and advances	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0,001					_		_									_
19 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,08							_		_				_			
20 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	1,0							_			_			_			
21 Non-financial corporations	17,0	0,003	0	0	0	0	0	0	0	0	17,0	0,003	0	0	0	8,6									_				_			
22 NFCs subject to NFRD disclosure obligations	17,0	0,003	0	0	0	0	0	0	0	0	17,0	0,003	0	0	0	8,6					_		_		_				_			
23 Loans and advances	17,1	0,003	0	0	0	0	0	0	0	0	17,1	0,003	0	0	0	8,6					_		_		_				_			
24 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0							_		_	_			_			
25 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	0,03								_					_			
26 Households	91,8	0	0	0	0	0	0	0	0	0	91,8	0	0	0	0	40,0					_				_				_			
27 of which loans collateralised by residential immovable property	100,0	0	0	0	0	0	0	0	0	0	100,0	0	0	0	0	36,2					_		_		_				_			_
28 of which building renovation loans	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					_				_				_			_
29 of which motor vehicle loans	100,0	0	0	0	0	0	0	0	0	0	100,0	0	0	0	0	0,5									_				_			
30 Local governments financing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,4		_			_			_	_				_			
31 Collateral obtained by taking possession: residential and commercial immovable properties	100,0	0	0	0	0	0	0	0	0	0	100,0	0	0	0	0	0,005																
32 Other local government financing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,4																
49 Total GAR assets	46,6	0,0003	0	0	0	0	0	0	0	0	46,6	0,0003	0	0	0	82,1																

Note: Iceland Revenue and Customs granted a limited exemption for the disclosue of the templates for the fiscal year 2023, and therefore information was not disclosed in the templates for the reference date 31.12.2023, and for this reason, green assets in flow cannot be disclosed at this time.

## 3. GAR KPI stock based on capex

	A	В	С	D	E	F	G	н	I	J	К	L	М	N	0	Р	Q	R	s	т	U	٧	W	х	Y	Z	AA	AB	AC	AD	AE	AF
									erence date 31.																e reference date	T-1						
		Climate Ch	hange Mitig	pation (CCM)			Climat	e Change Ada	ptation (CCA)			TO	TAL (CCM + C	CA)				Climate Cl	hange Mitig	ation (CCM)			Climate C	hange Adap	ptation (CCA)			TO	TAL (CCM + CC)	)		
	Proport			ets funding ta: iomy-eligible)	conomy	Pro			sets funding ta nomy-eligible)		Propo		covered asse ectors (Taxono	ts funding taxo my-eligible)	nomy					ts funding taxo ımy-eligible)	nomy	Propo			ets funding taxo nomy-eligible)	inomy	Р	Proportion of total or relevant se	covered assets t ctors (Taxonom		y	
% (compared to total covered assets in the denominator)				vered assets t tors (Taxonom					ered assets fun rs (Taxonomy-a					ered assets fun rs (Taxonomy-a		Proportion of total assets	Р			assets funding axonomy-align		F			ed assets fundin (Taxonomy-align				total covered as int sectors (Taxo	sets funding tax nomy-aligned)	Unumy	Proportion of total assets
			Of which use of pro- ceeds	h Of which transitiona	Of which en- abling	1		Of which use of proceeds	Of which transitional	Of which en- abling			Of which use of proceeds	Of which transitional	Of which en- abling	covered			Of which use of proceeds	Of which transitional	Of which en- abling			Of which use of proceeds	Of which transitional	Of which en- abling			Of which use of proceeds		Of which en- abling	covered
GAR - Covered assets in both numerator and denominator									_																_		-					
2 Loans and advances, debt securities and equity instruments not HfT eligible for GAR calculation	73,5	0,1	0	0	0	0	0	0	0	0	73,5	0,1	0	0	0	53,5																
3 Financial corporations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.5																
4 Credit institutions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.1																
5 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																
6 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,1											_					
7 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	0.0001	-															
8 Other financial corporations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.5	_									_						
9 of which investment firms	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.004					-								_			
10 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.004	_				-											
11 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0					_											
12 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	0	_															
13 of which management companies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_												_			
14 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_								_							
15 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									_							
16 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	0	_															
17 of which insurance undertakings	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	_															
18 Loans and advances	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.001	_															
19 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.1	_								_							
20 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	1,0	_															
21 Non-financial corporations	30.0	0.5	0	0	0	0	0	0	0	0	30.0	0.5	0	0	0	8.6											_					
22 NFCs subject to NFRD disclosure obligations	30.0	0.5	0	0	0	0	0	0	0	0	30.0	0.5	0	0	0	8.6	_								_							
23 Loans and advances	30,1	0.5	0	0	0	0	0	0	0	0	30.1	0.5	0	0	0	8.6					-											
24 Debt securities, including UoP	0	0	0	0	0	0	0	0	0	0	0	0,0	0	0	0	0,0					-								_			
25 Equity instruments	0	0	0		0	0	0	0		0	0	0	0		0	0.03																
26 Households	91,8	0	0	0	0	0	0	0	0	0	91,8	0	0	0	0	40.0											_		_			
27 of which loans collateralised by residential immovable property	100.0	0	0	0	0	0	0	0	0	0	100.0	0	0	0	0	36.2																
28 of which building renovation loans	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0						_					_					
29 of which motor vehicle loans	100.0	0	0	0	0	0	0	0	0	0	100.0	0	0	0	0	0.5																
30 Local governments financing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,0									_		_					
Collateral obtained by taking possession: residential and commercial     immovable properties	100,0	0	0	0	0	0	0	0	0	0	100,0	0	0	0	0	0,005																
32 Other local government financing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0,4	_										_					
49 Total GAR assets	47,9	0,05	0	0	0	0		0	0	0	47,9	0,05	0	0	0	82,1					_											
	11,0	0,00	5	5	5		~				11,0	0,00				02,1											_					

Note: Iceland Revenue and Customs granted a limited exemption for the disclosue of the templates for the fiscal year 2023, and therefore information was not disclosed in the templates for the reference date 31.12.2023, and for this reason, green assets in flow cannot be disclosed at this time.

## 4. GAR KPI flow

	А	В	С	D	E	F	G	Н	1	J	К	L	М	N	0	Р
								Disclosure re	eference date T							
		Climate	Change Mitiga	tion (CCM)			Climate	Change Adapta	ation (CCA)				TOTAL (CCM + C	CA)		
% (compared to flow of			of total covered					of total covered a					of total covered a			Proportion
% (compared to flow of total eligible assets)				xonomy-eligible					ixonomy-eligible			-	evant sectors (Ta			of total new assets
total eligible assets)				covered assets fi ctors (Taxonomy					covered assets fi ctors (Taxonomy				oportion of total c nomy relevant sec			covered
		lavoni	Of which use		Of which		taxunt	Of which use		Of which		lavun	Of which use		Of which	
			of proceeds	transitional	enabling			of proceeds		enabling			of proceeds	transitional	enabling	
1 GAR - Covered assets in both numerator and denominator																
2 Loans and advances, debt securities and equity instruments not HfT eligible for GAR calculation																
3 Financial corporations																
4 Credit institutions																
5 Loans and advances																
6 Debt securities, including UoP																
7 Equity instruments																
8 Other financial corporations																
9 of which investment firms																
10 Loans and advances																
11 Debt securities, including UoP																
12 Equity instruments																
13 of which management companies																
14 Loans and advances																
15 Debt securities, including UoP																
16 Equity instruments																
17 of which insurance undertakings																
18 Loans and advances																
19 Debt securities, including UoP																
20 Equity instruments																
21 Non-financial corporations																
22 NFCs subject to NFRD disclosure obligations																
23 Loans and advances																
24 Debt securities, including UoP																
25 Equity instruments																
26 Households																
27 of which loans collateralised by residential immovable property																
28 of which building renovation loans																
29 of which motor vehicle loans																
30 Local governments financing																
31 Collateral obtained by taking possession: residential and commercial immovable properties																
32 Other local government financing																
49 Total GAR assets																

#### Note:

locland Revenue and Customs granted a limited exemption for the disclosue of the templates for the fiscal year 2023, and therefore information was not disclosed in the templates for the reference date 31.12.2023, and for this reason, green assets in flow cannot be disclosed at this time.

# 5. KPI off-balance sheet exposures based on turnover

	А	В	С	D	Е	F	G	Н	I	J	К	L	Μ	Ν	0
		Olimata Ok		ation (COM	N			reference da				TOT		004)	
	Pro	Climate Ch oportion of t nomy releva	otal covered	l assets fund	ding	Pr	oportion of t	ange Adap otal coverec nt sectors (T	l assets fund	ding		oportion of t	AL (CCM + otal covered nt sectors (T	assets fund	
% (compared to total eligible off-balance sheet assets)			oortion of tot ing taxonom (Taxonom					oortion of tot ing taxonom (Taxonom					ortion of tot ing taxonom (Taxonom		
			Of which use of proceeds	Of which transi- tional	Of which enabling			Of which use of proceeds	Of which transi- tional	Of which enabling			Of which use of proceeds	Of which transi- tional	Of which enabling
1 Financial guarantees (FinGuar KPI)	1,8	0	0	0	0	0	0	0	0	0	1,8	0	0	0	0
2 Assets under management (AuM KPI)	14,4	1,4	0	0	0	1,0	0	0	0	0	15,4	1,4	0	0	0

## 5. KPI off-balance sheet exposures based on capex

	А	В	С	D	Е	F	G	Н	L	J	К	L	М	Ν	0
							Disclosure r	eference da	ate 31.12.202	4					
		Climate Cl	nange Mitig	ation (CCM	)		Climate Ch	ange Adap	tation (CCA	)		TOT	AL (CCM +	CCA)	
			otal covered nt sectors (T						d assets fund Taxonomy-el				otal covered nt sectors (T		
% (compared to total eligible off-balance sheet assets)			oortion of tot ing taxonom (Taxonom					ing taxonom	al covered a ny relevant so ny-aligned)				oortion of tot ing taxonom (Taxonom		
			Of which use of proceeds	Of which transi- tional	Of which enabling			Of which use of proceeds	Of which transi- tional	Of which enabling			Of which use of proceeds	Of which transi- tional	Of which enabling
1 Financial guarantees (FinGuar KPI)	12,7	0	0	0	0	0	0	0	0	0	12,7	0	0	0	0
2 Assets under management (AuM KPI)	11,2	1,2	0	0	0	0	0	0	0	0	11,2	1,2	0	0	0

# Template 1 Nuclear and fossil gas related activities

Row	Nuclear energy related activities	
1.	The undertaking carries out, funds or has exposures to research, development, demonstration and deployment of innovative electricity generation facilities that produce energy from nuclear processes with minimal waste from the fuel cycle.	NO
2.	The undertaking carries out, funds or has exposures to construction and safe operation of new nuclear installations to produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production, as well as their safety upgrades, using best available technologies.	NO
3.	The undertaking carries out, funds or has exposures to safe operation of existing nuclear installations that produce electricity or process heat, including for the purposes of district heating or industrial processes such as hydrogen production from nuclear energy, as well as their safety upgrades.	NO
	Fossil gas related activities	
4.	The undertaking carries out, funds or has exposures to construction or operation of electricity generation facilities that produce electricity using fossil gaseous fuels.	NO
4.	The undertaking carries out, funds or has exposures to construction, refurbishment, and operation of combined heat/cool and power generation facilities using fossil gaseous fuels.	NO
6.	The undertaking carries out, funds or has exposures to construction, refurbishment and operation of heat generation facilities that produce heat/cool using fossil gaseous fuels.	NO

# Template 2 Taxonomy-aligned economic activities (denominator) - based on turnover

				rtion (the in and as per		is to be pre	esented in
Row	Economic activities Million ISK	CCM + C	CA	Climate o	0	Climate c	-
		Amount	%	mitigation Amount	. ,	adoption Amount	. ,
1.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.26						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
2.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.27						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
3.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.28						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
4.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.29						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
5.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.30						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
6.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.31						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
7.	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows	4	0,0003	4	0,0003		
	1 to 6 above in the denominator of the applicable KPI						
8.	Total applicable KPI	4	0,0003	4	0,0003		

# Template 2 Taxonomy-aligned economic activities (denominator) - based on capex

				and as percentages Climate change mitigation (CCM) Amount %	n is to be presented in s)		
Row	Economic activities Million ISK	CCM + C	CA	Climate c	hange	Climate c	hange
				mitigatior	n (CCM)	adoption (CCA)	
		Amount	%	Amount	%	Amount	%
1.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.26						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
2.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.27						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
3.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.28						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
4.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.29						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
5.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.30						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
6.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.31						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
7.	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows	652	0,0005	652	<b>0,000</b> 5		
	1 to 6 above in the denominator of the applicable KPI						
8.	Total applicable KPI	652	0,0005	652	<b>0,000</b> 5		

# Template 3 Taxonomy-aligned economic activities (numerator) - based on turnover

				rtion (the in and as per		is to be pre	sented in
Row	Economic activities Million ISK	CCM + C	CA	Climate c mitigation	0	Climate c adoption	0
		Amount	%	Amount	%	Amount	%
1.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.26						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
2.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.27						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
3.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.28						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
4.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.29						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
5.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.30						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
6.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.31						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
7.	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows	4	100	4	100		
	1 to 6 above in the numerator of the applicable KPI						
8.	Total amount and proportion of taxonomy-aligned economic activities in the numerator of the applicable KPI	4	100	4	100		

# Template 3 Taxonomy-aligned economic activities (numerator) - based on capex

				rtion (the in and as per		is to be pre	sented in
Row	Economic activities Million ISK	CCM + C	CA	Climate c	hange	Climate c	hange
					mitigation (CCM)		(CCA)
		Amount	%	Amount	%	Amount	%
1.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.26						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
2.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.27						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
3.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.28						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
4.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.29						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
5.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.30						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
6.	Amount and proportion of taxonomy-aligned economic activity referred to in Section 4.31						
	of Annexes I and II to Delegated Regulation 2021/2139 in the numerator of the applicable KPI						
7.	Amount and proportion of other taxonomy-aligned economic activities not referred to in rows	652	100	652	100		
	1 to 6 above in the numerator of the applicable KPI						
8.	Total amount and proportion of taxonomy-aligned economic activities in the numerator of the applicable KPI	652	100	652	100		

# Template 4 Taxonomy-eligible but not taxonomy-aligned economic activities - based on turnover

			•	ormation is recentages)		ented in mo	onetary
Row	Economic activities Million ISK	CCM + C	CA	Climate c	0	Climate c	-
				mitigation	,	adoption	, ,
		Amount	%	Amount	%	Amount     %       Image: State Stat	%
1.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.26						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
2.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.27						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
3.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.28						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
4.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.29						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
5.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.30						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
6.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.31						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
7.	Amount and proportion of other taxonomy-eligible but not taxonomy-aligned economic activities	610.308	100	610.308	100		
	not referred to in rows 1 to 6 above in the denominator of the applicable KPI						
8.	Total amount and proportion of taxonomy eligible but not taxonomy-aligned economic activities in the denominator of the applicable KPI	610.308	100	610.308	100		

# Template 4 Taxonomy-eligible but not taxonomy-aligned economic activities - based on capex

			•	ormation is ercentages)		ented in mo	onetary
Row	Economic activities Million ISK	CCM + C	CCA	Climate c	Ŭ	Climate c	hange
				mitigation (CCM)		adoption	, ,
		Amount	%	Amount	%	Amount	%
1.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.26						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
2.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.27						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
3.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.28						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
4.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.29						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
5.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.30						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
6.	Amount and proportion of taxonomy-eligible but not taxonomy-aligned economic activity referred to in Section 4.31						
	of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI						
7.	Amount and proportion of other taxonomy-eligible but not taxonomy-aligned economic activities	627.491	100	627.491	100		
	not referred to in rows 1 to 6 above in the denominator of the applicable KPI						
8.	Total amount and proportion of taxonomy eligible but not taxonomy-aligned economic activities in the denominator of the applicable KPI	627.491	100	627.491	100		

# Template 5 Taxonomy non-eligible economic activities - based on turnover

Row	Economic activities Million ISK	Amount	%
1.	Amount and proportion of economic activity referred to in row 1 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
2.	Amount and proportion of economic activity referred to in row 2 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
3.	Amount and proportion of economic activity referred to in row 3 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
4.	Amount and proportion of economic activity referred to in row 4 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
5.	Amount and proportion of economic activity referred to in row 5 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
6.	Amount and proportion of economic activity referred to in row 6 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
7.	Amount and proportion of other taxonomy-non-eligible economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPI	699874	53,42
8.	Total amount and proportion of taxonomy eligible but not taxonomy-aligned economic activities in the denominator of the applicable KPI	699874	53,42

# Template 5 Taxonomy non-eligible economic activities - based on capex

Row	Economic activities Million ISK	Amount	%
1.	Amount and proportion of economic activity referred to in row 1 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.26 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
2.	Amount and proportion of economic activity referred to in row 2 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.27 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
3.	Amount and proportion of economic activity referred to in row 3 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.28 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
4.	Amount and proportion of economic activity referred to in row 4 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.29 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
5.	Amount and proportion of economic activity referred to in row 5 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.30 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
6.	Amount and proportion of economic activity referred to in row 6 of Template 1 that is taxonomy-non-eligible in accordance with Section 4.31 of Annexes I and II to Delegated Regulation 2021/2139 in the denominator of the applicable KPI		
7.	Amount and proportion of other taxonomy-non-eligible economic activities not referred to in rows 1 to 6 above in the denominator of the applicable KPI	682.042	52,06
8.	Total amount and proportion of taxonomy eligible but not taxonomy-aligned economic activities in the denominator of the applicable KPI	682042	52,06



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